Mission Statement: Missouri Baptist University is an evangelical Christian, liberal arts institution of higher learning whose purpose is to offer programs of study leading to professional certificates, undergraduate degrees, and graduate degrees in an environment of academic excellence from a Biblically-based Christian perspective. The University is committed to enriching students' lives spiritually, intellectually, and professionally, and to preparing students to serve in a global and culturally diverse society.
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### UNIVERSITY ACADEMIC CALENDAR
2011-2012

#### FALL SEMESTER 2011

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<tr>
<td>Fall Pre-Registration Ends</td>
<td>8/12</td>
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<td>Fall Regular Registration</td>
<td>8/15-19</td>
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<tr>
<td>Fall Faculty Conference</td>
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<td>Welcome Weekend Events</td>
<td>8/18-21</td>
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<td>Residence Halls Open</td>
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<tr>
<td>New Student Orientation</td>
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<td>Fall Semester Late Registration Begins</td>
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<tr>
<td>Fall Semester Day Classes Begin</td>
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<tr>
<td>Fall 1st 8-Week Classes Begin</td>
<td>8/22-27</td>
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<tr>
<td>Last Day to Add Fall 1st 8-Week Class/Drop Without Receiving W on Transcript</td>
<td>8/29-9/3</td>
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<tr>
<td>Last Day to Add a Fall Semester Day Class/Drop Without Receiving W on Transcript</td>
<td>9/2</td>
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<tr>
<td>Labor Day Holiday (No Classes)</td>
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<tr>
<td>Last Day for Students Finishing Certificate/Degree Requirements During Fall Semester/Winterim to Complete Graduation Check with Director of Records</td>
<td>9/30</td>
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<tr>
<td>Last Day To Drop a Fall 1st 8-Week Class Without Receiving WF on Transcript</td>
<td>9/27-10/3</td>
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<tr>
<td>Fall 1st 8-Week Classes End</td>
<td>10/11-17</td>
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<td>Assessment/In-Service Day (No Day Classes for Main Campus Day Students)</td>
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<tr>
<td>Fall Semester Mid-Term</td>
<td>10/13-14</td>
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<tr>
<td>Assessment Day (No Evening Classes) (Evening Only Students/All Campuses)</td>
<td>10/18</td>
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<tr>
<td>Fall 2nd 8-Week Classes Begin</td>
<td>10/19-25</td>
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<tr>
<td>Major/Career Fair (Main Campus)</td>
<td>10/20</td>
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<tr>
<td>Fall Break (Day Classes Only)</td>
<td>10/21-24</td>
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<tr>
<td>Event</td>
<td>Date</td>
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<tr>
<td>Last Day to Add a Fall 2nd 8-Week Class/Drop Without Receiving W on Transcript</td>
<td>10/26-11/1</td>
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<tr>
<td>Last Day to Drop a Fall Semester Day Class/Without Receiving WF on Transcript</td>
<td>11/11</td>
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<tr>
<td>Thanksgiving Break (No Classes)</td>
<td>11/23-27</td>
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<tr>
<td>Last Day to Drop Fall 2nd 8-Week Class Without Receiving WF on Transcript</td>
<td>11/28-12/3</td>
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<tr>
<td>Summer Pre-Registration Begins</td>
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<td>Fall 2nd 8-Week Classes End</td>
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<td>Final Exams For Fall Semester Day Classes</td>
<td>12/13-16</td>
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<tr>
<td>Fall Semester Day Classes End</td>
<td>12/16</td>
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<tr>
<td>Spring Semester Pre-Registration Ends</td>
<td>12/16</td>
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<tr>
<td>Residence Halls Close, 5:00pm</td>
<td>12/16</td>
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<tr>
<td>WINTERIM 2011</td>
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<tr>
<td>Winterim Regular Registration</td>
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<td>Christmas Break (Offices Closed)</td>
<td>12/17-1/1</td>
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<tr>
<td>Winterim Classes Begin</td>
<td>12/19</td>
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<tr>
<td>Last Day to Add Winterim Class/Drop Without Receiving W on Transcript</td>
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<tr>
<td>Last Day to Drop a Winterim Class Without Receiving WF on Transcript</td>
<td>1/3</td>
</tr>
<tr>
<td>Winterim Classes End</td>
<td>1/6</td>
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<tr>
<td>SPRING SEMESTER 2012</td>
<td></td>
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<tr>
<td>Spring Semester Regular Registration</td>
<td>1/2-6</td>
</tr>
<tr>
<td>Spring Faculty Conference</td>
<td>1/6</td>
</tr>
<tr>
<td>Residence Halls Open, 3:00pm</td>
<td>1/8</td>
</tr>
<tr>
<td>Spring Semester Late Registration Begins</td>
<td>1/9</td>
</tr>
<tr>
<td>Spring Day Classes Begin</td>
<td>1/9</td>
</tr>
<tr>
<td>Spring 1st 8-Week Classes Begin</td>
<td>1/9-14</td>
</tr>
<tr>
<td>Martin Luther King Day (No Semester Day Classes/8-week Classes Will Meet/Offices Closed)</td>
<td>1/16</td>
</tr>
<tr>
<td>Last Day to Add Spring 1st 8-Week Class/Drop Without Receiving W on Transcript</td>
<td>1/16-21</td>
</tr>
<tr>
<td>Last Day to Add a Spring Semester Day Class/Drop Without Receiving W on Transcript</td>
<td>1/20</td>
</tr>
<tr>
<td>Last Day for Student Finishing Certificate/Degree Requirements During Spring Semester or Summer to Complete Graduation Check with Director of Records</td>
<td>1/27</td>
</tr>
<tr>
<td>Last Day to Drop a Spring 1st 8-Week Class Without Receiving WF on Transcript</td>
<td>2/13-18</td>
</tr>
<tr>
<td>Assessment/In-Service Day (No Day Classes for Main Campus Day Students)</td>
<td>2/22</td>
</tr>
<tr>
<td>Spring Semester Mid-Term</td>
<td>2/23-24</td>
</tr>
<tr>
<td>Spring 1st 8-Week Classes End</td>
<td>2/27-3/3</td>
</tr>
</tbody>
</table>
Spring 2nd 8-Week Classes Begin 3/5-10
Spring Break (No Semester Day Classes/8-Week Classes Will Meet/Offices Closed) 3/10-18
Last Day to Add Spring 2nd 8-Week Class/Drop Without Receiving W on Transcript 3/12-17
Fall/Spring Semester Pre-Registration Begins 3/19
Last Day to Drop Spring Semester Day Classes Without Receiving WF on Transcript 3/30

Easter Recess (No Semester Day Classes/8-Week Classes Will Meet) 4/6-8
Last Day to Drop Spring 2nd 8-Week Classes Without Receiving WF on Transcript 4/9-14
Spring 2nd 8-Week Classes End 4/23-28
Spring Semester Final Exams 4/24-27
Spring Semester Day Classes End 4/27
Residence Halls Close, 5:00pm 4/27
Commencement Exercises, 7:00pm, Family Arena: St. Charles, Missouri 5/1

SUMMER TERMS 2012

Summer 15-Week Classes Begin 4/30
Summer 3-Week and 4-Week Day Classes Begin 4/30
Summer 1st 8-Week Classes Begin 4/30-5/5
Last Day to Add Summer 3-Week and 4-Week Day Class/Drop Without Receiving W on Transcript 5/1
Last Day to Add a Summer 1st 8-Week Class/Drop Without Receiving W on Transcript 5/7-12
Last Day to Add a Summer Semester Day Class/Drop Without Receiving W on Transcript 5/10
Last Day to Drop a Summer 3-Week Day Class Without Receiving WF on Transcript 5/15
Last Day to Drop a Summer 4-Week Day Class Without Receiving WF on Transcript 5/15
Summer 3-Week Day Classes End 5/17
Summer 4-Week Day Classes End 5/24

Memorial Day Holiday (8-Week Classes Meet) 5/28
Summer 1st 2-Week Classes Begin 6/4
Summer 1st 5-Week Classes Begin 6/4
Summer 8-Week Late Classes Begin 6/4-9
Last Day to Drop a Summer 1st 8-Week Class Without Receiving WF on Transcript 6/4-9
Last Day to Add a Summer 1st 5-Week Class/Drop Without Receiving W on Transcript 6/5
Last Day to Add a Summer 1st 2-Week Class/Drop Without Receiving W on Transcript 6/5
Last Day to Drop a Summer 1st 2-Week Class Without Receiving WF on Transcript 6/11
Last Day to Add a Summer 8-Week Late Class/Drop Without Receiving W on Transcript 6/11-16
Summer 1st 2-Week Classes End 6/14
Summer 2\textsuperscript{nd} 2-Week Classes Begin \hspace{1cm} 6/18
Summer 1\textsuperscript{st} 8-Week Classes End \hspace{1cm} 6/18-23
Last Day to Add a Summer 2\textsuperscript{nd} 2-Week Class/Drop Without Receiving W on Transcript \hspace{1cm} 6/19
Last Day to Drop a Summer 1\textsuperscript{st} 5-Week Class Without Receiving WF on Transcript \hspace{1cm} 6/19
Last Day to Drop a Summer 2\textsuperscript{nd} 2-Week Class Without Receiving WF on Transcript \hspace{1cm} 6/25
Summer 2\textsuperscript{nd} 8-Week Classes Begin \hspace{1cm} 6/25-30
Summer 2\textsuperscript{nd} 2-Week Classes End \hspace{1cm} 6/28
Last Day to Add a Summer 2\textsuperscript{nd} 8-Week Class/Drop Without Receiving W on Transcript \hspace{1cm} 7/2-7

\textbf{Independence Day Holiday} (evening classes will meet on July 4\textsuperscript{th}) \hspace{1cm} 7/4
Summer 1\textsuperscript{st} 5-Week Classes End \hspace{1cm} 7/5
Summer 2\textsuperscript{nd} 5-Week Classes Begin \hspace{1cm} 7/9
Summer 3\textsuperscript{rd} 2-Week Classes Begin \hspace{1cm} 7/9
Last Day to Drop a Summer 8-Week Late Class Without Receiving WF on Transcript \hspace{1cm} 7/9-14
Last Day to Add a Summer 3\textsuperscript{rd} 2-Week Class/Drop Without Receiving W on Transcript \hspace{1cm} 7/10
Last Day to Add a Summer 2\textsuperscript{nd} 5-Week Class/Drop Without Receiving W on Transcript \hspace{1cm} 7/10
Last Day to Drop a Summer 3\textsuperscript{rd} 2-Week Class Without Receiving WF on Transcript \hspace{1cm} 7/16
Last Day to Drop a Summer Semester Day Class Without Receiving WF on Transcript \hspace{1cm} 7/19
Summer 3\textsuperscript{rd} 2-Week Classes End \hspace{1cm} 7/19
Summer 4\textsuperscript{th} 2-Week Classes Begin \hspace{1cm} 7/23
Summer 8-Week Late Classes End \hspace{1cm} 7/23-28
Last Day to Add a Summer 4\textsuperscript{th} 2-Week Class/Drop Without Receiving W on Transcript \hspace{1cm} 7/24
Last Day to Drop a Summer 2\textsuperscript{nd} 5-Week Class Without Receiving WF on Transcript \hspace{1cm} 7/24
Last Day to Drop a Summer 2\textsuperscript{nd} 8-Week Class Without Receiving WF on Transcript \hspace{1cm} 7/30-8/4
Last Day to Drop a Summer 4\textsuperscript{th} 2-Week Class Without Receiving WF on Transcript \hspace{1cm} 7/30
Summer 4\textsuperscript{th} 2-Week Classes End \hspace{1cm} 8/2
Summer 2\textsuperscript{nd} 5-Week Classes End \hspace{1cm} 8/9
Summer 2\textsuperscript{nd} 8-Week Classes End \hspace{1cm} 8/13-18
Summer Semester Day Classes End \hspace{1cm} 8/16

\textbf{DOCTORAL TERM DATES 2011-2012}

\begin{itemize}
  \item Fall Quarter \hspace{1cm} 9/19-12/17
  \item Winter Quarter \hspace{1cm} 1/9-3/31
  \item Spring Quarter \hspace{1cm} 4/2-6/23
  \item Summer Quarter \hspace{1cm} 6/25-9/15
\end{itemize}
INTRODUCTION TO MISSOURI BAPTIST UNIVERSITY

History of Missouri Baptist University

Missouri Baptist College was founded during the 1950’s, through the desire of local pastors and laymen for an evangelical Christian institution in the St. Louis area. The idea of the founders was first expressed in the form of a seminary extension program teaching Bible classes followed later by an extension center offering liberal arts courses from Hannibal-LaGrange College. The written record shows that student influence and organizational work of St. Louis Baptist leaders, pastors, and laymen led the 1959 Missouri Baptist Convention to recommend the establishment of a college in greater St. Louis.

In 1964, Missouri Baptist College was chartered as an evangelical Christian four-year liberal arts college. Classes continued to meet at Tower Grove Baptist Church until the West County campus could be constructed. Four years later, the Missouri Baptist Convention approved the consolidation of Missouri Baptist College with Hannibal-LaGrange College. It was operated as two campuses: Missouri Baptist College, St. Louis and Missouri Baptist College, Hannibal-LaGrange. Classes began in the fall of 1968 on the new campus with 189 students enrolled. In 1973, Missouri Baptist College was re-established as a separate institution and granted its first baccalaureate degrees on the thirteenth day of May.

In 1980, Missouri Baptist College moved to resident college status with the opening of Pillsbury-Huff Hall and in 1995 opened North Hall, doubling the housing capacity on campus. Spartan Village, the on-campus apartment complex, opened in 2011.

Missouri Baptist College was first accredited by the North Central Association (NCA) in 1978. The University received ongoing ten year re-accreditation in 2007. In April 2000, the college received NCA approval to offer the Master of Science in Education in Counselor Education and Classroom Teaching. In April 2002, approval was given to add Educational Administration to the Master of Science in Education offerings beginning with the Fall 2002 semester. On August 29, 2002, Missouri Baptist College formally became Missouri Baptist University. In April 2004, Missouri Baptist University received approval for the Master of Arts in Christian Ministry and Master of Business Administration. In December 2005, approval was received to begin offering the Educational Specialist degree for the Spring 2006 semester. In July 2008, MBU received approval to offer its first online degree program: the Master of Science in Education degree with concentrations in Sport Management and Curriculum and Instruction and in April 2009, the University received approval to offer the Doctor of Education degree.

Through the years Missouri Baptist University has expanded its course offerings at its off-campus programs including the Troy/Wentzville Extension, in Moscow Mills, the Franklin County Extension in Pacific and Union, the Mineral Area Extension in Leadington, and the St. Charles County Extension (all in Missouri), as well as Plus-Two degree programs in cooperation with Jefferson College in Jefferson County, Missouri, Lewis and Clark Community College in Godfrey, Illinois, and John A. Logan College in Carterville, Illinois. A number of distance learning courses, in addition to online degree programs, are offered and the University maintains an active high school dual-credit program called EXCEL.

Missouri Baptist University has been served by six presidents: Dr. L.A. Foster (1964-1970); Dr. Frank B. Kellogg (1970-1974); Dr. Robert S. Sutherland (1974-1982); Dr. Patrick O. Copley (1982-1990); Dr. J. Edwin Hewlett (1990-1991); and Dr. R. Alton Lacey (1995-present). Dr. Thomas S. Field served as Interim President (1991-1995).

Locations

Missouri Baptist University is located at One College Park Drive, St. Louis, Missouri, 63141-8698, in the heart of West St. Louis County, adjacent to Interstate 64 (Highway 40), one mile west of Interstate 270.

Missouri Baptist University Troy/Wentzville Extension is located at 75 College Campus Drive, Moscow Mills, Missouri, and offers complete undergraduate degree programs in numerous majors. The following graduate degrees are available at this site: Master of Business Administration, Master of Arts in Counseling, Master of Arts in Teaching, Master of Educational Administration, and Educational Specialist. The Doctor of Education degree program is offered following a cohort model.

Missouri Baptist University's Plus-Two program is a baccalaureate degree completion program with several majors, and is located...
on the campus of Jefferson College in both Hillsboro and Arnold, Missouri. Master's and Specialist degrees can also be earned at both locations.

Missouri Baptist University Franklin County Center is located at 39 Silo Plaza Drive in Union, Missouri, across from East Central College on Highway 50. A satellite office is located in Pacific, Missouri. Master's and Specialist degrees can also be earned at this location.

Missouri Baptist University Plus-Two program in Godfrey, Illinois, is located on the campus of Lewis and Clark Community College, 5800 Godfrey Road. The baccalaureate degree completion program offers five majors. The Master of Business Administration and the Master of Arts in Counseling degrees can also be earned at this site.

Missouri Baptist University Mineral Area Extension Center is located off Hwy 67 South of the Leadington exit. This site is a degree completion site with both undergraduate and graduate offerings. The address is 507 East Woodlawn Drive in Leadington, Missouri.

Missouri Baptist University St. Charles County Extension offers degree completion programs in Education and Business. The Master of Business Administration, Master of Arts in Counseling, Master of Arts in Teaching, and Master of Educational Administration can be earned at this site. Classes are held at Lutheran High School, 5100 Mexico Road, St. Peters, Missouri.

Missouri Baptist University Plus-Two program in Carterville, Illinois, is located on the campus of John A. Logan College, 700 Logan College Road. The baccalaureate degree completion program offers the Bachelor of Arts degree with a major in Criminal Justice, Bachelor of Arts or Bachelor of Science degree with a major in Behavioral Science, and Bachelor of Professional Studies in Applied Management. The Master of Business Administration and Master of Arts in Counseling degrees can also be earned at this site.

Mission Statement
Missouri Baptist University is an evangelical Christian, liberal arts institution of higher learning whose purpose is to offer programs of study leading to professional certificates, undergraduate degrees, and graduate degrees in an environment of academic excellence from a Biblically-based Christian perspective. The University is committed to enriching students' lives spiritually, intellectually, and professionally, and to preparing students to serve in a global and culturally diverse society.

Vision Framework
Core Purpose
To teach, empower, and inspire students for service and lifelong learning.

Core Values
• We are serious and intentional about our Christian faith.

• We freely and responsibly search for truth.
• We strive for excellence.
• We believe in the importance and cultivation of character.
• We believe in social change through service and leadership.

20-year Goal
• Become widely known as a model Christian university and the best at integrating faith and learning

Accreditation and Approvals
Missouri Baptist University is accredited by:

The Higher Learning Commission
A Commission of the North Central Association of Colleges and Schools
30 North LaSalle Street, Suite 2400
Chicago, Illinois 60602-2504
(312) 263-0456
1-800-621-7440
Fax: (312) 263-7462
Internet: www.ncacihe.org
Email: info@hlcommission.org

EXCEL, the dual credit (concurrent enrollment) program at Missouri Baptist University, is fully accredited by the National Alliance of Concurrent Enrollment Partnerships (NACEP).

The music degrees of Missouri Baptist University are approved by the National Association of Schools of Music.

The Sport Management program at Missouri Baptist University is approved by the Sport Management Program Review Council (SMPRC).

The Exercise Science program has completed the accreditation requirements suggested by the Committee on Accreditation for the Exercise Sciences (CoAES) and has been nationally accredited by the Commission on Accreditation of Allied Health Programs (CAAHEP).

All certification programs are accredited by the Missouri Department of Elementary and Secondary Education (DESE) and by the National Council for Accreditation of Teacher Education (NCATE). The University is approved by the Department of Elementary and Secondary Education, Jefferson City, Missouri, for requirements in general education and certification for elementary and secondary teachers; the training of veterans under Public Law 550 and 894, 82nd Congress; and for the training of sons and daughters of deceased veterans under the War Orphan's Educational Assistance Act.

It is also approved by the Department of Immigration and Naturalization Service for the training of international students.

In compliance with federal law, including provisions of Title IX of the Education Amendments of 1972 and Section 504 of the Rehabilitation Act of 1973, Missouri Baptist University does
not illegally discriminate on the basis of race, gender, color, national or ethnic origin, age, qualified disability, or military service in admission or in the administration of its education policies, programs, and activities. Inquiries or complaints should be directed to the Provost/Senior Vice President for Academic Affairs.

Relationship to Imagine Schools
Missouri Baptist University and Imagine Schools collaborate to empower and develop successful lifelong learners and to improve student learning through effective governance, community partnering, and support services. As part of this collaborative arrangement:

- MBU serves as the sponsor of these Imagine charter schools in the city of St. Louis: Imagine Academies of Careers (K-5 elementary, 6-8 middle, and 9-12 college prep), Imagine Academy of Environmental Science and Mathematics (K-8), and Imagine Academy of Academic Success (K-8).
- The charter schools are utilized as a learning laboratory for the Urban Experience which is a part of the student teaching experience for MBU students. Students may also be placed at the charter schools for field experiences or student teaching.
- The Counseling Center at Imagine Academy of Environmental Science and Mathematics hosts Counseling Internships in MBU’s Master of Arts in Counseling degree program. The facility includes rooms for both individual and group counseling sessions that are equipped for live viewing via one-way mirror or for videotaping of sessions for later viewing.
- MBU also offers graduate courses for charter school faculty in classrooms at Imagine Academy of Science and Technology.

Carondelet Leadership Academy
Missouri Baptist University also sponsors the Carondelet Leadership Academy (CLA), a neighborhood-based K-8 charter school in the historic Carondelet area of St. Louis City. Opened for the 2010-2011 school year with grades K-5, the school will add a grade each year for three years. CLA will be under the management of American Quality Schools Operating Company. As is the case with the other charter schools sponsored by MBU, CLA will serve as a learning laboratory for the Urban Experience, which is a part of the student teaching experience for MBU students. Students may also be placed at CLA for field experiences or student teaching.

Privacy Rights Policy
Records of students are maintained in the following offices: Records and Academic Affairs (academic records); Student Development (disciplinary records); Business and Student Financial Services (financial records); and Career Development (placement records). Inquiry concerning the nature and content of these records should be directed to the Director of Records, the Senior Vice President for Student Development, Senior Vice President for Academic Affairs, Senior Vice President for Business Affairs, Director of Student Financial Services, or Director of Career Services respectively. A student may submit to the appropriate person a formal letter of request to review and inspect personal records. The request will then be submitted by the office head to the Administrative Council of the University for action and response within a thirty day time period from the date of the request. A student may, in the same manner, request opportunity to challenge the content of the records and ask for corrective measures.

In accordance with the Family Educational Rights and Privacy Act (FERPA), personally identifiable information may not be disclosed without the written consent of the student. However, under certain circumstances, personally identifiable information may be disclosed without written consent to:

- School administrators and instructional staff members at this University for use in the educational and advisement process;
- Other schools to which a student is transferring;
- Certain federal and state officials for audit or evaluation purposes;
- Appropriate parties in connection with financial aid to a student;
- Organizations conducting studies for or on behalf of the University;
- Accrediting organizations;
- Appropriate parties as necessary to comply with a judicial order or lawfully issued subpoena;
- Appropriate officials in cases of health and safety emergencies; and
- State and local authorities, within a juvenile justice system, pursuant to state law.

The University maintains records of all disclosures of personally identifiable information made under the above circumstances. In addition, directory information may be disclosed without the permission of the student. The following is considered directory information:

1. Student’s name, address, and telephone number;
2. Date and place of birth;
3. Major and minor fields of study;
4. Dates of attendance and student classification;
5. Degrees and awards received (including dates received);
6. Credit hours in progress or already completed;
7. Participation in officially recognized activities and sports;
8. Weight and height of members of athletic teams; and
9. The most recent educational agency or institution attended.

Retention of Records
Missouri Baptist University has adopted the recommendations of the American Association of Collegiate Registrars and Admissions Officers as its policy concerning retention of student records. The majority of a student’s record is maintained in the permanent file and will be retained until five (5) years after graduation or the date of last attendance, whichever is later. Exceptions include audit authorizations, schedule adjustment forms, registration forms, and transcript requests which are maintained one (1) year from date submitted. In addition, official transcripts from high schools and other colleges or universities will be maintained for ten (10) years after graduation or last date of attendance.
Records of academic performance, including individual student records (transcripts, narrative evaluations, competency assessments, etc.) change of grade forms, original graded rosters, and graduation lists are maintained permanently in the Records Office.

The admission materials of those who apply but do not enroll are retained by the Admissions Office for one year after the term for which application was made.

**Student Right-To-Know Act**

In accordance with Public Law 101-542, Missouri Baptist University reports that sixty-two percent of first-time freshmen students return the second year.

The Missouri Baptist University Public Safety Office publishes an annual campus report on personal safety and crime statistics. The report is available on request from the Public Safety Office and is posted on the University website at [http://www.mobap.edu/public-safety-home](http://www.mobap.edu/public-safety-home).
STUDENT SERVICES

Spartan Space
Spartan Space is Missouri Baptist University's 24-hour, self-service web portal. Spartan Space gives all eligible MBU students the ability to:
- View active holds
- Change local address
- Keep a personal calendar of events such as birthdays, athletic schedules, concerts, upcoming tests, etc.
- Access a Faculty Directory of campus email addresses and phone numbers
- View list of documents received and outstanding (Admissions, Teacher Education, etc.)
- Perform job searches
- Order books from the bookstore
- Access the library reference sites
- Review and either accept or deny financial aid awards
- Search an up-to-date listing of courses offered
- Print an unofficial student transcript
- Print a class schedule
- Pay tuition and fees online
- Print a copy of both mid-term and final grade cards (grade reports will not be mailed by the university)

To access Spartan Space, go to www.mobap.edu and click on the MBU PORTAL ACCESS link in the left menu. Then click on the Spartan Space link and enter username and password. Spartan Space, Blackboard, MBU email, and campus computer access all use the same username (student ID number) and password. Students who do not know their username and/or password should contact the MBU IT department at (314) 392-2377. For other problems or questions, please contact the office related to the problem or question (Graduate Admissions for issues related to Graduate Admissions document tracking, Financial Services for billing or financial aid issues, Records Office for issues related to schedules, transcripts, or grade cards, etc., Teacher Education for issues related to Teacher Education document tracking items, etc.).

Academic Success Center
The Academic Success Center, which operates under the Office of Student Development, provides students with services and resources that enhance student learning in and outside of the classroom environment. The ASC Writing Lab, tutoring services, and academic enrichment workshops are coordinated through the Academic Success Center under the direction of the ASC Director. Test administration services are also provided through the ASC. In addition to classroom make-up tests, examinations – including the ACT, Residual ACT, mid-level assessment tests, DSST, C-BASE, Major Field Exams, and CPCE – are scheduled, administered, and supervised by the Coordinator of Testing/Assistant to the ASC Director. See the ASC web page for additional information at www.mobap.edu/success.

Incoming undergraduate students who are accepted to Missouri Baptist University on probation are required to participate in Quest, a program of academic support offered by the Academic Success Center including individual meetings with the Director of the ASC or another Quest mentor. This program is designed to assist students with achieving a 2.0 or higher cumulative grade point average. A Quest contract must be signed with the Director of the ASC prior to the first day of classes. Should a student neglect participation in the program and fail to have a 2.0 or higher cumulative grade point average at the end of the first semester, they will receive a "hold" requiring them to meet with the Director of the ASC. They may also be required to meet with the Senior Vice President for Student Development by recommendation of the ASC Director. Students who continue to neglect participation in the program and fail to achieve a 2.0 cumulative grade point average at MBU may be in danger of losing financial aid and having future enrollment at MBU prohibited.

Career Services
The Career Services Office operates under the supervision of the Director and provides services to all students and alumni. Services include career planning, campus recruiting, personal interviews, job search assistance and referrals, resume and cover letter critiques, interview coaching, internships, seminars, workshops, and career fairs.
To qualify for services, students must:

1. **Career Exploration** through DISCOVER for those interested in exploring career options or who need help choosing a program of study.
2. **An Online Career Library** through VAULT to allow students access to the most current periodicals, journals, and resources to help them in their career journey.
3. **Job Search Assistance** through MBULINK, an online job database used by Career Services to connect students and employers. Registration is required. All users must be current students or alumni of the university.
4. **Credential Files** are established and maintained online through INTERFOLIO, a credential and dossier management system. Those who wish to establish a file may access Interfolio through [http://www.mobap.edu/students/career-services](http://www.mobap.edu/students/career-services). Fees for services are available online through Interfolio or through the Career Services Webpage. The Career Services Office is located in Field Academic Hall in the Student Development Suite on the Main campus.

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**Counseling Services**

Counseling and Wellness Services are coordinated through the Office of Student Development. An on-site counselor is available throughout the week to meet individually with students. Appointments are scheduled on an individual basis and all sessions are completely confidential. Information and resources for counseling and wellness services are listed online at: [http://www.mobap.edu/counseling-and-wellness](http://www.mobap.edu/counseling-and-wellness)

**The Special Needs Access Office: Services for Students with Disabilities**

The Special Needs Access Office offers services to students who have documented disabilities of a permanent or temporary nature. The Special Needs Access Office provides the following services for students with disabilities who are enrolled at Missouri Baptist University:

1. Coordination of reasonable classroom accommodations;
2. Referral services for individual counseling;
3. Referral services for obtaining diagnostic evaluations;
4. Consultation with faculty and staff members regarding accommodations; and
5. Liaison with community professionals and agencies.

To qualify for services, students must:

1. **SELF-IDENTIFY** to the Special Needs Access Office;
2. Provide current written documentation of a disability from a qualified professional or agency;
3. Request accommodations from the university;
4. The documentation must meet Missouri Baptist University’s documentation criteria;
5. The documentation must indicate a substantial limitation in the education environment; and
6. Documentation and paperwork must be completed at least six weeks prior to the start of the semester or class so that accommodations can be in place when classes begin.

Approved accommodations are based on the written documentation received by the Special Needs Access Office. Students who need classroom accommodations must register each semester with the Special Needs Access Office. Instructor Notification Memos, which describe the student’s needed classroom accommodations, will be developed with the student’s written permission. It is the student's responsibility to pick up and deliver memos, as well as discuss their needs, with each instructor.

The goals of the Special Needs Access Office are to provide appropriate support services to students, staff, and faculty; to minimize physical and attitudinal barriers; and to provide autonomy and self-advocacy for persons with disabilities. For further information, contact Connie Crader, Special Needs Access Coordinator, at (314) 681-3278.

**Summary of Civil and Criminal Penalties for Violation of Federal Copyright Laws**

Copyright infringement is the act of exercising, without permission or legal authority, one or more of the exclusive rights granted to the copyright owner under section 106 of the Copyright Act (Title 17 of the United States Code). These rights include the right to reproduce or distribute a copyrighted work. In the file-sharing context, downloading or uploading substantial parts of a copyrighted work without authority constitutes an infringement.

Penalties for copyright infringement include civil and criminal penalties. In general, anyone found liable for civil copyright infringement may be ordered to pay either actual damages or “statutory” damages affixed at not less than $750 and not more than $30,000 per work infringed. For “willful” infringement, a court may award up to $150,000 per work infringed. A court can, in its discretion, also assess costs and attorneys’ fees. For details, see Title 17, United States Code, Sections 504, 505.

Willful copyright infringement can also result in criminal penalties, including imprisonment of up to five years and fines of up to $250,000 per offense.

For more information, please see the Web site of the U.S. Copyright Office at [www.copyright.gov](http://www.copyright.gov), especially their FAQ’s at [www.copyright.gov/help/faq](http://www.copyright.gov/help/faq).
REGISTRATION INFORMATION

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<tr>
<th>Campus Designations</th>
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<td>OLP</td>
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In addition, the above campus designations will have one or more of the following characters which will further denote specifics regarding the course:
- If preceded by the letter D – this denotes a day class (ex. DMA*)
- If preceded by the letter E – this denotes an evening class (ex. EMA*)
- If followed by an * asterisk – this denotes a 15-week course (ex. DMA*)
- If followed by the letter W – this denotes a weekend course (ex. EMAW)
- If followed by a 1 – this denotes a 1st 8-week course (ex. EMA1)
- If followed by a 2 – this denotes a 2nd 8-week course (ex. EMA2)
- If followed by a +1, +2, +3, or +4 – this denotes a 1st, 2nd, 3rd, or 4th 2-week summer course.
- If followed by a # – this denotes a 2-week summer course.
- If followed by ^1, or ^2 – this denotes a 1st or 2nd 4-week summer course.
- If followed by %1 or %2 – this denotes a 1st or 2nd 5-week summer course.
- If followed by a ~ – this denotes an 8-week late start summer course.

In addition to the above designations, a class may have an additional letter to denote multiple sections of the same course within the same term. (e.g. DMA*A, DMA*B). These designations indicate that on Main Campus there are two daytime 15-week sections of the same course.

Course numbers are designated as follows:
- 000-099 Developmental
- 100-199 Freshman
- 200-299 Sophomore
- 300-399 Junior
- 400-499 Senior
- 500-599 Master
- 600-699 Specialist
- 700-799 Doctoral

The last number in the three-digit number indicates how many credit hours the course carries (e.g. 503 – this is a master-level course that carries three credit hours).

Online Courses:
The MDL sections are reserved for undergraduate students taking 12-18 hours on Main campus including any web course for which they are enrolled (9-15 hours for summer sessions). An undergraduate student taking 12-18 hours of Main campus classes pays a comprehensive tuition rate during the fall and spring semesters (during the summer there is a comprehensive flat rate for those enrolled for 9-15 hours). Enrolling a student in the MDL section of a course does not charge additional tuition and allows the course to count toward full-time enrollment which will impact scholarships.

Students taking classes at extension sites, or less than 12 hours on Main campus including any web course for which they are enrolled, are charged tuition on a per credit hour basis. The students in this situation are enrolled in the WDL section as it is charged on the per credit hour basis.

The OLP sections are reserved for students accepted into the Online Programs at MBU.

Terms for Undergraduate, Master, and Specialist students:
- FA-11 Fall (August – December)
- WT-11 Winterim (December – January)
- SP-12 Spring (January – April)
- SU-12 Summer (April/May – August)

Terms for Doctoral students:
- FAQ-11 Fall (September – December)
- WTQ-12 Winter (January – April)
- SPQ-12 Spring (April – June)
- SUQ-12 Summer (June – September)
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GRADUATE GOVERNANCE

Academic Governance
The Graduate Studies Program of Missouri Baptist University is designed to ensure that graduate students receive a high quality academic educational program while maintaining a traditional Christian perspective. The University, through its graduate program, is committed to enriching its students’ lives intellectually, professionally, and spiritually, and providing educational services to the community. The program emphasizes the development of an instructional environment that enables scholarly research, reflective thinking, performance-based experiences, performance-based competency assessment, creative expression, and involvement in the community at-large. These qualities are an extension of those accentuated in the undergraduate programs in which the University seeks to produce highly motivated, liberally educated individuals, and resourceful problem solvers who will become independent and responsible citizens in a global society. The faculty of the Graduate Studies Program attempts to expand on these qualities by being fully committed to teaching, research, service to students, mentoring graduate students in their major fields of study, and maximally utilizing the resources of the University and community.

In order to maintain a high quality educational program for students, the University has organized the Graduate Studies Program in the following manner:

Graduate Affairs Council
The Graduate Affairs Council is the primary governing body that recommends policies, procedures, new programs, and curriculum for the Graduate Studies Program. The Council is also the final arbiter for graduate student grievances. The Graduate Affairs Council has its own authority separate from the undergraduate program to make decisions regarding policies, procedures, curriculum, and student issues that relate to the Graduate Studies Program. The Graduate Affairs Council currently consists of ten members, including the Vice President for the Graduate Studies Program. The Vice President for the Graduate Studies Program serves as the Chair of the Graduate Affairs Council. The Graduate Affairs Council meets as need warrants.

Graduate Faculty
Graduate faculty members are appointed by the Board of Trustees of Missouri Baptist University to teach graduate courses, mentor graduate students, and serve on committees of the Graduate Studies Program. Graduate faculty members are approved in the same manner as undergraduate faculty except that they must also be approved by the Vice President for Graduate Studies. Typically, graduate faculty members are individuals holding an earned terminal degree or its equivalent with experience in higher education and special knowledge in the field they are teaching. Individuals with less than a terminal degree, but who are recognized leaders in their field or have special experience in their field, may also teach in the Graduate Studies Program. The graduate faculty meets in plenary session at least once each semester and meets in special called meetings as the need arises. Normally, the academic load for a full-time graduate faculty member is nine (9) hours each semester.

Vice President for Graduate Studies
The Vice President for Graduate Studies has oversight of the Graduate Studies Program including the admission, registration, advisement, and graduation of students in the program; the recruitment and appointment of graduate faculty in conjunction with Division Chairs; the design of the graduate curriculum and the development of new graduate programs; the development of the policies and procedures of the Graduate Studies Program; and the budgeting process. The Vice President for Graduate Studies serves as the Chair of the Graduate Affairs Council and Moderator of the graduate faculty when it is in plenary session.
### GRADUATE DEGREES AND CERTIFICATES OFFERED

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<thead>
<tr>
<th>Degree or Certificate</th>
<th>Abbreviation</th>
<th>Concentration</th>
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<tr>
<td>Certificate in Exercise Science</td>
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<td>Certificate in Fitness Management</td>
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<td>Certificate in Sport Management</td>
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<tr>
<td>Master of Arts in Christian Ministry</td>
<td>MACM</td>
<td>Apologetic Studies, Biblical Counseling, Biblical Languages, Pastoral Ministries, Urban Ministries</td>
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<tr>
<td>Master of Arts in Counseling</td>
<td>MAC</td>
<td>Counselor K-8, Counselor 7-12, Counselor K-12, Counselor (non-teaching) K-12, Counselor Licensure</td>
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<tr>
<td>Master of Arts in Teaching</td>
<td>MAT</td>
<td>Classroom Teaching</td>
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<td>Master of Business Administration</td>
<td>MBA</td>
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<tr>
<td>Master of Educational Administration</td>
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<td>Elementary Principal K-8, Secondary Principal 7-12</td>
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<tr>
<td>Master of Science in Education</td>
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<td>Master of Science in Fitness Management</td>
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<td>Master of Science in Sport Management</td>
<td>MSSMGT</td>
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<tr>
<td>Educational Specialist</td>
<td>Ed.S.</td>
<td>Curriculum and Instruction, Superintendent</td>
</tr>
<tr>
<td>Doctor of Education</td>
<td>Ed.D.</td>
<td>Leadership in Teaching and Learning</td>
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</table>
ADMISSION REQUIREMENTS

The Graduate Affairs Council sets the minimum standards for full admission to the Graduate Studies Program. Students are enrolled as either degree-seeking or non-degree-seeking. All degree-seeking students may enroll in graduate courses under one of the following classifications: full admission, provisional admission, or probationary admission. Special student admission includes visiting students and individuals who are taking classes for professional development and are not seeking to complete a degree or graduate certification.

Policy for Applicants with Criminal Backgrounds

Applicants and students must disclose criminal convictions and adjudications, as well as pending criminal charges, on their Applications for Admission. Those who disclose this information will be given the opportunity to provide a written narrative that should include the approximate date of each incident, explain the circumstances, and reflect on what the applicant or student has learned from the experience, and why the applicant should be admitted to the University.

Applicants and students disclosing criminal convictions and adjudications or pending criminal charges on their applications for admission will be subject to a criminal background check conducted by the University's Public Safety department. After receiving the results of the background check, the University will contact the applicant or student and give them opportunity to provide the written narrative described above. The student or applicant should provide this narrative directly to the Chairman of the Admissions Review Committee. The Admissions Review Committee will review all relevant information regarding the application and make an admissions decision. The University will notify the applicant or student of the admissions decision. The Committee's decision is final.

Failure to provide accurate and complete information during the admissions process will subject the applicant or student to discipline and sanctions, up to, and potentially including, immediate dismissal from the University. The University will not provide tuition or fee refunds to students who do not, in the University's sole judgment, accurately and completely disclose the required information during the admissions process.

Applicants and students should also be aware that those who are pursuing degrees leading to application for professional licensure or certification, and/or who will be participating in clinical placements, internships, or practica through their University program may be required to submit to a criminal background check, finger printing, or drug screening by their host facility or accrediting body. In such situations, students may be responsible for obtaining and paying for the background check or other screening process and for delivering required documentation to the facility. It will be up to the host facility to determine whether a student will be allowed to work at that facility. Students should further be aware that a criminal record may jeopardize licensure by the State certification body. Students may consult the certification body corresponding to their intended occupation for more details. Successful completion of a program of study at the University does not guarantee licensure, certification, or employment.

MASTER'S DEGREES

Full Admission

Students accepted for full admission must meet the following minimum requirements:
1. The applicant must have a bachelor's degree from an accredited college or university with an overall grade point average of 2.75 on a 4.0 scale.
2. Students applying for the Master of Science in Sport Management or Master of Science in Fitness Management who do not meet minimum grade point average requirements have the option of taking the Graduate Record Examination (GRE) or the Graduate Management Admissions Test (GMAT).
3. Students seeking the Master of Educational Administration degree must submit evidence of initial certification to teach.
4. Students seeking a Master of Educational Administration degree must submit evidence of two years of teaching experience in either elementary or secondary education prior to being recommended for certification.
5. Students seeking a Master of Arts in Counseling degree must submit a current national background check before they will be considered for admittance to the program. Results must be sent directly to the Director of Public Safety, Missouri Baptist University, One College Park Drive, St. Louis, MO 63141.
6. Students seeking Special Education Director K-12 certification must have a degree in Special Education or Student Services (ie: Speech Pathology, Counseling, etc.). Students must hold a master's degree in Educational Administration and have a passing score on the School Leaders Licensure Assesment. Students seeking recommendation for this certification must complete a minimum of twelve (12) hours at the University.

Provisional Admission

Students may be accepted provisionally if a transcript is the only item missing. That transcript CANNOT be the transcript that lists the undergraduate degree for master's candidates or the transcript that lists the master's degree for specialist candidates. All other documentation must be submitted. All transcripts must be submitted before students will be permitted to enroll for subsequent semesters.

Probationary Admission

Students may be accepted on a probationary basis if they meet the following requirements:
1. Students with a grade point average between 2.50 and 2.749 who meet all other admission requirements may be admitted on a probationary basis. Approval from the Division Chair, a second department chair, and the Vice President for
Graduate Studies is required before probationary admission status will be granted. For students transferring with nine (9) or more hours of graduate credit, admittance will be based solely on the graduate GPA instead of the undergraduate GPA. This stipulation is conditional upon Classroom Teaching candidates seeking initial certification having at least a combined graduate/undergraduate 2.500 GPA (DESE requirement).

2. If probationary student status is granted, the student must maintain a 3.0 grade point average for the first twelve (12) hours of graduate work at Missouri Baptist University in order to be considered for full admission status.

Master of Science in Sport Management and Master of Science in Fitness Management Probationary Admission

Students applying for the Master of Science in Sport Management or Master of Science in Fitness Management degrees who do not meet minimum grade point average (GPA) requirements may be considered for probationary admission based on the following:
1. A minimum GPA of 2.5 on a 4.0 scale in the last sixty (60) units attempted.
2. A minimum GRE score of 750 (verbal plus quantitative).
3. A minimum GMAT score of 500 (verbal plus quantitative).
4. A minimum GRE formula score of 1700 (GRE x GMAT).
5. A minimum GMAT formula score of 1500 (GPA[200+GMAT]).

Non-Degree-Seeking Admission

Students may enroll in graduate courses as a non-degree-seeking student if they are taking courses for professional development or personal interest only. Credit earned in these courses will not result in the awarding of a graduate degree, however, some credit may be applied as degree credit if the student chooses to pursue a master’s degree at a later time. If a student decides to pursue a master’s degree, all materials for full admission as a degree-seeking student must be submitted. Non-degree-seeking students are not eligible for Federal Financial Aid.

Visiting Student Admission

Visiting students are defined as students taking only one class at Missouri Baptist University. Visiting students are not eligible for federal financial aid.

Note: A visiting student may take only one class at the visiting student status. Upon completion of one class, a student must apply to the graduate program as either a non-degree or a degree-seeking student. All materials listed in the above applicable section will be required for acceptance into the program.

Special Student Admission

Students may enroll in select graduate courses without submitting a regular application or meeting other admissions requirements if they are taking courses for professional development only. These students must submit a Special Student Application/Registration form at the time of enrollment for the specific course.

Students Seeking Graduate Certification

Students with a baccalaureate degree who have not received teacher certification may take graduate courses to meet teacher certification requirements. Students in this category should see the bulletin section on Graduate Certification Only and speak with the Graduate Advisor for Classroom Teaching for advice and assistance in obtaining Missouri Teacher Certification.

Students Seeking Special Education Director Certification

Students seeking Special Education Director K-12 certification must have a degree in Special Education or Student Services (ie: Speech Pathology, Counseling, etc.). Students must hold a master’s degree in Educational Administration and have a passing score on the School Leaders Licensure Assessment. Students seeking recommendation from the University must complete specified coursework and complete a minimum of twelve (12) hours at the University.

Students Seeking Add-On Certification

Students with a baccalaureate degree who hold teaching certification may receive add-on certification in the areas of: Library Media Specialist, Special Reading, Cross-Categorical Disabilities, and Driver Education.

Students who hold a master’s degree in counseling psychology, educational psychology, guidance and counseling, or education and who have certification as a classroom teacher or a school counselor may seek add-on certification as a Psychological Examiner.

Students may be classified as degree-seeking or non-degree-seeking, but must apply as degree-seeking to receive financial aid. Students seeking certification in the areas of Psychological Examiner, Early Childhood, and Early Childhood Special Education must be degree-seeking.

Readmission after an Extended Absence

Students returning to the University after an extended absence (over one year) must submit a new application. Students are not required to pay an additional application fee when readmitting. The student’s enrollment status will be readmitted. If the student has an absence exceeding three years, the student must reapply to the Graduate Studies Program, submitting all required documentation with the exception of previously received transcripts. Documentation of any coursework taken during the interim must be submitted by having an official transcript mailed directly from the regionally or nationally accredited college, university, or other post-secondary institution where the coursework was completed. Students readmitting will be under the degree requirements in effect at the time of re-admittance.

APPLICATION PROCEDURES - MASTERS

Application Procedures – Degree-Seeking Students

1. Submit a completed Graduate Application for Admission, along with a $30.00 non-refundable application fee made
payable to Missouri Baptist University to: Graduate Admissions Office, Missouri Baptist University, One College Park Drive, St. Louis Missouri 63141. Application is also available online at http://www.mobap.edu/graduate.

2. Complete the Business Office Master Promissory Note (BOMPN) – this note guarantees that the student will be responsible for any charges incurred while enrolled at Missouri Baptist University. This is not a payment plan and there is no charge associated with the document.

3. Include an original statement of professional experiences and goals. (This is an essay of approximately two pages detailing what the student has done professionally up to this point, why the chosen professional field is being pursued, and the student's professional plans for using the degree or certification when the course of study has been completed.)
   a. Applicants pursuing a Master of Arts in Counseling should include their strengths and weaknesses and answer the question, “What will I contribute to the counseling profession?”
   b. Applicants pursuing a Master of Arts in Christian Ministry should include a statement of faith and a spiritual autobiography.

4. Submit a written letter of recommendation from an employer or a professional.
   a. Applicants pursuing a Master of Arts in Christian Ministry must also submit a letter of recommendation from a pastor.

5. Submit official transcripts mailed directly from each regionally or nationally accredited college, university, or other post-secondary institution attended. This includes original transcripts for any course accepted as transfer credit on another institution's transcript. Only transcripts mailed directly to Missouri Baptist University Graduate Admissions will be accepted as official copies. Hand carried transcripts, faxed transcripts, and transcripts “Issued to Student” will not be accepted. In addition, if the post-secondary institutions attended were outside of the United States, the student must have transcripts and/or degrees evaluated by an approved Transcripts/Credential Evaluation Service. Please see the Application Procedures for International Students section on page thirty-five (35) of the bulletin for additional information. Students graduating from Missouri Baptist University's masters' or specialist programs need not resubmit transcripts that are already on file.

6. Students applying for the Master of Educational Administration degree must also provide evidence of state teacher certification.

7. Students seeking a Master of Arts in Counseling degree must submit a current national background check before they will be considered for admittance to the program. Results must be sent directly to the Director of Public Safety, Missouri Baptist University, One College Park Drive, St. Louis, MO 63141. In the event that the background check shows any incidence that might prevent certification, the student must provide a letter of explanation to the Chairman of the Admissions Review Committee. The Admissions Review Committee makes the final decision and advises Graduate Admissions.

8. Every applicant whose native language is not English must provide proof of English proficiency or meet criteria for a waiver of English Proficiency Requirements. Please see the Application Procedures for International Students section on page thirty-five (35) for additional information.

9. All applicants who are Permanent United States Residents must submit a copy of the front and back of their Permanent Residence card.

Application Procedures – Non-Degree-Seeking Students

1. Submit a completed Graduate Application for Admission, along with a $30.00 non-refundable application fee made payable to Missouri Baptist University to: Graduate Admissions Office, Missouri Baptist University, One College Park Drive, St. Louis Missouri 63141. Application is also available online at http://www.mobap.edu/graduate.

2. Complete the Business Office Master Promissory Note (BOMPN) – this note guarantees that the student will be responsible for any charges incurred while enrolled at Missouri Baptist University. This is not a payment plan and there is no charge associated with the document.

3. Submit a photocopy of your Missouri Teaching Certificate or an official transcript showing an earned bachelor's degree (or master's degree, if applicable).

Application Procedures – Visiting Students

1. Submit a completed Graduate Application for Admission, along with a $30.00 non-refundable application fee made payable to Missouri Baptist University to: Graduate Admissions Office, Missouri Baptist University, One College Park Drive, St. Louis Missouri 63141. Application is also available online at http://www.mobap.edu/graduate.

2. Complete the Business Office Master Promissory Note: this note guarantees that the student will be responsible for any charges incurred while enrolled at Missouri Baptist University. This is not a payment plan and there is no charge associated with the document.

Note: All required application materials must be submitted before:

1. A student can be fully admitted into the University.
2. Registrations can be authorized from unofficial to official status.
3. Financial aid can be processed or applied.
4. Registration for a subsequent term will be permitted.

Students must submit the same documentation required of degree-seeking students if they wish to apply for federal financial aid.

Students have one semester in which to complete their graduate file. Registration for subsequent semesters will be blocked until file is complete.
TRANSFER POLICIES - MASTERS

Transfer Students/Transfer Credit
Transfer credits must have been earned within the seven (7) years prior to entry into the Graduate Studies Program. Transfer credits must be approved by the Graduate Advisor and the Division Chair or Program Director and must have grades of “A,” “B,” “C,” “CR,” or “P.” Students may not take courses from other programs while enrolled at Missouri Baptist without written approval from the Vice President for Graduate Studies.

Students entering the Master of Arts in Christian Ministry (MACM) degree program may transfer up to nine (9) graduate credits into the Missouri Baptist University Graduate Studies Program from another regionally accredited college or university. The total hours transferred to Missouri Baptist, including courses from other programs while enrolled, may not exceed nine (9) hours. These nine (9) hours may include up to a maximum of nine (9) credit hours as Credit for Prior Learning. Students must complete at least twenty-seven (27) hours of credit plus RREL 573 Project/Internship at Missouri Baptist University. Coursework completed at colleges/universities or other postsecondary institutions which are not regionally accredited, but which are accredited by a body recognized by the Council for Higher Education Accreditation (CHEA) may be evaluated on an individual basis in keeping with whether or not the course would be appropriate to apply toward a master’s program at Missouri Baptist University.

Students entering the Master of Arts in Counseling (MAC) degree program may transfer up to twelve (12) graduate credits into the Missouri Baptist University Graduate Studies Program from another regionally accredited college or university. The total hours transferred to Missouri Baptist, including courses from other programs while enrolled, may not exceed twelve (12) hours.

Students entering the Master of Arts in Teaching (MAT) degree program may transfer up to nine (9) graduate credits into the Missouri Baptist University Graduate Studies Program from another regionally accredited college or university. The total hours transferred to Missouri Baptist, including courses from other programs while enrolled, may not exceed nine (9) hours.

Students entering the Master of Business Administration (MBA) degree program may transfer up to six (6) graduate credits into the Missouri Baptist University Graduate Studies Program from another regionally accredited college or university. The total hours transferred to Missouri Baptist, including courses from other programs while enrolled, may not exceed six (6) hours. These nine (9) hours may include up to a maximum of nine (9) credit hours as Credit for Prior Learning. Students must complete at least thirty (30) hours of credit, including BUSN 583 Capstone Project, at Missouri Baptist University.

Students entering the Master of Educational Administration (MEA) or Master of Science in Education (MSE) degree program may transfer up to six (6) graduate credits into the Missouri Baptist University Graduate Studies Program from another regionally accredited college or university. The total hours transferred to Missouri Baptist, including courses from other programs while enrolled, may not exceed six (6) hours.

Students entering the Master of Science (MS) in Sport Management or Master of Science (MS) in Fitness Management degree programs may transfer up to six (6) graduate credits into the Missouri Baptist University Graduate Studies Program from another regionally accredited college or university. The total hours transferred to Missouri Baptist, including courses from other programs while enrolled, may not exceed six (6) hours. SMGT 576 Internship in Sport Management serves as the culminating activity for graduate students in the Sport Management degree program. The course must be completed through Missouri Baptist University. No transfer credits will be accepted into the Graduate Certificate programs in Exercise Science, Fitness Management, or Sport Management.

The University only recognizes institutions accredited by the current edition of Accredited Institutions of Postsecondary Education published by the CHEA and the American Council on Education.

EDUCATIONAL SPECIALIST DEGREE (Ed.S.)

Full Admission
Students accepted for full admission must meet the following minimum requirements:
1. The applicant must have a master's degree in Education (or related degree) or Educational Administration from an accredited college or university with an overall grade point average of 3.25 on a 4.0 scale.
2. A Master of Educational Administration degree from an accredited college or university is required for pursuit of the Superintendent concentration.
3. Applicants pursuing the Superintendent concentration must submit evidence of principal certification.
4. Applicants without teacher certification may pursue the Curriculum and Instruction concentration only.

Provisional Admission
Students may be accepted provisionally if a transcript is the only item missing. That transcript CANNOT be the transcript that lists the master's degree for specialist candidates. All other documentation must be submitted. All transcripts must be submitted before students will be permitted to enroll for subsequent semesters.

Probationary Admission
Students may be accepted on a probationary basis if they meet the following requirements:
1. Students with a grade point average between 3.0 and 3.249 who meet all other admission requirements may be admitted on a probationary basis. Approval from the Division Chair, a second department chair, and the Vice President for Graduate Studies is required before probationary admission status will be granted.
2. If probationary student status is granted, the student must maintain a 3.0 grade point average for the first twelve (12) hours of graduate work at Missouri Baptist University in order to be considered for full admission status.

Readmission after an Extended Absence

Students returning to the University after an extended absence (over one year) must submit a new application. Students are not required to pay an additional application fee when readmitting. If the student has an absence exceeding three years, the student must reapply to the Graduate Studies Program, submitting all required documentation with the exception of previously received transcripts. Documentation of any coursework taken during the interim must be submitted by having an official transcript mailed directly from the regionally or nationally accredited college, university, or other post-secondary institution where the coursework was completed. Students readmitting will be under the degree requirements in effect at the time of re-admittance.

APPLICATION PROCEDURES - SPECIALIST

Application Procedures – Degree-Seeking Students

1. Submit a completed Graduate Application for Admission, along with a $30.00 non-refundable application fee made payable to Missouri Baptist University to: Graduate Admissions Office, Missouri Baptist University, One College Park Drive, St. Louis Missouri 63141. Application is also available online at http://www.mobap.edu/graduate.

2. Complete the Business Office Master Promissory Note (BOMPN) – this note guarantees that the student will be responsible for any charges incurred while enrolled at Missouri Baptist University. This is not a payment plan and there is no charge associated with the document.

3. Submit a written letter of recommendation from an employer or a professional.

4. Submit official transcripts mailed directly from each regionally or nationally accredited college, university, or other post-secondary institution attended. This includes original transcripts for any course accepted as transfer credit on another institution’s transcript. Only transcripts mailed directly to Missouri Baptist University Graduate Admissions will be accepted as official copies. Hand carried transcripts, faxed transcripts, and transcripts “Issued to Student” will not be accepted. In addition, if the post-secondary institutions attended were outside of the United States, the student must have transcripts and/or degrees evaluated by an approved Transcripts/Credential Evaluation Service. Please see the Application Procedures for International Students section on page thirty-five (35) of the bulletin for additional information. Students graduating from Missouri Baptist University’s masters’ or specialist programs do not need to resubmit transcripts that are already on file.

5. Every applicant whose native language is not English must provide proof of English proficiency or meet criteria for a waiver of English Proficiency Requirements. Please see the Application Procedures for International Students section on page thirty-five (35) for additional information.

6. All applicants who are Permanent United States Residents must submit a copy of the front and back of their Permanent Residence card.

Note: All required application materials must be submitted before:

1. A student can be fully admitted into the University.
2. Registrations can be authorized from unofficial to official status.
3. Financial aid can be processed or applied.
4. Registration for a subsequent term will be permitted.

Students must submit the same documentation required of degree-seeking students if they wish to apply for federal financial aid.

Students have one semester in which to complete their graduate file. Registration for subsequent semesters will be blocked until file is complete.

TRANSFER POLICIES - SPECIALIST

Transfer Students/Transfer Credit

Transfer credits must have been earned within the seven (7) years prior to entry into the Graduate Studies Program. Transfer credits must be approved by the Graduate Advisor and the Division Chair or Program Director and must have grades of “A,” “B,” “S,” “CR,” or “P.” Students may not take courses from other graduate programs while enrolled at Missouri Baptist without written approval from the Vice President for Graduate Studies.

Students entering the Educational Specialist (Ed.S.) degree program may transfer up to six (6) specialist-level credits into the Missouri Baptist University Graduate Studies Program from another regionally accredited college or university. The total hours transferred to Missouri Baptist, including courses from other programs while enrolled, may not exceed six (6).

DOCTOR OF EDUCATION DEGREE (Ed.D.)

Full Admission

Students accepted for full admission must meet the following minimum requirements:

1. The applicant must have an educational specialist degree or its equivalent from an accredited college or university with an overall grade point average of 3.7 on a 4.0 scale in educational specialist coursework, and an overall 3.5 GPA in graduate coursework.

2. A 3.7 GPA must be maintained throughout the course of study.

Readmission after an Extended Absence

Students returning to the University after an extended absence (over one year) must submit a new application. Students are not required to pay an additional application fee when readmitting. If the student has an absence exceeding three years, the student must reapply to the Graduate Studies Program, submitting all
required documentation with the exception of previously received transcripts. Documentation of any coursework taken during the interim must be submitted by having an official transcript mailed directly from the regionally or nationally accredited college, university, or other post-secondary institution where the coursework was completed. Students readmitting will be under the degree requirements in effect at the time of readmittance.

APPLICATION PROCEDURES - DOCTORATE

Application Procedures – Degree-Seeking Students
A student desiring admission to the Doctor of Education degree program at Missouri Baptist University must complete the following steps:

1. Submit a completed Graduate Application for Admission, along with a $50.00 non-refundable application fee made payable to Missouri Baptist University to: Graduate Admissions Office, Missouri Baptist University, One College Park Drive, St. Louis Missouri 63141. Application is also available online at http://www.mobap.edu/graduate.

2. Submit official transcripts mailed directly from each regionally or nationally accredited college, university, or other post-secondary institution attended. This includes original transcripts for any course accepted as transfer credit on another institution’s transcript. Only transcripts mailed directly to Missouri Baptist University Graduate Admissions will be accepted as official copies. Hand carried transcripts, faxed transcripts, and transcripts “Issued to Student” will not be accepted. In addition, if the post-secondary institutions attended were outside of the United States, the student must have transcripts and/or degrees evaluated by an approved Transcripts/Credential Evaluation Service. Please see the Application Procedures for International Students section on page thirty-five (35) of the bulletin for additional information. Students graduating from Missouri Baptist University’s masters’ or specialist programs do not need to resubmit transcripts that are already on file.

3. Submit three academic references from individuals who can comment knowledgeably on the applicant’s academic ability, potential to do scholarly work and succeed in the doctoral program, and past performance as an educator in the field. One letter should be from a current supervisor, one from a professional colleague, and one from a faculty member who has interacted with the applicant in a recent specialist or master’s program of study. Applicants waive the right to disclosure of letters.

4. Submit a professional vita.

5. Submit a statement of professional experiences and goals (this is an essay of approximately two pages, typed and double-spaced, detailing what the applicant has done professionally up to this point, why he or she is pursuing this degree, what he or she hopes to accomplish in the doctoral program and in the future, and why he or she believes MBU’s doctoral program will help them accomplish their goals).

6. Submit an action plan research project (generally completed in the Educational Specialist program) as a writing sample. This will be used to determine the applicant’s ability to communicate effectively and must meet a high standard of professional writing and critical thinking.

7. Complete an on-site writing assessment and interview with doctoral panel (which will be scheduled after all of the required items are submitted).

8. Complete the Business Office Master Promissory Note (BOMPN) – this note guarantees that the student will be responsible for any charges incurred while enrolled at Missouri Baptist University. This is not a payment plan and there is no charge associated with the document.

9. Every applicant whose native language is not English must provide proof of English proficiency or meet criteria for a waiver of English Proficiency Requirements. Please see the Application Procedures for International Students section on page thirty-five (35) for additional information.

10. All applicants who are Permanent United States Residents must submit a copy of the front and back of their Permanent Residence card.

Note: All required application materials must be submitted before:
1. A student can be fully admitted into the University.
2. Registrations can be authorized from unofficial to official status.
3. Financial aid can be processed or applied.
4. Registration for a subsequent term will be permitted.

NOTE: No candidate will be considered for admission into the Doctor of Education program until all materials for admission are submitted. Students will not be admitted on a Provisional basis.

TRANSFER POLICIES - DOCTORATE

Transfer Students/Transfer Credit
Missouri Baptist University does not accept transfer credits from any other college or university for students entering the Doctor of Education (Ed.D.) degree program.
GRADUATE PROGRAM FEES AND FINANCIAL INFORMATION

Business Office Master Promissory Note (BOMPN)
A Business Office Master Promissory Note (BOMPN) must be completed by all students at the beginning of their current course of study. Main campus students must complete the BOMPN in the Student Accounts Office prior to receiving their student ID card and course schedule prior to the beginning of classes for the first semester of enrollment. Extension students may complete the BOMPN at the extension site they are attending or in the Student Accounts Office. Graduate students may submit the BOMPN with their Graduate Admission packet or complete one with their assigned Graduate Advisor. Any student may also download the BOMPN and complete it following the directions on the website: http://www.mobap.edu/forms

The completed form may either be faxed to the Student Accounts Office at (314) 392-2318 or mailed to:

Student Accounts Office
Missouri Baptist University
One College Park Drive
St. Louis, MO 63141

There is no charge for the completion of this note and it does not take the place of a payment agreement. Classes will not be moved to official status without a completed BOMPN for the current course of study on file.

Payment of Accounts
All accounts are due and payable prior to the first day of classes each semester. The University offers a variety of financial aid to assist students in paying accounts, which are described in the catalog section on financial aid, scholarships, military and veterans' benefits. All institutional and external aid applications must be completed and submitted to the Student Financial Services Office at least ten working days prior to the first day of classes. The student is responsible for the accuracy and timeliness of all applications. Should arrangements for payment appear necessary, such arrangements should then be made with the Student Financial Services Office in order to finalize official registration. The University also honors Discover, MasterCard, and VISA credit cards.

SEMMESTER EXPENSES
(Exclusive of Textbooks) The following fees are in effect for the 2011-2012 academic year.

MAIN CAMPUS
UNDERGRADUATE CHARGES:
Fall and Spring Semesters, Full-time (12-18 hours):
Comprehensive Tuition .................................................. $9,350.00
Overload Fee, per credit hour over 18 ................................. $625.00
Student Activities Fee ................................................... $180.00
Technology Fee, per credit hour ...................................... $16.00

Fall and Spring Semesters, Part-time (less than 12 hours):
Tuition, per credit hour ................................................... $645.00
Student Activities Fee ................................................... $30.00
Technology Fee, per credit hour ...................................... $16.00

Summer and Winterim:
Comprehensive Tuition (9-15 hours) ..................................... $4,680.00
Tuition, per credit hour ................................................... $520.00
Technology Fee, per credit hour ...................................... $16.00

Parking Fees for Full- and Part-Time:
Fall and Spring (Day and Evening):
Parking Lots A and B ..................................................... $75.00
Parking Lot C ............................................................... $55.00
Parking Lot D – Residence Hall Lots (residents $0, others) .... $55.00
All Lots, Evening/Saturday Enrollment Only ................... $55.00

Summer and Winterim (Day and Evening):
All Lots ................................................................. $55.00

GRADUATE CHARGES:
All Terms:
Master's & Ed.S. Tuition, per credit hour ......................... $468.00
Ed.D. Tuition, per credit hour ....................................... $515.00

HOUSING CHARGES:
Fall and Spring Semesters:
Dorm Room Deposit/Damage Fee ..................................... $250.00
Apartment Room Deposit/Damage Fee ......................... $400.00
Room and Board (with 15 meal plan) ...................... $3,625.00
Room and Board (with 19 meal plan) ...................... $3,700.00
On Campus Apartment (with 5 meal plan) ............. $4,245.00
On Campus Apartment (with 19 meal plan) ............. $4,995.00
Lost Key Fee ............................................................. $100.00
Housing Services Fee .................................................. $200.00
**Winterim/Summer Terms:**
- Apartment only/no food service (per month) $325.00
- Apartment Room Deposit/Damage Fee $400.00
- Lost Key Fee $100.00
- Housing Services Fee (per month) $50.00

**OFF-CAMPUS PROGRAMS**
Tuition and fees at off-campus sites are charged in addition to any comprehensive Undergraduate Main campus tuition and fees for Main campus students.

**UNDERGRADUATE:**
- **Franklin County**
  - Undergraduate Tuition, per credit hour $281.00
- **Jefferson College Plus-Two**
  - Undergraduate Tuition, per credit hour $269.00
- **John A. Logan Community College Plus-Two**
  - Undergraduate Tuition, per credit hour $269.00
- **Leadington/Mineral Area**
  - Undergraduate Tuition, per credit hour $281.00
- **Lewis and Clark Community College Plus-Two**
  - Undergraduate Tuition, per credit hour $269.00
- **St. Charles County**
  - Undergraduate Tuition, per credit hour $345.00
- **Troy/Wentzville**
  - Undergraduate Tuition, per credit hour $345.00
  - Dual Credit @ Bowling Green HS, per credit hour $80.00
  - Buchanan HS Dual Credit @ MBU, per credit hour $110.00

**GRADUATE (all off-campus sites):**
- Master's & Ed.S. Tuition, per credit hour $358.00
- Ed.D. Tuition, per credit hour $515.00

**DISTANCE LEARNING:**
- Undergraduate/Graduate Web Courses, per credit hour $378.00
- Online Programs, per credit hour:
  - BPSSMGT, MSE, MSFMGT, MSSMGT $378.00
  - MAC, MBA, Ed.S. $482.00

**SPECIAL PROGRAMS**
- **EXCEL Program**, per credit hour $59.00
- **High School Dual Enrollment on Campus**, per credit hour $85.00
- **Special Seminars**, per credit hour $105.00
- **PLC**, per credit hour $92.00

**Credit for Prior Learning**
(undergraduate and graduate)
- Prior Learning Portfolio Evaluation Fee, per credit hour $30.00
- Prior Learning Portfolio Transcription Fee, per credit hour $195.00

**Credit by Examination**
- Advanced Standing by ACT/SAT Transcription Fee, per credit hour $65.00
- Challenge Test Administration Fee, per credit hour $30.00
- Challenge Test Credit by Exam, per credit hour $90.00
- CLEP/DSST Credit Transcription Fee, per credit hour $65.00

**SERVICE FEES:**
(in addition to the above tuition and fees):
- ACT Residual Test Fee $60.00
- Activity Course Fee, per credit hour $27.00
- Application Fee (excluding Ed.D. program) $30.00
- Application Fee (Ed.D. program) $50.00
- Audit Fee, per credit hour equivalent $210.00
- C-Base Test Fee $45.00
- Christian Vocations Fee (RRED 273) $140.00
- EDSP 463/563 Individual Diagnostic and Classroom Assessment $10.00
- Field Experience Fee (EDCL 211, 411, 511) $27.00

**GRADUATE INTERNSHIP/PRACTICUM FEES (per course):**
- Counseling Practicum (ELPS 563) $120.00
- Counseling Internships (ELPS 572/573/574, ELPS 583, ESPS 583) $355.00
- EDCL 582 Library Practicum $48.00
- Educational Administration Internship (ELAD 573, ESAD 573) $50.00
- Psychological Examiner, Cross-Categorical Disabilities, and Reading Practicums $175.00
- Graduation Fee, Undergraduate (final semester only) $220.00
- Graduation Fee, Graduate (final semester only) $240.00
- Laboratory Fee, per credit hour $27.00
  - (biology, chemistry, communications, computer, exercise science, and physics laboratory courses)

**MUSIC: CLASS INSTRUCTION**
- Instrument, Piano, or Voice $110.00

**MUSIC: PRIVATE INSTRUCTION (instrumental or piano)**
- MUAI, MUAO, MUAP 101 (30 minute lesson) $170.00
- MUAI, MUAO, MUAP 111/311 (45 minute lesson) $225.00
- MUAI, MUAO, MUAP 112/312 (60 minute lesson) $340.00

**MUSIC: PRIVATE INSTRUCTION (voice)**
(includes fee for accompanist)
- MUAV 101/301 (30 minute lesson) $230.00
- MUAV 111/311 (45 minute lesson) $310.00
- MUAV 112/312 (60 minute lesson) $450.00
- Note Fee $30.00
- Seminar Fee (REMU 473 Christian Ministry Internship) $100.00
- Student Teaching Fee, per eight-week session $500.00
- Test Fee (Non-MBU Student) $30.00

**Undergraduate Clinical Experience/Internship/Practicum Fee, per credit hour** $27.00

**PENALTIES:**
- Administrative Withdrawal (on first day of term) $105.00
- Late Registration Penalty $25.00
- Missed Test Fee $50.00
- Returned Check Charge $30.00
- Schedule Adjustment after regular registration $25.00
POLICIES GOVERNING FINANCES

Enrollment Status Change
If a student adds or drops individual courses changing status from part-time to full-time, or full-time to part-time, semester expenses will be recalculated to reflect the changed status. Refund calculations will be made according to the refund schedule published in the Course Schedule for that term.

Release of Student Transcript
There is no charge for the first official transcript issued for any student, but there is a charge of six dollars ($6.00) for each additional official transcript. The student's account must be paid in full and all holds cleared before any official transcript of credit can be issued. All requests for official transcripts must be made in writing to the Director of Records. Transcript request forms are available in the Records Office, extension offices, or online at: http://www.mobap.edu/images/stories/academics/Records/transcript_request_form.pdf. Unofficial transcripts are available online through Spartan Space.

Delinquent Accounts
Accounts that are not paid in full in accordance with the agreed payment plan each semester will be assessed a late payment fee (see Penalties under the catalog section on Semester Expenses). Students whose accounts are delinquent will not be permitted to register for a subsequent semester or term. In addition, transcripts will not be issued, and the student will not be permitted to graduate, if a senior. Delinquent accounts are charged interest, collection fees, and court costs, and will be reported to a national credit bureau.

Refund Schedules
It is understood that each student enters for at least one term, and the University assumes the expense of making provisions accordingly. Therefore, a student's withdrawal does not materially reduce the costs to the University. Tuition refunds are pro rated from the date withdrawal is approved by the Records Offices as follows in the case of a course load status change, such as: overload to full-time; full-time to part-time; a reduction of course load within the part-time status, or complete withdrawal/dismissal from the University. Refunds for classes of non-standard term length are published in the respective class schedule.

Refunds for Continuing or Readmitted Students

Fifteen/Sixteen Week Classes
Withdrawal on the 1st day ........................................... 100% of tuition (less administrative withdrawal fee)
Withdrawal after 1st day through end of 2nd week ...90% of tuition Withdrawal during 3rd and 4th weeks .................. 50% of tuition Withdrawal during 5th through 8th weeks .......... 25% of tuition Withdrawal after 8th week ................................... 0% of tuition

Twelve-Week Classes
Withdrawal on the 1st day ........................................... 100% of tuition
Withdrawal after 1st day through end of 1st week ...90% of tuition Withdrawal during 2nd and 3rd weeks .................. 50% of tuition Withdrawal during 4th through 6th weeks .......... 25% of tuition Withdrawal after 6th week ................................... 0% of tuition

Ten-Week Classes
Withdrawal on the 1st day ........................................... 100% of tuition (less administrative withdrawal fee)
Withdrawal after 1st day through end of 1st week ...90% of tuition Withdrawal during 2nd and 3rd weeks .................. 50% of tuition Withdrawal during 4th and 5th weeks .......... 25% of tuition Withdrawal after 5th week ................................... 0% of tuition

Eight-Week Classes
Withdrawal on the 1st day ........................................... 100% of tuition (less administrative withdrawal fee)
Withdrawal after 1st day through end of 1st week ...90% of tuition Withdrawal during 2nd week .................. 50% of tuition Withdrawal during 3rd and 4th weeks .......... 25% of tuition Withdrawal after 4th week ................................... 0% of tuition

Five-Week Classes
Withdrawal on the 1st day ........................................... 100% of tuition (less administrative withdrawal fee)
Withdrawal after 1st day through end of 1st week ...90% of tuition Withdrawal during 2nd week .............. 50% of tuition Withdrawal during 3rd week .......... 25% of tuition Withdrawal after 3rd week ................................... 0% of tuition

Four-Week Classes
Withdrawal on the 1st day ........................................... 100% of tuition (less administrative withdrawal fee)
Withdrawal on the 2nd day ........................................... 90% of tuition Withdrawal during 3rd day through 4th day ........ 50% of tuition Withdrawal during 5th through 8th day .......... 25% of tuition Withdrawal after 8th day ................................... 0% of tuition

Three-Week Classes
Withdrawal on the 1st day ........................................... 100% of tuition (less administrative withdrawal fee)
Withdrawal on the 2nd day ........................................... 90% of tuition Withdrawal after 2nd day through end of 1st week 50% of tuition Withdrawal during 2nd week .......... 25% of tuition Withdrawal after 2nd week ................................... 0% of tuition

Two-Week Classes
Withdrawal on the 1st day ........................................... 100% of tuition (less administrative withdrawal fee)
Withdrawal on the 2nd day ........................................... 90% of tuition Withdrawal on the 3rd day .................. 50% of tuition Withdrawal on the 4th or 5th day .......... 25% of tuition Withdrawal after the 5th day ................................... 0% of tuition
FINANCIAL SUPPORT INFORMATION

FEDERAL FINANCIAL AID

Graduate Federal Aid

Student loans are primarily based on financial need. Graduate students must apply first through the Free Application for Federal Student Aid (FAFSA) to be considered and complete the loan application process. Students are encouraged to apply as soon as possible after January 1 for the following academic year.

The FAFSA provides a guideline for an estimate of family contribution. After the family contribution is subtracted from the cost of attendance (including tuition, living expenses, books, supplies, personal items, travel expenses, etc.), the result is the need of the student.

Cost of Attendance – Family Contribution = Student’s Need

In accordance with Title IV regulations, a student attending Missouri Baptist University is required to remain in good academic standing and maintain satisfactory academic progress. Academic progress shall be regarded as satisfactory for financial aid purposes if the student is maintaining a grade point average of 3.0 on a 4.0 scale. A graduate student whose current semester grade point average is below 3.0 on a 4.0 scale at the end of the Fall or Spring semester may be placed on federal aid probation. Students on federal aid probation will be given one semester to raise their cumulative graduate grade point average back to 3.0 on a 4.0 scale. If they are unable to do so, they will be placed on federal aid suspension. Written appeals may be addressed to the Financial Aid Committee for consideration.

Students who do not comply with current academic regulations are subject to review and possible termination of financial aid.

Students receiving federal assistance must certify Selective Service Registration status and that they are not in default on previous student loans or owe a repayment to the Federal Pell Grant program. This certification is done through the completion of the FAFSA.

Students who are convicted of using or distributing illegal drugs may be rendered ineligible for Title IV aid. Specific policies pertaining to this are available through the Financial Services web page: www.mobap.edu/financial-services.

Application for Federal Financial Aid

Missouri Baptist University requires all graduate students to follow the procedures outlined below when applying for student loans:

1. Complete the admission process by submitting a degree seeking application, supplying all academic transcripts, along with appropriate test scores, and any other required admission materials.

2. Complete the current award year Free Application for Federal Student Aid (FAFSA) at www.fafsa.ed.gov and request that the results be sent to Missouri Baptist University (Title IV School Code 007540). Paper applications are available from the U.S. Department of Education upon request: 1-800-4-FED-AID.

3. Students need to apply online for their loan(s) at www.mobap.edu/financial-services. Once the loan has been guaranteed an award letter will be sent detailing specific financial assistance. Revised award letters may be issued if eligibility changes. The student must sign and return the award letter to the Student Financial Services Office to reserve the funds.

4. Admission and financial aid files, including federal verification process if student is chosen, must be complete before any loans may be awarded.

Important Dates

- January 1: Begin filing Free Application for Federal Student Aid (FAFSA) for the upcoming academic year.
- February 1: Deadline for completion of student financial aid file in order to receive institutional financial aid for Spring (current) semester. Aid for students applying after this date will be considered as funds are available.
- June 1: Deadline for completion of student financial aid files in order to receive institutional financial aid for Summer (current) session.
- June 30: Deadline to file Free Application for Federal Student Aid (FAFSA) for the current academic year. (Please note: Stafford loans cannot be processed once the term has ended.)
- October 1: Deadline for completion of student financial aid files in order to receive institutional financial aid for Fall (current) semester.

Federal Financial Aid Consortium Agreement

A consortium agreement is a written agreement between two eligible schools which allows a student to receive federal assistance at one (Home) institution for coursework completed at a separate (Host) institution. The Home Institution is the institution at which the student will be receiving their final Degree or Certificate. (If you are enrolled as a full-time degree-seeking MBU student, you do not need to complete a Financial Aid Consortium Agreement.)

Federal Financial Aid Consortium Agreement forms are available online at www.mobap.edu/financial-services, or by contacting the Financial Services Office. The forms may also be available at your extension site.
TEACH GRANT PROGRAM

The Teacher Education Assistance for College and Higher Education (TEACH) Grant Program provides up to $4,000 per year in grants for graduate and undergraduate students who intend to teach full-time in high-need subject areas for at least four years at schools that serve students from low-income families. Graduate students are also eligible for $4,000 per year ($8,000 total). Students may receive up to $16,000 for undergraduate study and up to $8,000 for graduate study. Part-time students are eligible, but the maximum grant will be reduced. The grant is also available for post-baccalaureate teacher certification coursework.

IF YOU FAIL TO COMPLETE THE FOUR-YEAR TEACHING OBLIGATION YOU WILL BE REQUIRED TO REPAY THE GRANT WITH INTEREST!!!

Student Eligibility Requirements
To receive a TEACH Grant you must:

- Complete the Free Application for Federal Student Aid (FAFSA) before October 1, 2011 for FA-11, or February 1, 2012 for SP-12, although you do not have to demonstrate financial need.
- Meet the eligibility requirements for federal student aid (listed at www.mobap.edu/financial-services).
- Be enrolled in a program of study designated as TEACH Grant-eligible. Eligible programs are those that prepare a student to teach in a high-need area. For example, a bachelor's program with a math major could qualify for a student who intends to be a math teacher. TEACH Grant-eligible graduate programs of study at MBU include the following:
  - Master of Arts in Teaching with initial certification in the following areas:
    - Cross-Categorical Disabilities Stand-Alone (K-12)
    - Early Childhood with Early Childhood Special Education (Birth-Grade 3)
    - Early Childhood (Birth-Grade 3)/Elementary (1-6) with Early Childhood Special Education (Birth-Grade 3)
    - Early Childhood (Birth-Grade 3)/Elementary (1-6) with Cross-Categorical Disabilities (K-12)
    - Elementary Education (1-6) with Cross-Categorical Disabilities (K-12)
    - Middle School Mathematics (5-9)
    - Middle School Science (5-9)
    - Secondary Mathematics (9-12)
    - Secondary Science (9-12)
      - Biology
      - Chemistry
      - General Science
      - Unified Science-Biology
      - Unified Science-Chemistry
  - Master of Arts in Teaching with add-on certification in the following areas:
    - Cross-Categorical Disabilities (K-12)
    - Early Childhood Special Education (Birth-Grade 3)
    - Special Reading (K-12)
- Meet one of the following academic achievement requirements:
  - Score above the 75th percentile on a college admissions test (e.g. SAT, ACT, or GRE), OR
  - Graduate from high school with a cumulative GPA of at least 3.25 (on a 4.0 scale) to receive a grant as a freshman, OR
  - Have a cumulative GPA of at least 3.25 (on a 4.0 scale) on your college coursework to receive a grant for each subsequent term.
- Sign a TEACH Grant Agreement to Serve (ATS) and respond to requests by the U.S. Department of Education confirming your continuing intention to meet the teaching obligation. The ATS is available electronically at www.teach-ats.ed.gov.
- Complete a TEACH Grant Eligibility Worksheet, available at www.mobap.edu/teach-grant.

TEACH Grant Agreement to Serve and Promise to Pay
Each year you receive a TEACH Grant, you must sign a TEACH Grant Agreement to Serve and Promise to Pay (service agreement) that will be available electronically on a Department of Education website. The TEACH Grant service agreement specifies the conditions under which the grant will be awarded, the teaching service requirements, and includes an acknowledgment by you that you understand that if you do not meet the teaching service requirements you must repay the grant as a Federal Direct Unsubsidized Loan, with interest accrued from the date the grant funds were first disbursed.

Teaching Obligation
To avoid repaying the TEACH Grant with interest you must be a highly-qualified, full-time teacher in a high-need subject area for at least four years at a school serving low-income students. You must complete the four years of teaching within eight years of finishing the program for which you received the grant. You incur a four-year teaching obligation for each educational program for which you received TEACH Grant funds, although you may work off multiple four-year obligations simultaneously under certain circumstances. Specific definitions of these terms are included below.

Highly-Qualified Teacher
You must perform the teaching service as a highly-qualified teacher, which is defined in federal law. The definition can be found online at: http://www.ed.gov/policy/elsec/leg/esea02/pg107.html.

Full-Time Teacher
You must meet the state's definition of a full time teacher and spend the majority (at least 51 percent) of your time teaching one of the high-need subject areas. Elementary teachers who teach many subjects would not be able to fulfill their service agreement...
High-Need Subject Areas
- Bilingual Education and English Language Acquisition
- Foreign Language
- Mathematics
- Reading Specialist
- Science
- Special Education
- Other teacher shortage areas are listed in the Department of Education's Annual Teacher Shortage Area Nationwide Listing at: http://www.ed.gov/about/offices/list/ope/pol/tsa.doc.

Schools Serving Low-Income Students
Schools serving low-income students include any elementary or secondary school that is listed in the Department of Education's Annual Directory of Designated Low-Income Schools for Teacher Cancellation Benefits at: https://www.tcli.ed.gov/CBSWebApp/tcli/TCLIPubSchoolSearch.jsp.

Documentation
You must respond promptly to any requests for information or documentation from the U.S. Department of Education, even if they seem repetitive. These requests will be sent to you while you are still in school as well as once you are out of school. You will be asked regularly to confirm that you either still intend to teach or that you are teaching as required. You must provide documentation to the U.S. Department of Education at the end of each year of teaching.

If you temporarily cease enrollment in your program of study or if you encounter situations that affect your ability to begin or continue teaching, you will need to stay in touch with the U.S. Department of Education to avoid your grants being converted to loans before you are able to complete your teaching obligation.

IMPORTANT REMINDER
Failure to complete the teaching obligation, respond to requests for information, or properly document your teaching service will cause the TEACH Grant to be permanently converted to a loan with interest.

Once a grant is converted to a loan it cannot be converted back to a grant!

For More Information
- For more information about pursuing a TEACH Grant-eligible program, contact the Director of Teacher Education Certification Advising, at (314) 392-2324.
- For more information about receiving a TEACH Grant, contact the Director of Student Financial Services, at (314) 392-2366.

GRADUATE LOANS
Eligible loan disbursements will be made after the beginning of each semester. Credit refund checks will be mailed to students once eligibility is verified at disbursement, typically no sooner than the end of the 4th week of the term.

Federal Subsidized/Unsubsidized Stafford Student Loan Program
The amount varies up to $8,500 per year for graduate students. Eligibility is need-based. This is a government-insured loan. Students must first file the Free Application for Federal Student Aid (FAFSA) and meet all other federal eligibility requirements. Students must be enrolled for at least three credit hours each semester.

Federal Unsubsidized Student Loan Supplement
The amount varies up to $12,000 per year for graduate students. Students must first file the Free Application for Federal Student Aid (FAFSA) and meet all other federal eligibility requirements. Students must be enrolled for at least three credit hours each semester.

Student loan credit refund checks will be mailed to the address on file within 14 days of disbursement as mandated by federal law.

Federal Grad-PLUS Loans
Available to graduate students (for themselves). Federal law requires that lenders check the credit history of all PLUS applicants. The amount of loan is limited to the cost of education minus financial aid. Amount of loan may vary for each application, and students must borrow the maximum amount available through the Stafford Loan Program each year before they may borrow a Grad-PLUS Loan. Contact the Student Financial Services Office for information. Students must be enrolled for at least 3 credit hours each semester and meet all other federal eligibility requirements.

MILITARY BENEFITS AND AID

Veterans Assistance (VA)
Information and application forms may be obtained from the Records Office.

Yellow Ribbon Program
Missouri Baptist University is pleased to offer a tuition-free education to students who qualify for full benefits under the Post 911 GI Bill. Veterans must have served more than 36 cumulative months of active duty since September 10, 2001. To determine eligibility for Post 911 GI Benefits or to apply, visit http://www.gibill.va.gov. For information on MBU’s Yellow Ribbon Program, which will cover the balance of tuition after Post 911 benefits are applied, call your admissions representative at (877) 434-1115.
GRADUATE INSTITUTIONAL FINANCIAL AID

Alumni Concession
All recipients of a Missouri Baptist University baccalaureate degree are eligible to receive a concession on future coursework of:

1. One half of undergraduate tuition at the Main and Troy/Wentzville campuses
2. $750 concession per semester of full-time (6+ hours/semester) Masters enrollment at tuition rates equal to or exceeding Main Campus rates. This concession is only applicable to courses offered by Missouri Baptist University. Some restrictions do apply.

Faculty/Staff Graduate Concession
All full-time employees may be eligible to receive a half-tuition concession for graduate programs. The employee must complete one year of full-time service in order to be eligible for the concession.
POLICIES AND PROCEDURES

ACADEMIC POLICIES AND PROCEDURES

Plan of Study
Each degree-seeking or graduate certification-only student is required to develop a comprehensive plan of study indicating timelines, required courses, and research option (major project, professional portfolio with an action research component, or elective) with the Graduate Advisor. The worksheets for the plan of study are available in the Graduate Advisor’s office and must be completed and approved at the beginning of the student’s program, including transfer and portfolio credit for prior learning. The plan of study should be reviewed periodically with the Graduate Advisor to ensure that the student is meeting desired academic goals.

Directed Studies
Qualified students are permitted to engage in directed studies under graduate faculty supervision. Under this arrangement, students are enabled to explore subjects in depth, or examine new areas of study beyond the opportunity afforded by the University’s curriculum. In some cases, catalog courses may be offered as directed studies. Graduate students may not earn more than six (6) credit hours of directed study in their master’s program unless special permission is received in writing from the Vice President for Graduate Studies. Certain courses may not be taken by directed study, as specified in the course description. Directed studies are not permitted for the completion of a Master of Business Administration degree, the completion of the Educational Specialist degree, or the completion of the Doctor of Education degree. The Missouri Committee for Professional Counselors will not accept directed studies as meeting the academic requirements for counselor licensure.

Directed study forms are available in the Records Office and approval must be obtained from the student’s Graduate Advisor, the instructor of the course, Division Chair, and Vice President for Graduate Studies before the beginning of each term. The student and graduate faculty are expected to present the following items as part of the directed study: objectives, detailed description of the study, procedures for student-instructor interaction, method of evaluation, and anticipated resources needed for the study, or a course syllabus may be attached to the directed study form.

Senior Permission Students
Undergraduate students majoring or minoring in Accounting, Business Administration, Management, Marketing, Exercise Science, Health Education, Health Sciences, Physical Education, Sport Management, English, Christian Ministry, Behavioral Sciences, Psychology, Human Services, or Early Childhood, Elementary, Middle Childhood, Secondary, or Music Education may take designated, dually-listed courses (400/500) during their senior year. The following guidelines apply to Senior Permission students:

1. Senior-level students (those who have earned at least 90 semester hours of credit), with a cumulative grade point average of 3.00, may request permission to take up to 12 hours of graduate credit with a maximum of 6 hours per semester (or 3 hours per 8 week session). Students may not be enrolled in more than 16 credit hours during any semester in which a senior permission course is taken.
2. Seniors will register for any dually listed (400/500) course as undergraduates (for 400-level courses) and will be charged undergraduate tuition.
3. Seniors must complete the Senior Permission Application form and submit it to the Graduate Office after obtaining written permission from their advisor for verification of eligibility requirements by the end of the first week of day classes or by the first class session for evening classes.
4. After receiving written approval from the Vice President for Graduate Studies, the Graduate Office will notify students and their instructors by the end of the second week of day classes, or by the second class session for evening classes, if the students have met the eligibility requirements and have been approved to complete the course for graduate credit. Students who elect not to pursue graduate credit after approval has been granted must notify the Graduate Office in writing.
5. At the end of each semester, instructors will notify the Graduate Office of those students who have successfully completed graduate-level requirements. The Vice President for Graduate Studies will approve those students to receive graduate credit, and the undergraduate course will be updated to the graduate course on the transcript at that time.

This program is provided for regular undergraduate students enrolled in a program of study at Missouri Baptist University. Undergraduate students enrolled in courses at Missouri Baptist through the area Consortium are not allowed to enroll in these courses for graduate credit.
Application Procedures - International Students
International students seeking admission into the graduate program must meet all the requirements for full admission into the program. In addition, they will need to submit the following items to complete their admission process:

1. A fully completed and signed Application Supplement for International Students.
2. Evidence of English proficiency. This is determined by a minimum score on the Test of English as a Foreign Language (TOEFL) or the International English Language Testing System (IELTS). MBU’s TOEFL code is 2258. Official, original test results must be sent directly to MBU. (Copies of test results cannot be used for admission.)
   
   ![TOEFL Scores](image)

   Note: Students from the following countries who have completed high school or secondary school in an English-speaking school are not required to prove English Proficiency: Australia, Belize, Canada (except Quebec), Fiji Islands, Guyana, Ireland, Jamaica, Kenya, New Zealand, Uganda, United Kingdom, Zimbabwe, and English speaking countries in the Caribbean upon approval by the Director of International Student Services.

   An English Proficiency Exam may be waived at the discretion of the Director of International Student Services if a student has completed at least 24 credit hours at another U.S. college or university with the minimum 2.75 on a 4.0 scale. A waiver cannot be considered until official transcripts are submitted.

4. Proof of financial ability to support himself/herself while attending MBU. This proof must be in the form of:
   a. An original bank statement or bank letter translated into English no more than two months old showing the current balance at the time of print. This statement or letter does NOT need to be in USD.
   b. A notarized affidavit of support from a sponsor defining the exact amount of available funds designated to the student, guaranteeing support of student at the specified amount throughout course of study at MBU, and the period of time for which support is pledged. This requirement is waived if the student is providing proof of his/her own personal funds in sufficient amounts to cover all expenses in the bank statement as outlined in (a); AND
   c. The complete name, physical address, phone number, and email address of the student's financial sponsor.
5. A Certified Translation of Transcripts & Credentials for any postsecondary coursework completed or degrees earned.
6. An Official Credentials Evaluation. Students with degrees from a foreign country may be considered for admission to a graduate program only if the degree has been officially documented as equivalent to the appropriate U.S. degree. Please refer to the Minimum Requirements for each Degree Program. For example, those applying for a Master’s must have the equivalent of a U.S. baccalaureate degree. All records must be official college or university transcripts showing the individual subjects studied and the grades received in each course.

For those students applying for admission to the Teacher Education program, once the degree is documented as equivalent, it can be accepted to fulfill the minimum degree requirement for certification (see the section on General Certification Requirements.)

Missouri Baptist University requires that students have this evaluation done through one of the following agencies:

**Educational Credential Evaluators, Inc**
P.O. Box 514070
Milwaukee, WI 53203-3470
Phone: (414) 289-3412
Fax: 414-289-3411
www.ece.org
Contact the agency for instructions before sending documents.

**Academic & Professional International Evaluations, Inc**
Post Office Box 5787
Los Alamitos, California 90721-5787
Phone: (562) 594-6498
Fax: (562) 594-8498
Web site: www.apie.org
Contact the agency for instructions before sending documents.

**American Association of Collegiate Registrars and Admissions Officers**
International Education Services
One Dupont Circle NW
Suite 520
Washington, DC 20036-1135
Phone: (202) 293-9161
Fax: (202) 872-8857
Web site: www.aacrao.org
Contact the agency for instructions before sending documents.

**Foreign Consultants, Inc**
Credential Evaluation Services
3000 Dundee Road
Suite 209
Northbrook, IL 60062
Phone: (773) 761-0000 or (847) 498-4499
Fax: (847) 412-9570
Web site: www.foreignconsultants.com
Contact the agency for instructions before sending documents.
International Education Research Foundation, Inc.  
Credentials Evaluation Service  
Post Office Box 3665  
Culver City, CA 90231-3665  
Phone: (310) 258-9451  
Fax: (310) 342-7086  
Web site: www.ierf.org  
Contact the agency for instructions before sending documents.

World Education Services, Inc. (preferred)  
Bowling Green Station  
Post Office Box 5087  
New York, NY 10274-5087, USA  
Phone: (212) 966-6311  
Fax: (212) 966-6395  
www.wes.org

** Students seeking teaching certification should NOT use ECE, Inc. This agency is not approved by the Department of Elementary and Secondary Education. For DESE approved evaluation agencies, see the Education section of the Bulletin.

The results from the evaluation must be mailed to Missouri Baptist University. This process will take 30 to 60 days.

There is a fee for this evaluation. Students may obtain an application for evaluation of transcripts by contacting any of the services listed above or through the Missouri Baptist University International Student Services Office by calling (314) 744-5301. Photocopies of transcripts, the application, and the fee must be submitted to the above address. This request should be made immediately after application for admission to Missouri Baptist University so that results will be received in time to meet International Student deadlines. Degrees from Foreign Educational Institutions must be verified before admittance into the graduate program.

NOTE: Due to restrictions imposed by U.S. immigration law, International students in F-1 status, may not be admitted into Online Programs. At MBU these include: the Master of Science in Sport Management and the Master of Science in Fitness Management. This does not restrict students from taking online courses as part of their curriculum; contact the International Student Services Office for specific details.

Students interested in programs requiring state certification or licensure must meet residency requirements established by the Missouri Department of Elementary and Secondary Education (DESE) and the Missouri Committee for Professional Counselors. Completion of the master’s degree in these areas does not guarantee placement in a school or agency.

Enrollment Procedures

1. **Schedule Classes** – Students will meet with advisor to schedule classes unofficially. All registrations will be unofficial until cleared by the Admissions, Student Financial Services, and Records Offices. The advisor and student must both sign a registration form to be filed in the Records Office. The advisor should retain a copy but may not release a copy to the student at the time of registration. In order to complete the registration process, students must proceed to the IT Office.

**NOTE:** Students who have been absent for over one year must be readmitted by the Graduate Admissions Office.

2. **Photo ID, Parking, and Network Login** – Main campus students will have their photo ID processed at the Help Desk in the Information Technologies Office, located on the first floor of the Administration Building. First-time students, or those readmitting after a one-year absence, must also sign the Student Computer Use Policy form. While the photo ID is being processed, students will proceed to the Student Financial Services Office located across from the Information Technologies Office.

3. **Make Financial Arrangements**
   a. **Business Office Master Promissory Note** – All students must complete a Business Office Master Promissory note (BOMPN) at the time of admission or readmittance acknowledging that the student is responsible for payment of all charges through personal arrangements and/or financial aid (including, but not limited to, athletic scholarships, alumni, concessions, student loans, etc.).
   b. **Financial Aid** – If seeking financial aid, students must complete their financial aid file, sign an award letter, and have loans guaranteed in order to be able to pay 10 percent on their account balance after aid. Students must file their Free Application for Federal Student Aid (FAFSA) before any aid can be awarded. The FAFSA may be filed online at www.fafsa.ed.gov. The MBU school code is 007540. Students who prefer to file a paper FAFSA may obtain one by calling 1-800-4-FED-AID. The paper FAFSA will have a return envelope for their convenience.
   c. **File Employer Reimbursement Letter** – If receiving employer reimbursement, students must have a letter from their employer on file with the Student Financial Services Office detailing the amount and procedure for reimbursement and an MBU Third Party Agreement in order for such reimbursement to be considered in making satisfactory financial arrangements.
   d. **Make Satisfactory Financial Arrangement with Student Financial Services** –
      i. Previous balance will be reviewed to ensure it is below the credit limit.
      ii. Pending financial aid awards and/or employee reimbursement will be considered in determining the balance after aid.
      iii. A ten percent (10%) down payment will be required on the balance after aid. The remainder must be paid in monthly installments before the end of the semester.
      iv. Interest on delinquent balances will be charged at an annual rate of eighteen percent (18%). Delinquent accounts will be reported to a national credit bureau.
4. Pick Up Photo ID, Network Login and Password, Library Access, and Parking Sticker – Students will return to the Help Desk in the Information Technologies Office to pick up their photo ID, network login and password (new and readmitting students), and parking sticker (Main campus).

Enrollment Procedures for Extension Students
Students enrolled at MBU extension centers may complete all registration procedures on site.

GENERAL POLICIES AND PROCEDURES

Academic Advisement
Each degree-seeking or graduate certification-only student is required to develop a comprehensive plan of study with the Graduate Advisor. Students should make an appointment with their assigned Graduate Advisor at the beginning of their program to develop their plan of study. The plan of study includes the required and elective coursework and timeline for the completion of the designated degree or certification program in which the student has enrolled. The Graduate Advisor also evaluates previous graduate transcripts for possible transfer of credit into the program. The Graduate Advisor must review and approve the student’s Application for Graduation in order for the student to graduate. Students should see the appropriate bulletin sections for specific plans of study requirements for the respective degrees.

Students should see the appropriate bulletin sections on the Master of Arts in Christian Ministry, Master of Business Administration, Master of Arts in Counseling, Master of Arts in Teaching, Master of Educational Administration, Master of Science in Education: Curriculum and Instruction, Master of Science in Fitness Management, Master of Science in Sport Management, Educational Specialist, and Doctor of Education for a summary of the process for the respective degrees.

Changing Program of Study
Students who wish to change their program of study must submit a new application and all documents required for the new program of study (except for previously submitted transcripts) to the Graduate Admissions Office. See the bulletin sections on application procedures for specific documents required. The student is not required to pay an additional application fee provided the degree level remains the same.

Sequential Master’s Degrees
On occasion, a student may wish to pursue a sequential master’s degree. Students interested in pursuing a sequential master’s degree different from their first master’s degree, may apply six (6) to twelve (12) hours from the first degree program, in accordance with the transfer policies established for each degree program, to satisfy requirements for the second degree program. Students must submit a new Application for Admission and all documents (except for transcripts already submitted) required for the second degree program. The application fee is waived. See the bulletin sections on application procedures for specific documents required.

Students who have previously received a Master of Science in Education: Curriculum and Instruction degree from Missouri Baptist University, may not pursue a subsequent Master of Arts in Teaching degree. Students who have previously received a Master of Arts in Teaching degree from Missouri Baptist University, may not pursue a subsequent Master of Science in Education: Curriculum and Instruction degree. Students who have received a Masters Degree in Education from another college or university will have their transcript evaluated on a course by course basis to determine eligibility for a subsequent degree at Missouri Baptist University.

Students whose first master’s degree was earned at another institution may only apply for a second master’s degree in a program that is substantially different from their first master’s degree.

Graduation
A student may apply for graduation when all requirements for the degree have been or will be completed by the end of the semester in which the student plans to graduate. The following policies and procedures apply in order to complete the graduation process:

1. An Application for Graduation must be completed by the Graduate Advisor and signed by the student, the Graduate Advisor, and the Vice President for Graduate Studies.
2. All graduate students are required to pay a graduation fee before they receive their diploma.
3. Students must complete all degree requirements before the degree can be conferred.
4. Degrees are conferred three times during the academic year:
   a. Fall and Winterim – at the conclusion of Winterim;
   b. Spring – at the conclusion of the Spring Semester; and
   c. Summer – at the conclusion of the 2nd 8-week summer session.
5. Diplomas will be mailed to students after degrees are conferred and all holds have been cleared.

Students should see the appropriate bulletin sections for a summary of the process for the respective degrees.

Program Timeline for Master’s and Educational Specialist Degrees
Degree and certification seeking students must complete all requirements within six (6) years of the time of admission to the program or from the time of enrollment in the first course.

Program Timeline for the Doctor of Education Degree
The load for students enrolled in the Ed.D. program will be one three-hour course every twelve (12) weeks or a total of twelve (12) credit hours by the end of the first year. The timeline for completion of the Ed.D. program for most students is projected to be two years, although some students may take longer to complete the culminating project. It is expected that students will begin the process for completion of the culminating project near the end of the second term or early in the third term with the appointment of a project committee chair.
DEFINITIONS OF ACADEMIC TERMS

Definition of Semester and Terms
Missouri Baptist University operates on the semester plan for master and specialist level classes, offering two regular semesters of sixteen (16) weeks each. Eight-week evening and weekend classes, Winterim, and Summer terms operate on different calendar schedules, but within the semester hour principle. The doctorate is a cohort program that is on a twelve-week cycle limited to admission during specific times during the year.

Definition of Semester Hour
Missouri Baptist University grants credit expressed as semester hours. Quarter hours are accepted in transfer as two-thirds of a semester hour. One semester hour normally requires one 55-minute class period per week throughout a regular semester. Adaptations of this principle are sometimes employed, especially in music, physical education, and laboratory courses. Courses operating on an accelerated schedule are offered in accordance with the semester hour principle including: day summer sessions, two, three, four, and five weeks; Winterim, three weeks; off-campus, evening, weekend, and selected day classes, eight weeks; and doctoral courses, twelve weeks. Winterim classes are limited to one course per Winterim session.

Definition and System of Course Numbers
Courses numbered 000-099 are developmental in nature and are not considered for degree credit. Courses numbered 100-299 are lower division courses designed for freshmen and sophomores. Those numbered 300-499 are upper division courses designed for juniors and seniors. Those numbered 500-599 are master's degree level courses. Those numbered 600-699 are specialist degree level courses. Those numbered 700-799 are doctoral degree level courses. The third digit in the course number indicates the number of semester hours of credit which the course carries.

Course Numbering
1. A course number such as MUAP 111/311 indicates a course that may be taken for multiple semesters of credit. Private Piano for the first four (4) semesters of credit would use the course number MUAP 111 and upon successful completion of the Sophomore Proficiency the student would receive upper division credit for Private Piano using the course number MUAP 311 for the final four (4) semesters of credit.
2. A course number such as BUSN 471-476 indicates variable credit, ranging from one to six hours.
3. A course number such as MURA 110/310 indicates a course which carries no credit per semester toward the degree, but is required for the major or program.
4. A course number such as KATH 271/371 indicates a course which may be taken twice for credit: the first semester for lower division credit and the second semester for upper division credit. A course number such as BIOL 273/373 indicates a course which may be taken once for either lower or upper division credit. Instructor approval is required before the student may register for upper division credit, and additional advanced work is required.

5. A course number such as COMT 483A/B indicates a course which may be taken for credit twice, with the A course being designated with I after the title and the B course being designated with II after the title. A course number such as HIRE 323A or HIRE 323B indicates separate but related courses.
6. Courses with prefixes such as EDPS or HIRE are cross-listed in two disciplines, such as Education/Psychology or History/Religion. The courses will be listed under both disciplines in this bulletin as well as in the Course Schedule.
7. Courses cross-listed at the 400- and 500-levels may be taken for either undergraduate or graduate credit. Selected courses are available to undergraduate students for graduate credit with Senior Permission (see the bulletin section on Senior Permission). Students must complete all graduate course requirements to earn graduate credit.
8. Courses listed at the 500-level designation are master's level classes.
9. Courses listed at the 600-level designation are specialist level classes.
10. Courses listed at the 700-level designation are doctoral level classes.

GRADING POLICIES

Uniform Grading Scale

<table>
<thead>
<tr>
<th>Grade</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>93-100</td>
</tr>
<tr>
<td>B</td>
<td>85-92</td>
</tr>
<tr>
<td>C</td>
<td>75-84</td>
</tr>
<tr>
<td>74 and below</td>
<td>F</td>
</tr>
</tbody>
</table>

Grade Point Average (GPA)
Graduate course credit is given only for courses taken for graduate credit with course numbers ranging from 500-799 on the following point system:

\[
\begin{align*}
A &= 4 \\
B &= 3 \\
C &= 2 \\
F &= 0
\end{align*}
\]

Other grades that may be awarded for a course are:

\[
\begin{align*}
AU &= \text{Audit; course not taken for academic credit} \\
IN &= \text{Incomplete; to be removed within one semester (15 weeks) after which time the grade will automatically be changed to an F} \\
IP &= \text{In Progress; applies to a course or research spanning more than one grade-report period} \\
CR &= \text{Credit; courses offered on a Credit/No Credit basis} \\
NC &= \text{No Credit; courses offered on a Credit/No Credit basis} \\
W &= \text{Withdrawal during a permissible withdrawal period} \\
WF &= \text{Withdrawal after a permissible withdrawal period} \\
XF &= \text{Unofficial withdrawal/failure}
\end{align*}
\]
The cumulative grade point average (GPA) is determined by dividing total grade points earned by total GPA hours. The GPA does not include courses taken if grades of CR, NC, W, IP, or AU were recorded. Grades of IN, WF, and XF are included in the GPA calculation. Failed courses must be repeated with the permission of the Vice President for the Graduate Studies Program. Students must have a cumulative grade point average of 3.0 on a 4.0 scale for degree credit courses by the end of their graduate program. Fitness Management, Sport Management, and Exercise Science certificates require a cumulative grade point average of 3.0 on a 4.0 scale to be granted.

Final Grades
Final grades are available to all students at the conclusion of each semester or term. It is the student's responsibility to login to Spartan Space to print out a final grade report. (See page 14 of this catalog for more information on accessing the student portal page).

Grade Policy/Repeating Courses
A master's student may receive C's in only two courses whether the student is pursuing initial certification, a master's degree, or certification only. This applies to both required undergraduate as well as graduate level classes. Students who receive more than two C's will be dismissed from their program of study. If the student decides to repeat one or both of the C courses allowed, the course may be repeated only one time.

A specialist student may receive a C in only one course regardless of the level of the class. Students who receive more than one C will be dismissed from their program of study. Courses with a grade of C can be repeated only one time.

A doctoral student may not receive C's in their coursework. A student who receives a C will be dismissed from the program. A student may apply only two grades of B towards the doctorate degree. Students who receive more than two B's will be dismissed from their program of study. If a student decides to repeat one or both of the B course grades (s)he is allowed to make, the course can only be repeated one time.

Repeated classes are counted toward the total number of B's (in the doctoral program) and C's (in the master's and specialist programs) that may be earned.

Grades of C (B in the Ed.D. program) may be repeated only once. Both the original grade and the new grade will appear on the student's transcript; however, the new grade will replace the original course grade in the computation of the student's grade point average. Repeated grades are still counted toward the total number of B's (in the Ed.D. program) and C's (in the master's and specialist programs) that may be earned.

Students who receive a grade of F or XF in any class will be dismissed from the Graduate program and any classes for which they are registered at the time of dismissal will be dropped. Students have the right to appeal the dismissal by submitting, in writing, an appeal letter to the Graduate Affairs Committee. If a student is given permission to repeat the F grade, they will be readmitted on a probationary basis.

Students who receive a grade of C will be dismissed from the program. A doctoral student may not receive C's in their coursework. A specialist student may receive a C in only one course regardless of the level of the class. Students who receive more than two C's will be dismissed from their program of study. Courses with a grade of C can be repeated only one time.

A specialist student may receive a C in only one course regardless of the level of the class. Students who receive more than one C will be dismissed from their program of study. Courses with a grade of C can be repeated only one time.

Students who receive a grade of F or XF in any class will be dropped. Students have the right to appeal the dismissal by submitting, in writing, an appeal letter to the Graduate Affairs Committee. If a student is given permission to repeat the F grade, they will be readmitted on a probationary basis.

Students who receive a grade of C will be dismissed from the program. A doctoral student may not receive C's in their coursework. A specialist student may receive a C in only one course regardless of the level of the class. Students who receive more than two C's will be dismissed from their program of study. Courses with a grade of C can be repeated only one time.

Grade Appeal Policy
If a student believes he or she has received a course grade that is not reflective of the quality of work put forth in accordance with the expectations outlined in the course syllabus, the following procedure provides a way for that student to appeal the grade and address his or her concerns. However, the student should not assume that any grade appeal will be successful.

The first step is to contact the instructor upon posting of the final course grade. Final course grades are posted online through Spartan Space the week following the end of the course. In the event that the instructor is no longer employed by the University, the grade appeal will be determined by the Division Chair. This first step should be completed in writing by letter or e-mail no later than 30 days after the beginning of the semester following the one in which the disputed final grade was received (30 days into the Spring semester for a Fall or Winterim course or 30 days into the Fall semester for a Spring or Summer course).

The appeal must be factually based and the evidence for the appeal clearly explained. An appeal may be based on one of the following standards: (1) the recorded grade is an error or (2) the grade determination was not reflective of the quality of work put forth in accordance with the expectations outlined in the course syllabus. These are the only legitimate grounds for an appeal. Students may not appeal an individual test, assignment, or project grade.

Upon receipt of the appeal, the instructor has fourteen (14) days to evaluate and respond in writing. The instructor’s response need only notify the student as to whether the appeal has been sustained or denied. If the instructor determines that the grade should be changed, the instructor will file a Change of Grade Form with the Records Office. A copy of that communication will be provided to the student and to the Division Chair.

If the instructor denies the appeal, the student may next appeal to the Division Chair responsible for the course within fourteen (14) days of receiving the instructor's decision. If the course instructor is the Division Chair, or if the Division Chair reviewed the original appeal because the instructor is no longer with the University, the appeal would be to the Senior Vice President for Academic Affairs. To initiate the second-level appeal, the student
must submit the following items to the Division Chair (or the Senior Vice President for Academic Affairs, when appropriate) and to the Records Office: signed Grade Appeal Form, the instructor's written denial, and an explanation with supporting evidence as to why the denial is deemed to be unjustified. The Grade Appeal Form is available in the Records Office and can be downloaded from the MBU website.

The Division Chair will consider the grade appeal and review the points of disagreement and thereby determine whether the grade was recorded in error, or whether the award of the grade was not reflective of the quality of work put forth in accordance with the expectations outlined in the course syllabus.

The Division Chair will render judgment as to whether the grade that has been assigned is the accurate grade. The Division Chair's decision will be the final determination of the grade.

**Academic Probation and Suspension**
(Students who are admitted on Probationary status are subject to the following policy only after their initial semester of enrollment.)

Any student whose cumulative graduate grade point average falls below the required GPA will be placed on probation by the Vice President for Graduate Studies for one regular semester. The student is expected to show evidence of reasonable progress in improving academic performance during the probationary period in order to continue in the program. Master and Specialist students must maintain a 3.0 GPA throughout their coursework. Doctoral students must maintain a 3.7 GPA throughout their coursework.

If the grade point has not been raised by the end of the probationary period, the student will be placed on academic suspension. The student may then petition the Vice President for Graduate Studies in writing for permission to re-enroll. The petition must explain the causes for academic deficiency and outline a program of action to overcome them. The Vice President for Graduate Studies must approve any such petition before the student is permitted to re-enroll for graduate classes at Missouri Baptist University. A student suspended for a second time may not be eligible for re-admission.

In order for students to continue to receive federally-funded financial aid, they must maintain satisfactory progress in the course of studies pursued at Missouri Baptist University. Students who have been placed on academic suspension must demonstrate that it is reasonable to expect that they will be able to graduate (achieve the appropriate cumulative grade point average for the degree being sought) within six academic years or twelve full-time semesters.

The regulations of this section supersede all similar policies in previous bulletins and are effective for all students.

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**Full-Time and Part-Time Loads**
Based on the level of work required for master- and specialist-level students, six (6) hours minimum and up to twelve (12) hours maximum per semester (16-week period) is considered a full-time load. Students may take up to six (6) hours each eight-week term. Up to six (6) hours may be taken each eight-week term during the summer and not more than twelve (12) hours for the entire summer. In certain cases, students may exceed this load if prerequisite undergraduate courses are included as part of the load. Students may not take more than twelve (12) hours of graduate credit in any given semester without the written permission of the Vice President for Graduate Studies, with the following exceptions, which have been approved by the Graduate Affairs Council:

- Students in the Educational Administration program may take up to fifteen (15) hours in the semester they are enrolled for ELAD 573 Internship in Diverse Settings and Portfolio: Elementary or ESAD 573 Internship in Diverse Settings and Portfolio: Secondary, since the classes are continued over the course of the students' program.
- Students seeking initial certification, who are taking a combined graduate and undergraduate course load, are limited to six (6) hours of graduate credit (three (3) hours per 8-week session) and ten (10) hours of undergraduate credit. Students may not be enrolled for more than sixteen (16) hours during any semester in which they are enrolled for a combined course load.
- Doctoral-level students may take a total of three credit hours in a twelve (12) week period with the exception of the completion of their culminating project, at which time students will be listed in the six-hour capstone class.

**Graduate Courses Taken While an Undergraduate Student (Senior Permission)**
Missouri Baptist University undergraduate, senior-level students with a GPA of 3.0 or higher may take up to twelve (12) hours of graduate credit; they may take no more than six (6) hours in any one semester (or 3 hours per 8 week session). Students must obtain a Senior Permission form from the Graduate Office which must be signed by their academic advisor. To be eligible for Senior Permission, students will have completed a total of 90 hours of undergraduate work and cannot exceed a total of sixteen (16) hours in the semester in which they are taking senior permission courses. These hours may count toward the master's degree if they meet the specific requirements for the program. Credits earned as Senior Permission must be applied toward a master's program within seven years.

**Attendance Policy**
Missouri Baptist University has no system of cuts or excused absences. Each instructor gives reasonable consideration for unavoidable absences and to the possibility of making up missed work. Class participation is an essential part of graduate coursework so instructors may count attendance points in the determination of the final course grade. The instructor has the right to request the withdrawal of a student with excessive absences in...
Approved Style for Research Papers
All formal communication by the student with regard to course assignments, either written or oral, is graded not only according to the content demanded by the assignment, but also according to established standards of proper English or specified in the Modern Language Association Manual (MLA) or the American Psychological Association Stylebook (APA), or composition books featuring these styles. The faculty of the division in which the student's major is listed determines the formal style required for papers, projects, or theses.

Missouri Baptist University Institutional Review Board
Missouri Baptist University maintains an active Institutional Review Board (IRB) whose purpose is to insure the safety of research subjects and investigators. The IRB meets regularly to review all applications for conducting research by MBU students and faculty. All research conducted under the auspices of MBU is subject to the approval of the IRB. The policies governing the operation of the IRB and the research subject to it, as well as appropriate research application forms and procedures, can be accessed through links on the Graduate Programs web page: http://www.mobap.edu/graduate-degree-programs.

Academic Honesty and Integrity
Academic dishonesty is not in keeping with Christian principles and jeopardizes the academic integrity of the University. It is considered to be a serious offense. Missouri Baptist University expects students to attach their names only to work or research that they have completed themselves. Materials and sources must be properly documented. Students must prepare original work and research, present their own reports and papers, and take examinations without any assistance or aids not expressly permitted in the testing procedure.

Academic dishonesty includes, but is not necessarily confined to: plagiarizing; cheating on examinations; submitting counterfeit reports, tests, or papers; stealing tests or other academic materials; knowingly falsifying academic records or documents such as transcripts; and submitting the same work to more than one class without consent of the instructors involved.

Academic dishonesty of any nature will result in disciplinary action, which may include receiving a failing grade on the work in question, failure in the course, or dismissal from the University.

Professional Behavior
Students and faculty are expected to behave at all times in a manner that is in keeping with the standards of the profession that they are planning to enter. It is also important that students recognize and accept that Missouri Baptist University is a faith-based institution and it is expected that the values and traditions of the University will be respected regardless of whether the individual student personally agrees with these values. While the University provides a climate of openness with regard to a plurality of intellectual viewpoints, the use of profane or off-color language, with the exception of certain case-study material, is not considered appropriate behavior. Disrespectful and/or aggressive behavior toward other students, faculty members, or staff will not be tolerated. Students who act in a hostile or provocative manner in relation to others will be subject to disciplinary action. Disciplinary action may include a range of responses including warnings, memorandums for the record in the student's file, and/or dismissal from the University depending on the seriousness of the offense. The procedure for dealing with such behavior is provided in the current Student Handbook. All graduate students are encouraged to obtain and read the Student Handbook.

DISTANCE LEARNING
Through technologically-enhanced teaching-learning opportunities, Missouri Baptist University is prepared to reach out to a global and culturally diverse community of learners with a Biblically-based Christian perspective that students will find to be:

- Caring and personalized
- Learner-centered
- Respectful of individuality
- Accessible and convenient
- Responsive to students’ spiritual, intellectual and professional needs
- Accommodating to students’ schedules
- Interactive among students, faculty, and staff
- Academically stimulating and challenging
- Replicating the same high quality for education and support services as in the traditional on-campus environment

Web-Enhanced Courses
A web-enhanced course uses online technology and tools to support traditional classroom-based instruction, supply course material (ie: resources, lecture notes, assessments), and facilitate faculty-to-student and student-to-student communication (through email and discussion boards).

Web-Centric Courses
The center of instruction shifts from the classroom to the Internet in a web-centric class. A web-centric course makes significant use of the Internet to facilitate and support self-paced, self-directed learning activities (online content, exercises, and assessments). This type of course has few classroom-based lectures or seminars.

Online Courses
An online course at Missouri Baptist University can be accessed through the Internet from any location at any time. All instructional strategies are planned and executed around the communication capabilities and content resources available on the Internet in any given online class offering. Online courses at MBU will not require any “face-to-face” meetings. Online communication requirements are flexible and generally asynchronous. Times and places for online interaction and communication in MBU online classes will be determined by the individual faculty member. The University offers online courses in various disciplines. Both undergraduate and graduate courses are available.
Online Programs
MBU offers six online graduate-level degree programs: Master of Business Administration, Master of Arts in Counseling: School Counseling, Master of Science in Education: Curriculum and Instruction, Master of Science in Fitness Management, Master of Science in Sport Management, and Educational Specialist: Curriculum and Instruction.

The Master of Science in Fitness Management and the Master of Science in Sport Management are offered exclusively online. Students pursuing the Master of Science in Education:

Curriculum and Instruction and Educational Specialist: Curriculum and Instruction degrees will have the option of completing the program online or through a hybrid approach that blends both online and classroom instruction. The Master of Business Administration and Master of Arts in Counseling degrees are available either as online or traditional (face-to-face) programs.

For more information, visit the Center for Distance Learning web page: http://www.mobap.edu/online or see the program specific information listed by department in this bulletin.
DIVISION OF BUSINESS

MASTER OF BUSINESS ADMINISTRATION

Graduate Faculty
Brenda D. Bradford, M.A., Associate Professor of Business Administration; Chair-Business Division
William Felty, Jr., M.B.A, C.P.A., C.M.A., Assistant Professor of Accounting and Business
Karen Kannenberg, D.Mgt., Associate Professor of Accounting and Business
Stephanie Kontrim-Baumann, M.B.A., Assistant Professor of Marketing and Business Administration; Director of MBA Program
Rick Maclin, Ph.D., Professor of Business Administration; Dean of Adult Programs and Advisement
Sandra A. Moore, M.B.A., Assistant Professor of Accounting and Business Administration
Mary Sue Thompson, D.Mgt., Professor of Accounting and Business Administration
James West, M.S., Instructor of Computer Science; Web/Database Programmer; Technical Director for Distance Learning

Mission Statement
In accordance with the mission statement of Missouri Baptist University, the Business Division seeks to provide a personalized academic program, based on a Christian, liberal arts, worldview that is applicable to the business world of today. The program is designed to produce motivated graduates equipped with practical and current business skills, ethical social and business attitudes, and ideals based on Christian precepts.

Overview
The Master of Business Administration program is intended for "middle managers" who have basic experience in small business or corporate settings. Although the curriculum is designed to accommodate students without a specific background in management or business administration, students will be expected to perform at a graduate level in these courses. While there are no prerequisite business courses required for admission to the program, some students may be advised to complete specific undergraduate courses before enrolling in some of the graduate courses. For example, some students may be advised to take a basic accounting course prior to enrolling in ACCT 503 Managerial Accounting. While there are no prerequisite business courses required, students must complete the MBA Core courses in a carefully designed sequence before enrolling in electives or the culminating capstone course. The Capstone Project provides students with the opportunity to synthesize what they have learned in the classroom and incorporate it into a project related to their own work situation to demonstrate their level of skill, knowledge, and applicability within that context.

Online Program
Students in the online program may take up to two courses (six credit hours) of traditional courses and students in the traditional program may take up to two courses (six credit hours) of online courses. If a student has taken the maximum amount of courses in their program, and the advisor determines that the student needs to take additional courses, the student must present a written appeal to the Business Division Chair to request a waiver to exceed the limit as set in the program. If a waiver is granted, the student will only be allowed to take two additional three-credit hour online courses for the traditional program, or two additional three-credit hour traditional courses for the online program. The Business Division Chair will consult with the Vice President for Graduate Studies.

Students must take BUSN 583 Capstone Project in the program in which they are enrolled. Students in the online program must take the course online and students in the traditional program must take the course on campus. A request for an exception to this policy must be accompanied by a letter from the student to the Division Chair, and support of the student's advisor. The Division Chair will consult with the Vice President for Graduate Studies.

Students who desire to change their program from the online MBA to the traditional MBA, or vice versa, must present a written appeal to the Business Division Chair. The Business Division Chair will consult with the Vice President for Graduate Studies. This can only be done once through the duration of the student's program. Should permission be granted, students must submit a new application to the Office of Admissions before the changes will be made.
Summary of the Master’s Degree Process

To earn the MBA degree, a student must complete each of the following steps:

1. The student must develop a comprehensive plan of study with the Graduate Advisor.
2. The student must complete all coursework included in the plan of study.
3. The student must complete a capstone project.
4. The student must take the ETS Exit Exam that will be given upon completion of the capstone course.
5. An Application for Graduation, signed by the student, Graduate Advisor, and Vice President for Graduate Studies, must be filed with the Graduate Office and the Records Office in the semester prior to the term in which the student intends to graduate.
6. Students must pay the required graduation fee. Students are encouraged to participate in the graduation ceremony scheduled the first Tuesday evening after the last Saturday in April of each academic year. Students must notify the Vice President for Graduate Studies and the Director of Records if they choose not to participate. Students must pay the graduation fee whether they attend commencement or not.
7. All graduate students must have a 3.0 cumulative grade point average in order to graduate from the program.

Transfer Students/Transfer Credit

Transfer credits must have been earned within the seven (7) years prior to entry into the Graduate Studies Program. Transfer credits must be approved by the Graduate Advisor and the Division Chair or Program Director and must have grades of “A,” “B,” “S,” “CR,” or “P.” Students may not take courses from other graduate programs while enrolled at Missouri Baptist without written approval from the Vice President for Graduate Studies.

Students entering the Master of Business Administration (MBA) degree program may transfer up to six (6) graduate credits into the Missouri Baptist University Graduate Studies Program from another regionally accredited college or university. The total hours transferred to Missouri Baptist, including courses from other programs while enrolled, may not exceed six (6) hours. Students must complete at least thirty (30) hours of credit, including BUSN 583 Capstone Project, at Missouri Baptist University.

Students entering the MBA program who have previously earned a master's degree from an accredited university or college will take the core courses plus one three (3) hour elective course. Students must complete the required core, one elective, and capstone classes at MBU.

The University only recognizes institutions accredited by the current edition of Accredited Institutions of Postsecondary Education published by the CHEA and the American Council on Education.

Directed Studies

Courses in the Master of Business Administration program are not available by directed study, as specified in the course description.

Capstone Project

All students seeking the Master of Business Administration degree are required to take BUSN 583 Capstone Project in which they will be required to complete a research project. This course may not be taken until the student has completed all of the Core Requirements for the MBA degree. The student must also be within six hours of completing all requirements for the degree. Students are required to earn a grade of “B” or better in this course. The capstone project course must be completed through Missouri Baptist University.

Exit Examination

MBA students are required to take the ETS exit examination during the final semester of their program and after completion of the capstone course. This exam will be scheduled and administered by the Business Chair/MBA Program Director or a designated substitute. Exit exams are required to graduate.

MASTER OF BUSINESS ADMINISTRATION

DEGREE REQUIREMENTS

REQUIRED CORE: 24 Hours

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
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<tbody>
<tr>
<td>ACCT 503</td>
<td>Managerial Accounting</td>
</tr>
<tr>
<td>BCIS 403/503</td>
<td>Management Applications of Information Technology</td>
</tr>
<tr>
<td>BUSN 503</td>
<td>Executive Communications</td>
</tr>
<tr>
<td>MRKT 503</td>
<td>Current Issues in Marketing</td>
</tr>
<tr>
<td>BUSN 513</td>
<td>Legal and Ethical Environment of Business</td>
</tr>
<tr>
<td>ECON 503</td>
<td>Business Economics</td>
</tr>
<tr>
<td>MGPS 403/503</td>
<td>Organizational Behavior and Leadership</td>
</tr>
<tr>
<td>BUSN 523</td>
<td>Financial Management</td>
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ELECTIVES: 9 Hours*

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<tr>
<th>Course</th>
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<tbody>
<tr>
<td>MGMT 513</td>
<td>Leading Change in Organizations</td>
</tr>
<tr>
<td>MGMT 523</td>
<td>Managerial Decision Making</td>
</tr>
<tr>
<td>MGMT 533</td>
<td>Human Resources Management</td>
</tr>
<tr>
<td>BUSN 533</td>
<td>International Business</td>
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CAPSTONE: 3 Hours

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<tbody>
<tr>
<td>BUSN 583</td>
<td>Capstone Project</td>
</tr>
</tbody>
</table>

TOTAL: 36 HOURS

*With the permission of the Business Division Chair and the Vice President for Graduate Studies, students may take electives from other graduate divisions. For example, a student who either works, or plans to work, as a financial administrator within a school district might opt to take electives in the area of Educational Administration in order to gain specific knowledge and skills related to private schools or public school systems.
### DIVISION OF EDUCATION

<table>
<thead>
<tr>
<th>Degree</th>
<th>Concentration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master of Arts in Counseling</td>
<td>Counselor K-8</td>
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<tr>
<td></td>
<td>Counselor 7-12</td>
</tr>
<tr>
<td>Master of Arts in Teaching</td>
<td>Counselor K-12</td>
</tr>
<tr>
<td>Master of Educational</td>
<td>Counselor (non-teaching) K-12</td>
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<tr>
<td>Administration</td>
<td>Counselor Licensure</td>
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<tr>
<td>Master of Science in</td>
<td>Classroom Teaching</td>
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<tr>
<td>Education</td>
<td>Elementary Principal K-8</td>
</tr>
<tr>
<td>Educational Specialist</td>
<td>Secondary Principal 7-12</td>
</tr>
<tr>
<td>Doctor of Education</td>
<td>Curriculum and Instruction Superintendent</td>
</tr>
<tr>
<td></td>
<td>Leadership in Teaching and Learning</td>
</tr>
</tbody>
</table>

#### Graduate Faculty

**James E. French**, M.S.E., Professor of Education; Chair – Education Division  
**Carol Austin**, Ph.D., Associate Professor of Counseling and Human Services  
**Mary Bagley**, Ph.D., Professor of English  
**Jim Bimes**, Ed.D., Associate Professor of Education  
**Ronald Brandly**, Ed.D., Assistant Professor of Education  
**Jim Chelley**, M.A., Assistant Professor of Education; Jefferson County North Graduate Site Coordinator  
**Emily Christensen**, Ed.D., Assistant Professor of Natural Sciences  
**Mary Ann Conaway**, Ph.D., Professor of Counseling and Education; Director of Counselor Education  
**Diane Denney**, Ph.D., Professor of Education  
**Mark D. Engelhardt**, Ph.D., Professor of Education  
**John L. Freeman**, Ph.D., Professor of Education  
**Patricia Guyton**, Ed.D., Assistant Professor of Education; Director of Field Experiences  
**John Han**, Ph.D., Professor of English; Editor – Intégrité: A Faith and Learning Journal; Editor – Cantos  

**Amber Henry**, Ed.D., Associate Professor of Education; Dean – Jefferson College Extension  
**Ed Hillhouse**, Ed.D., Professor of Education; Associate Dean of Graduate Studies  
**Carl Holschen**, Ed.D., Associate Professor of Education, Director of Teacher Education  
**Rick Maclin**, Ph.D., Professor of Business Administration; Dean of Adult Programs and Advisement  
**Douglas T. Morris**, Ed.D., Professor of Education  
**Larry Richardson**, M.S.E., Instructor of Human Services and Counseling; Graduate Advisor  
**Judith A. Scott**, Ph.D., Associate Professor of Education  
**Shelton Smith**, Ed.D., Associate Professor of Education; Director of Educational Administration Programs; Franklin County Site Coordinator  
**Thomas M. Smith**, Ed.D., Associate Professor of Education/Health and Sport Sciences; Director of Athletics  
**Pamela Stanfield**, Ed.D., Professor of Education  
**C. Scully Stikes**, Ph.D., Professor of Counseling and Sociology  
**Marsha Tierney**, M.S., Assistant Professor of Education  
**C. Clark Triplett**, Ph.D., Professor of Psychology and Sociology; Vice President for Graduate Studies and Academic Program Review  
**Van A. Vaughn**, Ph.D., Associate Professor of Counseling and Education  
**Cynthia Vitale**, Ed.D., Professor of Education; Director of the Doctor of Education Program

#### Mission Statement

The Education Division at Missouri Baptist University seeks to develop and train professional educators of excellence from a Christian perspective; to enhance the life of students in the classroom intellectually, spiritually, physically, and socially; and to significantly influence students through the demonstrated integration of Christian faith and learning in the classroom so that they may become positive change agents throughout the broader community.
Curricular Practical Training (CPT)
In order for F-1 international students to participate in any off-campus field experience, internship, practicum, or sponsored research, they must apply for CPT (Curricular Practical Training) through the Office of International Student Services. This includes courses with embedded field experiences that are interactive rather than merely observational in nature. Students enrolled in courses qualifying under the CPT guidelines must complete a CPT Application Form with their advisor and submit it to the Office of International Student Services. A list of courses offered by the Education Division identified as requiring the CPT Application Form is listed below. Since requirements are subject to change, students should consult with their advisor and the Director of International Student Services if there is any question whether a course might meet the criteria for CPT. This list should not be considered exhaustive.

<table>
<thead>
<tr>
<th>DEPT</th>
<th>Course #</th>
<th>Course Title</th>
<th>DEPT</th>
<th>Course #</th>
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<tr>
<td>ECCL</td>
<td>111</td>
<td>Pre-K Field Experience</td>
<td>EDSP</td>
<td>434/534</td>
<td>Introduction and Methods of Teaching and Inclusion for Students with Cross-Categorical Disabilities and Field Experience</td>
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<tr>
<td>ECCL</td>
<td>121</td>
<td>Infant/Toddler Field Experience</td>
<td>EDSP</td>
<td>453/553</td>
<td>Teaching Remedial Math K-12: Seminar and Field Experience</td>
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<tr>
<td>ECCL</td>
<td>466</td>
<td>Working with the Preschool Child</td>
<td>EDSP</td>
<td>473-476</td>
<td>Student Teaching: Special Education Cross-Categorical Disabilities</td>
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<td>Student Teaching: Early Childhood</td>
<td>EDSP</td>
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<td>573-576</td>
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<td>ECED</td>
<td>353</td>
<td>Curriculum, Methods, and Materials of Early Childhood Education</td>
<td>EDSP</td>
<td>573-576</td>
<td>Cross-Categorical Disabilities Practicum</td>
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<td>ECED</td>
<td>363</td>
<td>Family and Community Resources in Early Childhood Education</td>
<td>EDUC</td>
<td>673</td>
<td>Teachers as Leaders and Field Experience</td>
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<td>ECSP</td>
<td>403/503</td>
<td>Introduction to Early Childhood Special Education: Seminar and Field Experience</td>
<td>ELAD</td>
<td>533</td>
<td>The Role of Educational Administrator as Supervisor–Elementary: Seminar and Field Experience</td>
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<td>ECSP</td>
<td>413/513</td>
<td>Teaching Young Children with Disabilities: Seminar and Field Experience</td>
<td>ELAD</td>
<td>573</td>
<td>Internship in Diverse Settings and Portfolio–Elementary</td>
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<td>ELCL</td>
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<td>Student Teaching: Elementary</td>
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<td>EDCL</td>
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<td>ELPS</td>
<td>563</td>
<td>Counseling Practicum</td>
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<td>EDCL</td>
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<td>ELPS</td>
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<td>Internship in Elementary School Counseling</td>
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<td>Pre-Service Teaching Internship</td>
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<td>Counseling Licensure Internship</td>
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<td>EDDR</td>
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<td>Student Teaching: Middle School</td>
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<td>413/513</td>
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<td>The Role of Educational Administrator as Supervisor–Secondary: Seminar and Field Experience</td>
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<td>EDDR</td>
<td>433/533</td>
<td>Driver Education III: Instruction</td>
<td>ESAD</td>
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<td>Internship in Diverse Settings and Portfolio–Secondary</td>
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<td>Driver Education IV: Developing Operational Skills</td>
<td>ESCL</td>
<td>473-476</td>
<td>Student Teaching: Secondary School</td>
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<td>EDEN</td>
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<td>EDRD</td>
<td>433/533</td>
<td>Foundations of Literacy Instruction for PK-6: Seminar and Field Experience</td>
<td>GRED</td>
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<td>School Improvement Project</td>
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<td>Student Teaching: Library Media Specialist</td>
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## Certification Options Available

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<td>Superintendent¹¹</td>
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¹ Post-baccalaureate certification-only
² Library Media Specialist is available as a stand-alone certification at the graduate level; students may pursue this certification in conjunction with the Master of Arts in Teaching or for certification only. Students already certified in another area may add a Library Media Specialist endorsement.
³ A valid Missouri teacher’s certificate in another elementary, middle, or secondary teaching field and two (2) years of classroom teaching experience are required.
⁴ Offered only as an added endorsement with Early Childhood Certification.
⁵ Offered only as an added endorsement with another elementary, middle, or secondary teaching field (Elementary Certification recommended) for undergraduate degree-seeking students; post-baccalaureate students may pursue as a stand-alone certification.
⁶ A valid Missouri teacher’s certificate or student services certificate is required.
⁷ A valid Missouri teacher’s certificate plus two (2) years of classroom teaching experience are required.
⁸ Certification in special education or student services, a Master of Educational Administration degree, and a minimum of two (2) years teaching experience in special education or student services are required.
⁹ A minimum of one (1) year of experience as a building- or district-level administrator at a public or accredited non-public school is required.
DIVISION OF EDUCATION
MASTER’S DEGREES

MASTER OF ARTS IN COUNSELING
MASTER OF ARTS IN TEACHING
MASTER OF EDUCATIONAL ADMINISTRATION
MASTER OF SCIENCE IN EDUCATION:
CURRICULUM AND INSTRUCTION

Overview
Missouri Baptist University Education Division offers four master's degree programs. The Master of Arts in Counseling has two tracks that build on a core set of Education and Counseling courses. One Counselor Education track prepares students for certification as public school counselors and the other prepares students for counseling in an agency setting and meets the academic requirements for licensure as a Professional Counselor in the state of Missouri. The Master of Arts in Teaching degree is designed for those seeking either initial certification as a classroom teacher or an additional area of certification. The program offers a number of certification options, which students may complete while working on their master's degree. The Master of Educational Administration program offers certification as either an Elementary (K-8) or Secondary (7-12) building level administrator. Certification as a middle school (5-9) building level administrator may be completed as an add-on but is not available as a stand-alone. Students may also add administrator certification as either Middle School Principal (5-9) or Special Education Director (K-12). The Master of Science in Education: Curriculum and Instruction degree is designed for students who hold certification in an area of education and desire a master's degree.

The following eight standards serve as the guiding principles by which the educator preparation programs are measured:

Missouri Baptist University prepares licensure candidates who:

1. Consistently demonstrate the content, pedagogical, and psychological content knowledge necessary to facilitate learning for all students, and demonstrate the knowledge, skills, competencies, and dispositions defined as appropriate to their area of responsibility.
2. Analyze and reflect on their practice using a variety of assessment strategies, including action research and are committed to continued professional development.
3. Observe and practice solutions to problems of practice in diverse clinical settings and with diverse PK-Grade 12 student populations.
4. Use their self-awareness and knowledge of diversity to create learning environments that support their belief that through active hands-on and minds-on learning, all students can learn challenging curricula.
5. Demonstrate and promote the strategic use of technology to enhance learning and professional practice.
6. Support schools, students, and community through leadership, service, and personal involvement.
7. Develop effective and supportive relationships that enhance communication among students, parents, and colleagues to facilitate learning.
8. Through the lens of their faith, exhibit empathy for and sensitivity to students and colleagues who practice the profession's ethical standards.

Drawing from a rich combination of broad-based experiences and academic preparation, the professional education faculty seeks to facilitate in each student:

1. The development of an educational posture which is child-centered, experientially and authentically based, and consistent with a Christian perspective;
2. The enhanced awareness of Christian moral and ethical responsibilities relative to education in a diverse and changing society;
3. The development of critical thinking and effective problem-solving skills through a variety of traditional technology-based experiences;
4. The application of experiential and research-based theories into the pedagogical process.

This program fosters in students a reflective and problem-solving heuristic (model) so that Missouri Baptist University graduates are able to make informed decisions as professional educators.

The program consists of a planned integrated system (pattern) of coursework and authentic learning (field) experiences designed to enable the student to acquire a strong knowledge base and core of subject competencies, as well as to develop constructive social and personal attitudes to serve as a reflective professional in the education field. To that end, all students seeking a state teacher certification within the Education Division at Missouri Baptist University are expected to know and to be able to demonstrate their competency.

Those seeking initial certification to teach must demonstrate their competency through their Professional Teaching Portfolio in eleven areas as adopted by the Missouri State Board of Education. Specifically, these eleven (11) competency areas include:

1. Command of Subject Matter
2. Knowledge of Development and Learning
3. Understanding of Diverse Learners
4. Curriculum and Planning
5. Instructional Strategies
6. Classroom Management
7. Teacher as Communicator
8. Teacher as Evaluator
9. Teacher as Reflective Practitioner
10. Learning Communities
11. Technology in Teaching and Learning

Those seeking initial certification as a Library Media Specialist must demonstrate their competency through their Professional
Teaching Portfolio in thirteen (13) areas as adopted by the Missouri State Board of Education:

1. Efficient and Ethical Information-Seeking Behavior
2. Literacy and Reading
3. Access to Information
4. Stimulating Learning Environment
5. Knowledge of Learners and Learning
6. Effective and Knowledgeable Teacher
7. Information Literacy Curriculum
8. Connection with the Library Community
9. Instructional Partner
10. Educational Leader
11. Managing Information Resources
12. Managing Program Resources
13. Comprehensive and Collaborative Strategic Planning and Assessment

Those seeking certification as a School Counselor must demonstrate their competency through their Professional Counseling Portfolio in thirteen (13) areas as adopted by the Missouri State Board of Education:

1. Human Growth and Development
2. Culture and Diversity
3. Assessment
4. Career Development and Planning
5. Guidance Curriculum
6. Individual Planning
7. Responsive Services
8. System Support
9. Technology
10. Professional Relationships
11. Ethical Standards
12. Legal Standards
13. Professional Standards

More detailed information concerning all portfolio requirements may be found in the Guide and Portfolio Manual for the Development, Licensure and Employment of Teachers and Counselors, available in the University bookstore.

Those seeking certification as an Elementary, Middle, or Secondary Principal must demonstrate competency through their internship and Professional School Administrator Portfolio in seven (7) areas which are based on Missouri Department of Elementary and Secondary Education standards and School Leader Licensure Competency Standards:

1. Vision of Learning
2. Nurturing and Sustaining School Culture
3. Safe, Efficient, and Effective Learning Environment
4. Diverse Community Interests and Needs
5. Integrity, Fairness, and Ethical Manner
6. Influencing the Larger Political, Social, Economic, Legal, and Cultural Context
7. Technology

More detailed information concerning all portfolio requirements may be found in the Portfolio and Internship Handbook for Educational Administration.

Online Program
The Education Division offers online programs in the following degrees: Master of Arts in Counseling: School Counseling, Master of Science in Education: Curriculum and Instruction, and Educational Specialist: Curriculum and Instruction. Each program is explained in more detail under its individual degree requirements.

If a student in the traditional program has taken the maximum amount of online courses for that program, and the advisor determines that the student needs to take additional online courses, the student must present a written appeal to the Division Chair to request a waiver to exceed the limit for their program. If a waiver is granted, the student will only be allowed to take two additional three credit hour online courses. Conversely, if a student in the online program has taken the maximum amount of traditional courses for that program, and the advisor determines that the student needs to take additional traditional courses, the student must present a written appeal to the Division Chair to request a waiver to exceed the limit for their program. If a waiver is granted, the student will only be allowed to take two additional three credit hour traditional courses. The Division Chair will consult with the Vice President for Graduate Studies.

Students who desire to change their program from online to traditional, or vice versa, must present a written appeal to the Division Chair. The Division Chair will consult with the Vice President for Graduate Studies. This can only be done once through the duration of the student's program. Should permission be granted, candidates must submit a new application to the Office of Admissions before the changes will be made.

MAC Web Courses
The Missouri Committee for Professional Counselors will not accept online courses as meeting the academic requirements for counselor licensure. Therefore, students in the Master of Arts in Counseling degree program may not take any coursework leading to licensure online. The only courses that students in the MAC dual track program for certification and licensure are permitted to take online are those required just for certification (EDPS 553 The Exceptional Child and GR6 573 Professional Portfolio Development). Students pursuing the Master of Arts in Counseling: School Counseling program apart from professional licensure, may take courses online.

Transfer Students/Transfer Credit
Transfer credits must have been earned within the seven (7) years prior to entry into the Graduate Studies Program. Transfer credits must be approved by the Graduate Advisor and the Division Chair or Program Director and must have grades of “A,” “B,” “S,” “CR,” or “P.” Students may not take courses from other graduate programs while enrolled at Missouri Baptist without written approval from the Vice President for Graduate Studies.
Students entering the Master of Educational Administration (MEA) or Master of Science in Education (MSE) degree program may transfer up to six (6) graduate credits into the Missouri Baptist University Graduate Studies Program from another regionally accredited college or university. The total hours transferred to Missouri Baptist, including courses from other programs while enrolled, may not exceed six (6) hours.

Students entering the Master of Arts in Teaching (MAT) degree program may transfer up to nine (9) graduate credits into the Missouri Baptist University Graduate Studies Program from another regionally accredited college or university. The total hours transferred to Missouri Baptist, including courses from other programs while enrolled, may not exceed nine (9) hours.

Students entering the Master of Arts in Counseling (MAC) degree program may transfer up to twelve (12) graduate credits into the Missouri Baptist University Graduate Studies Program from another regionally accredited college or university. The total hours transferred to Missouri Baptist, including courses from other programs while enrolled, may not exceed twelve (12) hours. The University only recognizes institutions accredited by the current edition of Accredited Institutions of Post-secondary Education published by the CHEA and the American Council on Education.

Directed Studies

Qualified students are permitted to engage in directed studies under graduate faculty supervision. Under this arrangement, students are enabled to explore subjects in depth, or examine new areas of study, beyond the opportunity afforded by the University’s curriculum. In some cases, catalog courses may be offered as directed studies. Graduate students may not earn more than six (6) credit hours of directed study in their master’s program unless special permission is received in writing from the Vice President for Graduate Studies. Certain courses may not be taken by directed study, as specified in the course description.

The Missouri Committee for Professional Counselors will not accept directed studies as meeting the academic requirements for counselor licensure.

Directed study forms are available in the Records Office and approval must be obtained from the student’s Graduate Advisor, the instructor of the course, Division Chair, and Vice President for Graduate Studies before the beginning of each term. The student and graduate faculty are expected to present the following items as part of the directed study: objectives, detailed description of the study, procedures for student-instructor interaction, method of evaluation, and anticipated resources needed for the study or a course syllabus may be attached to the directed study form.

Exit Examination

Select degree programs require degree-seeking students to complete an exit examination before finishing their graduate program. The exams are scheduled each academic year at a time designated by the faculty in the specific area of concentration.

Students enrolled in the Master of Arts in Counseling licensure or agency track will be required to take the Counselor Preparation Comprehensive Examination (CPCE) developed by the National Board for Certified Counselors (NBCC). This exam is not the same as the state licensure examination. Those students seeking state licensure will be responsible for making application to the Missouri Committee for Professional Counselors to take the state licensure examination after graduation. Students enrolled in the Counselor Education (school certification track) will be required to take the examination approved by the Missouri Department of Elementary and Secondary Education (DESE).

Required exit examinations are given at the end of the student’s degree program usually within 6-9 hours of completing all coursework in his/her major field of study. Students will be notified of the dates when specific exams are given.

Research Requirements

I. All students seeking the Master of Arts in Counseling, Master of Arts in Teaching, Master of Educational Administration, or Master of Science in Education degree are required to take GRED 553 Research Methods in which they will be required to complete a draft of the second component (literature review) of a research project.

II. Required end-of-program assessment project: 

A. Portfolio

1. Students pursuing initial certification – Master of Arts in Counseling, Master of Arts in Teaching, or Master of Educational Administration – must complete a professional portfolio which includes an action research component (see degree plan worksheet). The portfolio must be completed and scored before the degree is conferred.

2. Counselor Education certification and Classroom Teaching initial certification students MUST take GRED 573 Professional Portfolio Development in their second semester of enrollment. This course is offered online only.

3. Since Educational Administration students should complete some coursework in the program before taking ELAD 573 Internship Diverse Settings and Portfolio – Elementary or ESAD 573 Internship in Diverse Settings and Portfolio – Secondary, the portfolio course will be scheduled after consulting with an advisor.

B. Master’s Project or School Improvement Project:

1. Counselor licensure students are required to take GRED 583 Master’s Project but may petition in writing for the option to take an additional elective from the approved list in the Graduate Bulletin. The course MUST be 500-level only (not 400/500).

2. Master of Arts in Teaching students not seeking initial certification and Master of Science in Education: Curriculum and Instruction students MUST take GRED 563 School Improvement Project. This course is offered online only.
Undergraduate Certification Courses
Students enrolled in the combined Classroom Teaching/Certification track may count prerequisite undergraduate courses as meeting certification requirements. However, students must still take the minimum number of graduate hours (36) to receive the MAT degree in Classroom Teaching. In most cases, unless they are transferring graduate courses into the program, students will need to complete more than 36 hours in order to meet both certification and degree requirements. **Graduate students taking undergraduate courses for certification will pay undergraduate tuition and fees.**

Summary of the Master of Arts in Counseling, Master of Arts in Teaching, Master of Educational Administration, and Master of Science in Education Degree Process:

To earn a Master of Arts in Counseling, Master of Arts in Teaching, Master of Educational Administration, or Master of Science in Education degree, a student must complete each of the following steps:

1. The student must develop a comprehensive plan of study with the Graduate Advisor.
2. The student must complete all coursework included in the plan of study including practicums and research classes.
3. Students involved in degree/certification programs must complete a professional portfolio. **The portfolio must be completed and scored before the degree is conferred.**
4. Students must complete the exit examination required for the area of concentration in which they are majoring.
5. Students electing to complete a major project must submit a final draft of the project to the Graduate Office.
6. An Application for Graduation, signed by the student, Graduate Advisor, and Vice President for Graduate Studies, must be filed with the Graduate Office and the Records Office in the semester prior to the term in which the student intends to graduate.
7. Students must pay the required graduation fee. Students are encouraged to participate in the graduation ceremony scheduled the first Tuesday evening after the last Saturday in April of each academic year. Students must notify the Vice President for Graduate Studies and the Director of Records if they choose not to participate. Students must pay the graduation fee whether or not they attend commencement.
8. All graduate students must have a 3.0 cumulative grade point average in order to graduate from the program.

Portfolio Credit for Prior Learning
Students in the MAT, MEA, and MSE degree programs may receive up to nine (9) hours of graduate credit through the portfolio credit for prior learning (CPL) process. In order to receive portfolio credits, students other than those seeking initial classroom certification must apply through the Education Division Chair and, once approved, contact the Dean of Adult and Evening Programs for specific directions on the portfolio process.

Students seeking initial classroom certification may earn up to 30 credit hours through CPL. Only sixteen (16) credit hours (nine of which may be for graduate credit) from a list of approved professional education courses available in the Teacher Education Office may be earned within that total of 30 credit hours. Students may earn an additional fourteen (14) hours through CPL for general education or content area courses other than professional education. Initial certification students must apply for CPL through the Director of Teacher Education.

The maximum number of hours students may apply to their graduate program from transfer and portfolio credit combined is fifteen (15) hours for students in the MEA and MSE degree programs and eighteen (18) hours for students in the MAT degree program.

Students enrolled in the MAC degree program for licensure will not be able to count portfolio credit, directed study, web courses, or ITV courses toward the master's degree. The Missouri Committee for Professional Counselors will not accept these formats as meeting counselor licensure requirements.

Professional Learning Communities
The Professional Learning Community (PLC) program seeks to establish a collaborative school/district culture where teamwork leads to increased student motivation and the improvement of student academic performance. Missouri Baptist University supports schools/districts undertaking PLC planning through the awarding of graduate credit for successful completion of PLC activities approved by the school/district. Courses are designed as a natural outgrowth of teacher collaboration in planning, developing, and implementing learning strategies, products, and assessments of student learning.

The outcome of PLC collaboration involves some type of school improvement project; copies of a PLC school improvement project, along with the log record showing time involved, will be reevaluated by a university-approved instructor. **Only six (6) PLC credit hours may be applied toward a master’s degree earned at Missouri Baptist University.**

Workshop Graduate Credit
No more than six (6) credit hours of graduate coursework completed in workshops or professional development seminars may be applied to the hours required for a master's degree. Most workshop graduate credit is granted under the "Specialized Topics in Professional Development for Educators" (ETOP 541-543) course title. Students must receive prior approval from their advisor as part of the Plan of Study in order for the workshops to be counted toward the degree.

Graduate Courses at Other Colleges and Universities
The Graduate Advisor and/or the Division Chair or Program Director must approve courses taken at other accredited colleges and universities to be considered for transfer credit within a graduate program of study. The total number of hours taken at another university may not exceed individual program transfer limits. **The Missouri Committee for Professional Counselors will not accept online courses as meeting the academic requirements for counselor licensure.**

Graduate Bulletin 2011-2012 52
MASTER OF ARTS IN COUNSELING

DIVISION OF EDUCATION

Graduate Faculty
Mary Ann Conaway, Ph.D., Professor of Counseling and Education; Director of Counselor Education
Carol Austin, Ph.D., Associate Professor of Counseling and Human Services
Ronald Brandly, Ed.D., Assistant Professor of Education
Jim Chellew, M.A., Assistant Professor of Education; Jefferson County North Graduate Site Coordinator
Diane Denney, Ph.D., Professor of Education
Mark D. Engelhardt, Ph.D., Professor of Education
Patricia Guyton, Ed.D., Assistant Professor of Education; Director of Field Experiences
Ed Hillhouse, Ed.D., Professor of Education; Associate Dean of Graduate Studies
Carl Holschen, Ed.D., Associate Professor of Education, Director of Teacher Education
Larry Richardson, M.S.E., Instructor of Human Services and Counseling; Graduate Advisor
Pamela Stanfield, Ed.D., Professor of Education
C. Scully Stikes, Ph.D., Professor of Counseling and Sociology
Marsha Tierney, M.S., Assistant Professor of Education
C. Clark Triplett, Ph.D., Professor of Psychology and Sociology; Vice President for Graduate Studies and Academic Program Review
Van A. Vaughn, Ph.D., Associate Professor of Counseling and Education
Cynthia Vitale, Ed.D., Professor of Education; Director of the Doctor of Education Program

Mission Statement
The Education Division at Missouri Baptist University seeks to develop and train professional educators of excellence from a Christian perspective; to enhance the life of students in the classroom intellectually, spiritually, physically, and socially; and to significantly influence students through the demonstrated integration of Christian faith and learning in the classroom so that they may become positive change agents throughout the broader community.

Overview
The Counselor Education (Certification) program offers three tracks: a 48-49 hour program for those certified at the elementary level to become an elementary school counselor (K-8); a 48-hour program for those certified at the secondary level to become a secondary school counselor (7-12); and a 51-54 hour program that meets the Missouri Department of Elementary Education and Secondary Education (DESE) requirements for certification as a public school counselor (K-12). *(If the student is not already certified to teach in Missouri then an additional three to six hours may be required to meet DESE requirements for certification.*)

The Counselor Education (Licensure) track is designed for those students who wish to pursue a career as a counselor in an agency setting and not as a certified school counselor. This 48-hour program meets the academic requirements for licensure as a mental health Licensed Professional Counselor (LPC) in the state of Missouri. Students must also meet additional state requirements beyond the master’s degree for counselor licensure including: 1) weekly supervision of 3000 hours of counseling and 2) a state licensure examination.

Students who major in Counselor Education (Certification) must complete a Professional Portfolio, which meets the research and assessment requirements for the Master of Arts in Counseling degree. The portfolio must be completed and scored before the degree is conferred. They must also complete and pass the Praxis exam in School Guidance and Counseling. Students enrolled in the Counselor Education (Licensure) track must complete a Master’s Project or complete a 500-level-only elective course (not 400/500) and take the Counselor Preparation Comprehensive Examination (CPCE) developed by the National Board of Certified Counselors (NBCC).

The State of Missouri certification and licensure offices require that you have good moral character. A criminal record can be defined as, but not limited to: immoral sexual acts; sexual abuse; use, possession, or the sale of narcotics, etc. If you have a concern about your background experiences, please contact the Committee for Professional Counselors (for Licensure) or the Department of Elementary and Secondary Education (for certification).

Students seeking a Master of Arts in Counseling degree must submit a current national background check before they will be considered for admittance to the program. Results must be sent directly to the Director of Public Safety, Missouri Baptist University, One College Park Drive, St. Louis, MO 63141.

In the event that the background check shows any incidence that might prevent certification, the student must provide a letter of explanation to the Chairman of the Admissions Review Committee. The Admissions Review Committee makes the final decision and advises Graduate Admissions.

Online Program
Students in the online program may take up to six courses (18 credit hours) of traditional courses and students in the traditional program may take up to six courses (18 credit hours) of online courses. Traditional students in either licensure or dual track programs cannot take courses required for licensure online. Online program students must take ELPS 563, ELPS 583, and ESPS 583 online. Traditional program students must take ELPS 563, ELPS 583, and ESPS 583 face-to-face.

Certification in a state other than Missouri:
This degree leads to School Counseling certification in the state of Missouri. If certification in another state is desired, you must check with that state to determine if additional certification requirements are mandated. Missouri certification may or may
not be reciprocal with another state. It is the responsibility of the student to determine if there will be additional requirements for their state.

Summary of the Master’s Degree Process
To earn the MAC degree, a student must complete each of the following steps:
1. The student must develop a comprehensive plan of study with the Graduate Advisor.
2. The student must complete all coursework included in the plan of study.
3. The student must complete a project/internship.
4. An Application for Graduation, signed by the student, Graduate Advisor, and Vice President for Graduate Studies, must be filed with the Graduate Office and the Records Office.
5. Students must pay the required graduation fee. Students are encouraged to participate in the graduation ceremony scheduled the first Tuesday evening after last Saturday in April of each academic year. Students must notify the Vice President for Graduate Studies and the Director of Records if they choose not to participate. Students must pay the graduation fee whether they attend commencement or not.
6. All graduate students must have a 3.0 cumulative grade point average in order to graduate from the program.

Transfer Students/Transfer Credit
Transfer credits must have been earned within the seven (7) years prior to entry into the Graduate Studies Program. Transfer credits must be approved by the Graduate Advisor and the Division Chair or Program Director and must have grades of “A,” “B,” “S,” “CR,” or “P.” Students may not take courses from other graduate programs while enrolled at Missouri Baptist without written approval from the Vice President for Graduate Studies.

Students entering the Master of Arts in Counseling (MAC) degree program may transfer up to twelve (12) graduate credits into the Missouri Baptist University Graduate Studies Program from another regionally accredited college or university. The total hours transferred to Missouri Baptist, including courses from other programs while enrolled, may not exceed twelve (12) hours.

The University only recognizes institutions accredited by the current edition of Accredited Institutions of Postsecondary Education published by the CHEA and the American Council on Education.

Directed Studies
The Missouri Committee for Professional Counselors will not accept directed studies as meeting the academic requirements for counselor licensure; therefore, no directed studies are permitted in the Master of Arts in Counseling program.

Exit Exam
Students enrolled in the Master of Arts in Counseling licensure or agency track will be required to take the Counselor Preparation Comprehensive Examination (CPCE) developed by the National Board for Certified Counselors (NBCC). This exam is not the same as the state licensure examination. Those students seeking state licensure will be responsible for making application to the Missouri Committee for Professional Counselors to take the state licensure examination after graduation. Students enrolled in the Counselor Education (school certification track) will be required to take the examination approved by the Missouri Department of Elementary and Secondary Education (DESE).

MASTER OF ARTS IN COUNSELING:
ELEMENTARY AND SECONDARY SCHOOL COUNSELING (K-12) (FOR CERTIFICATION AND LICENSURE)

REQUIRED COUNSELOR EDUCATION CORE: 36 Hours
EDPS 523 Professional, Ethical, and Philosophical Development in Counseling
EDSP 463/563 Individual Diagnostics and Classroom Assessment
ELPS 563 Counseling Practicum
ETOP 423/523 Classroom and Behavior Management
OR
ETOP 553 Developing Responsible Learners
GRED 553 Research Methods
OR
GRED 543† Methods of Inquiry I
GRED 500 Continuing Portfolio Development: MAC
GRED 573† Professional Portfolio Development
HUED 403/503 Theories and Techniques of Group Counseling
HUED 513 Theories of Counseling
HUED 523 Multicultural Counseling
HUED 433/533 Theories and Techniques of Counseling Students and Their Families
HUED 443/543 Transition/Career Development and Vocational Education
PSYC 553 Advanced Human Development

REQUIRED SCHOOL COUNSELING CORE: 6 Hours
EDPS 513 Foundations of School Counseling
HUSR 503 Child and Adolescent Therapy

REQUIRED K-12 COUNSELING CORE: 9-10† Hours
EDSP 434/533/534† Methods of Teaching and Inclusion for Students with Cross-Categorical Disabilities and Field Experience†
ELPS 583 Internship in Elementary School Counseling
ESPS 583 Internship in Secondary School Counseling

TOTAL HOURS: 51-54† HOURS

† This class is a prerequisite for students who intend to pursue the Doctor of Education (Ed.D.) program.

Students must also complete EDPS 453/553 The Exceptional Child to meet the teacher education requirements for school counseling.
Students seeking counselor licensure in addition to certification must also complete PSYC 563 Psychology of Normal and Abnormal Personality. Additionally, students seeking counselor licensure in Illinois must complete HUSR 523 Dual Diagnosis Chemical Dependency Counseling.

1The research requirement for Counselor Certification students, including those seeking both certification and licensure, is satisfied by completion of the Professional Counseling Portfolio prepared in conjunction with GRED 573 Professional Portfolio Development. The portfolio must be completed and scored before the degree is conferred. The research requirement for Counselor Licensure only students is satisfied by GRED 583 Master’s Project.

2Those students who already hold classroom teacher certification may earn additional certification in Special Education: Cross-Categorical Disabilities (K-12) by completing the following minimum additional courses: EDSP 513, EDSP 553, and EDSP 573. Those seeking this added endorsement must take Methods of Teaching and Inclusion for Students with Cross-Categorical Disabilities for four (4) hours of credit (EDSP 534).

Certified classroom teachers may receive Provisional Counselor Certification in the state of Missouri to practice as a school counselor by completing 21 hours of required courses that have been approved by the Department of Elementary and Secondary Education. Those requirements are as follows:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
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</thead>
<tbody>
<tr>
<td>HUED 513</td>
<td>Theories of Counseling</td>
<td></td>
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<tr>
<td>EDPS 513</td>
<td>Foundations of School Counseling</td>
<td></td>
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<tr>
<td>EDPS 523</td>
<td>Professional, Ethical, and Philosophical</td>
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<tr>
<td></td>
<td>Development in Counseling</td>
<td></td>
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<tr>
<td>HUED 433/533</td>
<td>Theories and Techniques of Counseling Students</td>
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<td></td>
<td>and Their Families</td>
<td></td>
</tr>
<tr>
<td>HUED 403/503</td>
<td>Theories and Techniques of Group Counseling</td>
<td></td>
</tr>
<tr>
<td>EDSP 463/563</td>
<td>Individual Diagnostics and Classroom Assessment</td>
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<tr>
<td>ELPS 563</td>
<td>Counseling Practicum</td>
<td></td>
</tr>
</tbody>
</table>

*Non-Teacher Applicants for School Counseling Provisional Certification

Applicants for school counseling certification without teaching certification are required to take an additional twelve-thirteen (12-13) hours of teacher education courses to be eligible for a provisional counseling certificate. Students must complete the following courses prior to certification:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDPS 453/553</td>
<td>The Exceptional Child</td>
<td></td>
</tr>
<tr>
<td>EDSP 434/533/534</td>
<td>Methods of Teaching and Inclusion for Students with Cross-Categorical Disabilities and Field Experience</td>
<td></td>
</tr>
<tr>
<td>ETOP 423/523</td>
<td>Classroom and Behavior Management</td>
<td></td>
</tr>
<tr>
<td>PSYC 553</td>
<td>Advanced Human Development</td>
<td></td>
</tr>
</tbody>
</table>

The current curriculum for school counseling already includes ETOP 423/523, EDSP 434/533/534 and PSYC 553. Students must also complete EDPS 453/553 to meet the teacher education requirements for school counseling.

Non-teacher applicants for certification as a School Counselor are restricted to the K-12 certification option.

MASTER OF ARTS IN COUNSELING: ELEMENTARY SCHOOL COUNSELING (K-8) (FOR CERTIFICATION AND LICENSURE)

REQUIRED COUNSELOR EDUCATION CORE: 36 Hours

- EDPS 523  Professional, Ethical, and Philosophical Development in Counseling
- EDSP 463/563  Individual Diagnostics and Classroom Assessment
- ELPS 563  Counseling Practicum
- ETOP 423/523  Classroom and Behavior Management
- OR
- ETOP 553  Developing Responsible Learners
- GRED 553  Research Methods

OR

- GRED 543†  Methods of Inquiry I
- GRED 500†  Continuing Portfolio Development: MAC
- GRED 573†  Professional Portfolio Development
- HUED 403/503  Theories and Techniques of Group Counseling
- HUED 513  Theories of Counseling
- HUED 523  Multicultural Counseling
- HUED 433/533  Theories and Techniques of Counseling Students and Their Families
- HUED 443/543  Transition/Career Development and Vocational Education
- PSYC 553  Advanced Human Development

REQUIRED SCHOOL COUNSELING CORE: 6 Hours

- EDPS 513  Foundations of School Counseling
- HUSR 503  Child and Adolescent Therapy

REQUIRED ELEMENTARY COUNSELING CORE: 6-7† Hours

- EDSP 434/533/534†  Methods of Teaching and Inclusion for Students with Cross-Categorical Disabilities and Field Experience
- ELPS 583  Internship in Elementary School Counseling

TOTAL HOURS: 48-49† Hours

† This class is a prerequisite for students who intend to pursue the Doctor of Education (Ed.D.) program.

Students must also complete EDPS 453/553 The Exceptional Child to meet the teacher education requirements for school counseling. Students seeking counselor licensure in addition to certification must also complete PSYC 563 Psychology of Normal and Abnormal Personality. Additionally, students seeking counselor licensure in Illinois must complete HUSR 523 Dual Diagnosis Chemical Dependency Counseling.
The research requirement for Counselor Certification students, including those seeking both certification and licensure, is satisfied by completion of the Professional Counseling Portfolio prepared in conjunction with GRED 573 Professional Portfolio Development. The portfolio must be completed and scored before the degree is conferred. The research requirement for Counselor Licensure only students is satisfied by GRED 583 Master’s Project.

Those students who already hold classroom teacher certification may earn additional certification in Special Education: Cross-Categorical Disabilities (K-12) by completing the following minimum additional courses: EDSP 513, EDSP 553, and EDSP 573. Those seeking this added endorsement must take Methods of Teaching and Inclusion for Students with Cross-Categorical Disabilities for four (4) hours of credit (EDSP 534).

**MASTER OF ARTS IN COUNSELING:**
**SECONDARY SCHOOL COUNSELING (7-12)**
**FOR CERTIFICATION AND LICENSURE**

**REQUIRED COUNSELOR EDUCATION CORE:** 36 Hours

- EDPS 523 Professional, Ethical, and Philosophical Development in Counseling
- EDSP 463/563 Individual Diagnostics and Classroom Assessment
- ELPS 563 Counseling Practicum
- ETOP 423/523 Classroom and Behavior Management
- OR
- ETOP 553 Developing Responsible Learners
- GRED 553 Research Methods
- OR
- GRED 543† Methods of Inquiry I
- GRED 500† Continuing Portfolio Development: MAC
- GRED 573† Professional Portfolio Development
- HUED 403/503 Theories and Techniques of Group Counseling
- HUED 513 Theories of Counseling
- HUED 523 Multicultural Counseling
- HUED 433/533 Theories and Techniques of Counseling Students and Their Families
- HUED 443/543 Transition/Career Development and Vocational Education
- PSYC 553 Advanced Human Development

**REQUIRED SCHOOL COUNSELING CORE:** 6 Hours

- EDPS 513 Foundations of School Counseling
- HUSR 503 Child and Adolescent Therapy

**REQUIRED SECONDARY COUNSELING CORE:** 6 Hours

- HUSR 553 Crisis Intervention
- ESPS 583 Internship in Secondary School Counseling

**TOTAL HOURS:** 48 HOURS

† This class is a prerequisite for students who intend to pursue the Doctor of Education (Ed.D.) program.

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**MASTER OF ARTS IN COUNSELING**
**FOR LICENSURE ONLY**

**REQUIRED COUNSELOR EDUCATION CORE:** 36 Hours

- EDPS 523 Professional, Ethical, and Philosophical Development in Counseling
- EDSP 463/563 Individual Diagnostics and Classroom Assessment
- ELPS 563 Counseling Practicum
- ETOP 423/523 Classroom and Behavior Management
- OR
- ETOP 553 Developing Responsible Learners
- GRED 553 Research Methods
- OR
- GRED 543† Methods of Inquiry I
- GRED 583† Master’s Project
- (Or an additional approved 500-level elective from the list below)
- HUED 403/503 Theories and Techniques of Group Counseling
- HUED 513 Theories of Counseling
- HUED 523 Multicultural Counseling
- HUED 433/533 Theories and Techniques of Counseling Students and Their Families
- HUED 443/543 Transition/Career Development and Vocational Education
- PSYC 553 Advanced Human Development

**REQUIRED LICENSURE COUNSELING CORE:** 6 Hours

- ELPS 572/573/574 Counseling Licensure Internship*
- PSYC 563 Psychology of Normal and Abnormal Personality

**ELECTIVES:** 6 Hours

- EDPS 503 Advanced Theories of Learning and Personality
- EDPS 543 Psychological Tests and Measures
- HUSR 503 Child and Adolescent Therapy
- HUSR 513 Marriage and Family Therapy

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*Students must also complete EDPS 453/553 The Exceptional Child to meet the teacher education requirements for school counseling.

Students seeking counselor licensure in addition to certification must also complete PSYC 563 Psychology of Normal and Abnormal Personality. Additionally, students seeking counselor licensure in Illinois must complete HUSR 523 Dual Diagnosis Chemical Dependency Counseling.

†The research requirement for Counselor Certification students, including those seeking both certification and licensure, is satisfied by completion of the Professional Counseling Portfolio prepared in conjunction with GRED 573 Professional Portfolio Development. The portfolio must be completed and scored before the degree is conferred. The research requirement for Counselor Licensure only students is satisfied by GRED 583 Master’s Project.
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
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<tbody>
<tr>
<td>HUSR 523</td>
<td>Dual Diagnosis Chemical Dependency Counseling</td>
</tr>
<tr>
<td>HUSR 543</td>
<td>Personality Assessment of Children, Adolescents, and Adults</td>
</tr>
<tr>
<td>HUSR 553</td>
<td>Crisis Intervention</td>
</tr>
<tr>
<td>PSRL 423/523</td>
<td>Pastoral Counseling and Care Giving</td>
</tr>
<tr>
<td>PSRL 433/533</td>
<td>Psychology of Moral and Spiritual Development</td>
</tr>
</tbody>
</table>

**TOTAL HOURS:** 48 HOURS

† This class is a prerequisite for students who intend to pursue the Doctor of Education (Ed.D.) program.

1 The research requirement for Counselor Certification students, including those seeking both certification and licensure, is satisfied by completion of the Professional Counseling Portfolio prepared in conjunction with GRED 573 Professional Portfolio Development.

The portfolio must be completed and scored before the degree is conferred. The research requirement for Counselor Licensure only students is satisfied by GRED 583 Master’s Project.

2 HUSR 523 Dual Diagnosis Chemical Dependency Counseling is a required course for students seeking Licensure in the State of Illinois and must be taken as three (3) of the six (6) hours of electives.

* Counselor Licensure Internship to meet specific licensure requirements. ELPS 573 required to fulfill degree requirements.

**PSYCHOLOGICAL EXAMINER CERTIFICATION**

The Psychological Examiner Certification program is designed for counselors and educators who are involved in individual diagnostics and classroom assessment within a school setting. This certification may be earned by those students who have previously achieved a master’s degree and certification in guidance counseling, teaching, or special education. In order to be eligible for the Psychological Examiner program, an individual must have a master’s degree in one of the following areas:

- Counseling Psychology
- Educational Psychology
- Guidance and Counseling
- Education

The program consists of 30 hours of graduate courses including a 150-hour Psychological Examiner Internship (EDPS 583). Students must have completed the course, The Exceptional Child (EDPS 453/553) or its equivalent prior to entering the program.

MBU students who have completed the Counselor Education (School Counseling) program will be able to count PSYC 553, GRED 553, EDSP 533/534, and EDSP 563 towards completion of the program. Students must receive a recommendation from the Education Division Chair or the Director of Counselor Education in order to enter the program. Students seeking Psychological Examiner Certification must maintain an overall grade point average of 3.0 in their coursework. Students may earn only two C’s in fulfilling the certification requirements. Upon receipt of a third C, candidates will be dismissed from the program.

**PREREQUISITE COURSE:**

EDPS 453/553 The Exceptional Child

**REQUIRED:** 30-31 HOURS

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
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<tbody>
<tr>
<td>PSYC 553</td>
<td>Advanced Human Development*</td>
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<tr>
<td>EDPS 503</td>
<td>Advanced Theories of Learning and Personality</td>
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<tr>
<td>GRED 553</td>
<td>Research Methods*</td>
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<tr>
<td>OR</td>
<td></td>
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<tr>
<td>GRED 543</td>
<td>Methods of Inquiry I*</td>
</tr>
<tr>
<td>EDSP 434/533/534</td>
<td>Methods of Teaching and Inclusion of Students with Cross-Categorical Disabilites*</td>
</tr>
<tr>
<td>PSYC 563</td>
<td>Psychology of Normal and Abnormal Personality</td>
</tr>
<tr>
<td>EDPS 543</td>
<td>Psychological Tests and Measures</td>
</tr>
<tr>
<td>EDSP 463/563</td>
<td>Individual Diagnostics and Classroom Assessment*</td>
</tr>
<tr>
<td>EDPS 573</td>
<td>Intelligence Testing** +</td>
</tr>
<tr>
<td>HUSR 543</td>
<td>Personality Assessment of Children, Adolescents, and Adults</td>
</tr>
<tr>
<td>EDPS 583</td>
<td>Psychological Examiner Internship (minimum of 150 hours)</td>
</tr>
</tbody>
</table>

*Course is included in the Missouri Baptist University Master of Arts in Counseling degree program.

**Prerequisites: PSYC 553, EDPS 503, GRED 553, EDPS 533, EDPS 543, PSYC 563, EDSP 563. Students must have successfully completed all of the prerequisites for this course in order to be allowed to enroll.

+ Grade of “B” required to enroll in EDPS 583 Psychological Examiner Internship

1 Must be completed at the 500-level to be applicable toward the Psychological Examiner Certification.
**MASTER OF ARTS IN TEACHING**

**DIVISION OF EDUCATION**

**Graduate Faculty**
- James E. French, M.S.E., Professor of Education; Chair – Education Division
- Carol Austin, Ph.D., Associate Professor of Counseling and Human Services
- Mary Bagley, Ph.D., Professor of English
- Jim Bimes, Ed.D., Associate Professor of Education
- Ronald Brandly, Ed.D., Assistant Professor of Education
- Jim Chellew, M.A., Assistant Professor of Education; Jefferson County North Graduate Site Coordinator
- Emily Christensen, Ed.D., Assistant Professor of Natural Sciences
- Mary Ann Conaway, Ph.D., Professor of Counseling and Education; Director of Counselor Education
- Diane Denney, Ph.D., Professor of Education
- Mark D. Engelhardt, Ph.D., Professor of Education
- John L. Freeman, Ph.D., Professor of Education
- Patricia Guyton, Ed.D., Assistant Professor of Education; Director of Field Experiences
- John Han, Ph.D., Professor of English; Editor – Intégrité: A Faith and Learning Journal; Editor – Cantos
- Amber Henry, Ed.D., Associate Professor of Education; Dean – Jefferson College Extension
- Ed Hillhouse, Ed.D., Professor of Education; Associate Dean of Graduate Studies
- Carl Holschen, Ed.D., Associate Professor of Education, Director of Teacher Education
- Douglas T. Morris, Ed.D., Professor of Education
- Judith A. Scott, Ph.D., Associate Professor of Education
- Shelton Smith, Ed.D., Associate Professor of Education; Director of Educational Administration Programs; Franklin County Site Coordinator
- Thomas M. Smith, Ed.D., Associate Professor of Education/Health and Sport Sciences; Director of Athletics
- Pamela Stanfield, Ed.D., Professor of Education
- C. Scully Stikes, Ph.D., Professor of Counseling and Sociology
- Marsha Tierney, M.S., Assistant Professor of Education
- Van A. Vaughn, Ph.D., Associate Professor of Counseling and Education
- Cynthia Vitale, Ed.D., Professor of Education; Director of the Doctor of Education Program

**Mission Statement**
The Education Division at Missouri Baptist University seeks to develop and train professional educators of excellence from a Christian perspective; to enhance the life of students in the classroom intellectually, spiritually, physically, and socially; and to significantly influence students through the demonstrated integration of Christian faith and learning in the classroom so that they may become positive change agents throughout the broader community.

**Overview**
The Master of Arts in Teaching (MAT) is a 36-hour degree program designed for certified teachers who are interested in adding an additional area of certification, as well as for individuals who would like to complete initial certification in conjunction with a master's degree, including students on a Temporary Authorization Certificate (TAC). While the MAT degree itself requires only 36 hours, the number of hours in each program will depend on the teaching certificate being sought. (See the Post-Baccalaureate Certification section of this bulletin for areas and levels of certification offered at Missouri Baptist University.)

Students enrolled in a program for initial certification (other than those on a TAC) must complete a Professional Teaching Portfolio, which also meets the graduate research requirement. The portfolio must be completed and scored before the degree is conferred. Certified teachers and those on a TAC must complete the School Improvement Project to satisfy the graduate research requirement.

Students who have previously received a Master of Science in Education: Curriculum and Instruction degree from Missouri Baptist University, may not pursue a subsequent Master of Arts in Teaching degree. Students who have previously received a Master of Arts in Teaching degree from Missouri Baptist University, may not pursue a subsequent Master of Science in Education: Curriculum and Instruction degree. Students who have received a Masters Degree in Education from another college or university will have their transcript evaluated on a course by course basis to determine eligibility for a subsequent degree at Missouri Baptist University.

**Summary of the Master's Degree Process**
To earn the MAT degree, a student must complete each of the following steps:

1. The student must develop a comprehensive plan of study with the Graduate Advisor.
2. The student must complete all coursework included in the plan of study.
3. The student must complete a project/internship.
4. An Application for Graduation, signed by the student, Graduate Advisor, and Vice President for Graduate Studies, must be filed with the Graduate Office and the Records Office.
5. Students must pay the required graduation fee. Students are encouraged to participate in the graduation ceremony scheduled the first Tuesday evening after the last Saturday in April of each academic year. Students must notify the Vice President for Graduate Studies and the Director of Records if they choose not to participate. Students must pay the graduation fee whether they attend commencement or not.
6. All graduate students must have a 3.0 cumulative grade point average in order to graduate from the program.

**Transfer Students/Transfer Credit**
Transfer credits must be earned within the seven (7) years prior to entry into the Graduate Studies Program. Transfer credits must be approved by the Graduate Advisor and the Division Chair or Program Director and must have grades of "A," "B," "S,"
“CR,” or “P.” Students may not take courses from other graduate programs while enrolled at Missouri Baptist without written approval from the Vice President for Graduate Studies.

Students entering the Master of Arts in Teaching (MAT) degree program may transfer up to nine (9) graduate credits into the Missouri Baptist University Graduate Studies Program from another regionally accredited college or university. The total hours transferred to Missouri Baptist, including courses from other programs while enrolled, may not exceed nine (9) hours.

The University only recognizes institutions accredited by the current edition of Accredited Institutions of Postsecondary Education published by the CHEA and the American Council on Education.

Directed Studies
Qualified students are permitted to engage in directed studies under graduate faculty supervision. Under this arrangement, students are enabled to explore subjects in depth, or examine new areas of study, beyond the opportunity afforded by the University’s curriculum. In some cases, catalog courses may be offered as directed studies. Graduate students may not earn more than six (6) credit hours of directed study in their master’s program unless special permission is received in writing from the Vice President for Graduate Studies. Certain courses may not be taken by directed study, as specified in the course description.

Directed study forms are available in the Records Office and approval must be obtained from the student’s Graduate Advisor, the instructor of the course, Division Chair, and Vice President for Graduate Studies before the beginning of each term. The student and graduate faculty are expected to present the following items as part of the directed study: objectives, detailed description of the study, procedures for student-instructor interaction, method of evaluation, and anticipated resources needed for the study, or a course syllabus may be attached to the directed study form.

Exit Exam
There is no exit exam required for the Master of Arts in Teaching, however, students seeking initial certification must pass the required Praxis exam for their area of certification.

MASTER OF ARTS IN TEACHING DEGREE REQUIREMENTS

REQUIRED CORE: 18 Hours

ECTA 523 Integration of Curriculum, Instruction, and Assessment
EDUC 573 Applications of Technology as an Effective Tool in Teaching and Learning
ETOP 563 Legal Issues in Regular and Special Education
ETOP 583 Perspectives on Diversity in Education
GRED 553 Research Methods
OR
GRED 543† Methods of Inquiry I
GRED 573 Professional Portfolio Development*
OR
GRED 563 School Improvement Project**

* Candidates pursuing initial certification must complete a Professional Teaching Portfolio which includes an Action Research Project for their culminating academic exercise.

** Candidates not seeking initial certification must complete a School Improvement Project (or request permission in writing to substitute GRED 583 Master’s Project) for their culminating academic exercise, depending on anticipated academic goals.

† This class is a prerequisite for students who intend to pursue the Doctor of Education (Ed.D.) program.

ELECTIVES: 18 Hours

Electives may be selected from any of the courses listed under the following areas: Curriculum and Instruction; Special Education; Educational Technology; Early Childhood Education; Early Childhood Special Education; Elementary Education; Driver Education; Exercise Science, Health, Physical Education, and Sport Management; Middle/Secondary Education; Library Media Specialist; Reading; Field Experiences; and Educational Topics. Courses from the following, listed under Counselor Education, Psychological Examiner, and Master of Business Administration courses, may also be taken to satisfy the eighteen hours of electives:

EDPS 503 Advanced Theories of Learning and Personality
HUED 433/533 Theories and Techniques of Counseling Students and Their Families
HUED 443/543 Transition/Career Development and Vocational Education
MGPS 403/503 Organizational Behavior and Leadership
PSRL 533 Psychology of Moral and Spiritual Development
PSYC 553 Advanced Human Development
PSYC 563 Psychology of Normal and Abnormal Personality

TOTAL HOURS: 36 HOURS
POST-BACCALAUREATE CERTIFICATION

The Missouri Baptist University Teacher Education Program prepares professional educators for certification in both public and private educational settings at the following levels:

<table>
<thead>
<tr>
<th>Area</th>
<th>Certification Area</th>
</tr>
</thead>
<tbody>
<tr>
<td>Early Childhood</td>
<td>(Birth-Grade 3)</td>
</tr>
<tr>
<td>Early Childhood Special Ed*</td>
<td>(Birth-Grade 3)</td>
</tr>
<tr>
<td>Elementary</td>
<td>(Grades 1-6)</td>
</tr>
<tr>
<td>Middle School</td>
<td>(Grades 5-9)</td>
</tr>
<tr>
<td>Secondary</td>
<td>(Grades 9-12)</td>
</tr>
<tr>
<td>Special Education: Cross-Cat</td>
<td>(Kindergarten-Grade 12)</td>
</tr>
<tr>
<td>Driver Ed*</td>
<td>(Grades 9-12)</td>
</tr>
<tr>
<td>Library Media Specialist</td>
<td>(Kindergarten-Grade 12)</td>
</tr>
<tr>
<td>Special Reading*</td>
<td>(Kindergarten-Grade 12)</td>
</tr>
</tbody>
</table>

*Endorsements requiring initial certification in another field.

At the middle school level, certification is offered in the following areas of concentration: Business Education, Language Arts, Mathematics, Science, Social Studies, and Speech/Theatre.

At the secondary level, certification is offered in Biology, Business Education, Chemistry, English, General Science, Mathematics, Social Studies, Speech/Theatre, and Unified Science with an endorsement in either Biology or Chemistry.

Subject certificates are available in Health (9-12), Music (vocal, instrumental, and vocal/instrumental, K-12), and Physical Education (K-12 and 9-12).

Library Media Specialist certification is available either as a stand-alone K-12 certification, or as an add-on for those already certified in another area.

Endorsements are also offered for Driver Education, Early Childhood Special Education, and Special Reading, which require Missouri certification in another field. Special Reading also requires two years of teaching experience.

Special Education: Cross-Categorical Disabilities Mild to Moderate K-12 is available as a stand-alone certification, for post-baccalaureate students only, or as an endorsement with another area of certification.

Students seeking initial teacher certification (except for students on a TAC) must follow the admission procedures for the Teacher Education Program in addition to seeking admission to the Graduate Program. A Teacher Education Admission Packet can be obtained by contacting the Director of Teacher Certification Advising.

Teacher Education Admission Procedures

All candidates for Missouri State Teacher Certification must be formally admitted into the Teacher Education program at Missouri Baptist University. This process should begin with a completed admission packet prior to the completion of EDUC 213 Foundational Perspectives of Education, or prior to the completion of EDUC 303 Methods of Teaching for those students who have transferred a course equivalent to EDUC 213 or who take EDUC 213 online. No student will be allowed to student teach unless he or she has been formally admitted into the Teacher Education program prior to applying to student teach.

Admission into the Teacher Education program includes completion of the admission packet along with submission of a current resume, educational philosophy, autobiographical sketch, three letters of reference (at least one of which must be from a Missouri Baptist University faculty member), and ACT or SAT scores or a written request for exemption. Graduate students seeking initial certification are exempt from taking the College Basic Academic Subjects Examination (C-BASE).

Graduate students may take the following 19 credit hours prior to completing the process for admission to the Teacher Education Program:

- EDCL 211 Teaching Field Experience I
- EDUC 213 Foundational Perspectives of Education
- EDUC 303 Methods of Teaching
- EDPS 383 Psychology of Teaching and Learning
- EDUC 573 Applications of Technology as an Effective Tool in Teaching and Learning
- GRED 573 Professional Portfolio Development
- PSYC 553 Advanced Human Development

Student Teaching

After being formally admitted to the Teacher Education program, certification candidates must apply to student teach. Students are allowed to request a specific school district in which to complete their student teaching experience; however the final decision regarding placement will be left to the discretion of the Director of Field Experiences and Professional Portfolio Development. Candidates are required to complete their student teaching experience in the grade level and subject area(s) in which they are seeking certification. Specific information about student teaching may be obtained from the Guide and Portfolio Manual for Development, Licensure, and Employment of Teachers.

NOTE: Education students must have completed all education courses and be approved by the Education Division prior to student teaching.

Credit for Prior Learning (CPL) Portfolio Credit for Student Teaching: Students desiring to petition for credit for a portion of their student teaching experience must have a minimum of two years of prior classroom instructional experience to apply, and must have successfully completed all other portfolio credit and be approved by the Education Division prior to student teaching.
General Certification Requirements
A. A baccalaureate degree from a college or university having a teacher education program approved by the Missouri Department of Elementary and Secondary Education (DESE) or from a college or university having a teacher education program approved by the state education agency in states other than Missouri;¹
B. Must have recommendation of designated official for teacher education in the college or university;
C. Must have a grade point average of 2.5 on a 4.0 scale overall and in the major area of study;
D. Must complete the Praxis II content knowledge or specialty area test designated by the State Board of Education with a score equal to or greater than the Missouri qualifying score;
E. Completion of professional requirements, as determined by the recommending college or university, which may exceed the minimum requirements established by DESE; and
F. Individuals who are not U.S. citizens must complete coursework in the following:
   1. English Composition, two (2) courses, each a minimum of two (2) semester hours;
   2. U.S. History, three (3) semester hours; and

¹If a baccalaureate degree from a foreign country has been officially documented as equivalent to a U.S. baccalaureate degree, then it can be accepted to fulfill the minimum degree requirement for certification. An official credentialing agency report that verifies the equivalence of the coursework to U.S. credits is required. Missouri Baptist University requires that students have this evaluation done through the following agencies, which are approved by DESE:

Academic & Professional International Evaluations, Inc.
Post Office Box 5787
Los Alamitos, California 90721-5787
Phone: (562) 594-6498
Fax: (562) 594-8498
Web site: www.apie.org
Contact the agency for instructions before sending documents.

American Association of Collegiate Registrars and Admissions Officers
International Education Services
One Dupont Circle NW
Suite 520
Washington, DC 20036-1135
Phone: (202) 293-9161
Fax: (202) 872-8857
Web site: www.aacrao.org
Contact the agency for instructions before sending documents.

Foreign Consultants, Inc.
Credential Evaluation Services
3000 Dundee Road
Suite 209
Northbrook, IL 60062
Phone: (773) 761-0000 or (847) 498-4499
Fax: (847) 412-9570
Web site: www.foreignconsultants.com
Contact the agency for instructions before sending documents.

There is a fee for this evaluation. Students may obtain an application for evaluation of transcripts by contacting either of the services listed above or through the Missouri Baptist University International Student Services Office by calling (314) 744-5301. Official transcripts, the application, and the fee must be submitted to the above address. If required, this request must be made immediately after application for admission to Missouri Baptist University so that results will be received in time for registration. Once the baccalaureate degree is verified, then a student is able to pursue certification as a graduate student.

Program Completion Requirements for Initial Teacher Certification
(required for both degree-seeking and certification-only students)
A. Successful completion of certification program required coursework.
B. An overall cumulative grade point average of at least 2.5 on a 4.0 scale, including a minimum 2.5 within the major and/or certification field, with no grade lower than a C in any professional education courses and/or major (subject area) courses. DESE requires that all coursework from all institutions attended be included in the cumulative grade point average.
C. Successful completion of Student Teaching which includes the following:
   1. Successful completion of the Professional Teaching Portfolio
   2. A passing score on the Praxis Test
   3. Satisfactory Formative Evaluations and a satisfactory Summative Evaluation for the student teaching experience
TEACHER EDUCATION ASSESSMENT PHASES
AND PROGRAM EVALUATION

A systematic plan for assessment has also been developed for
teacher education candidates. Candidates are evaluated at
each phase of the program with decisions made by the Teacher
Education Council to recommend or reject candidates for further
study. The steps in this evaluation system follow:

GRADUATE LEVEL

I. Application to Professional Standing
   A. Submit partial pre-service Portfolio and other items to
      include:
      1. Admissions Packet:
         a. Application
         b. Philosophy of education
         c. Resume
         d. Autobiographical sketch
         e. Three letters of recommendation
         f. ACT or SAT score (or exemption request)
      2. Evidence of successful completion of
coursework
      3. Reflection (MoSTEP Standards) upon
coursework
      4. Establish 2.5 grade point average
   B. Interview with Education Faculty – Results:
      1. Recommendation of acceptance to professional
         standing
      2. Probation with recommendation(s) of
         additional coursework
      3. Student appeal of recommendation(s) to
         Teacher Education Council
   C. Teacher Education Council review of
      recommendation(s) from interview – Results:
      1. Accept recommendation(s)
      2. Modify recommendation(s)
      3. Reject recommendation(s)

II. Application to Internship
   A. Transcript analysis
      1. Identification of special circumstances
      2. Determine progress in professional pre-service
         program
   B. Submit professional pre-service portfolio
      1. Updated philosophy of teaching and learning
      2. Updated resume
      3. Updated autobiographical sketch
      4. Field experience evaluations
      5. Reflections on eleven MoSTEP Standards
         (quality indications)
      6. Professional growth plan (strengths/weaknesses)
         focusing on internship
   C. Interview with Education Faculty/Partners – Results:
      1. Recommendation to place in Internship
         (Student Teaching)
      2. Recommendation to enroll pre-service teacher
         in EDCL 451-456 for additional experience
      3. Student appeal of recommendation to Teacher
         Education Council
   D. Teacher Education Council Review – Results:
      1. Accept recommendation(s)
      2. Modify recommendation(s)
      3. Reject recommendation(s)

III. Exit Task and Requirements
   A. Successful completion of Internship (Student
      Teaching)
      1. Passing score on Praxis
      2. Satisfactory evaluation of portfolio
      3. Grade for internship of C or above
   B. Successful completion of all pre-service professional
      coursework (C or above)

IV. Program/Unit Survey (MoSTEP Standards)
   A. Surveys of cooperating teachers
   B. Surveys of student teachers
   C. Surveys of recent graduates and administrators
   D. Teacher Education Council will review surveys –
      Results:
      1. Maintain programs
      2. Modify programs

CERTIFICATION PROGRAM REQUIREMENTS

The following professional core requirements are required for all
initial certification students, regardless the certification sought.
Students must complete all professional requirements in addition
to the certification area requirements.

PROFESSIONAL CORE REQUIREMENTS: 29 HOURS

<table>
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<tr>
<th>Course Code</th>
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<tr>
<td>EDCL 211</td>
<td>Teaching Field Experience I</td>
</tr>
<tr>
<td>EDCL 411/511</td>
<td>Teaching Field Experience II</td>
</tr>
<tr>
<td>EDPS 383</td>
<td>Psychology of Teaching and Learning</td>
</tr>
<tr>
<td>EDPS 453/553</td>
<td>The Exceptional Child</td>
</tr>
<tr>
<td>EDRD 423/523</td>
<td>Integration of Literacy in the Content Areas</td>
</tr>
<tr>
<td>EDUC 213</td>
<td>Foundational Perspectives of Education</td>
</tr>
<tr>
<td>EDUC 303</td>
<td>Methods of Teaching</td>
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<td>EDUC 573</td>
<td>Applications of Technology as an Effective Tool</td>
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</tr>
<tr>
<td>ETOP 423/523</td>
<td>Classroom and Behavior Management</td>
</tr>
<tr>
<td>GRED 573*</td>
<td>Professional Portfolio Development</td>
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<tr>
<td>PSYC 553</td>
<td>Advanced Human Development</td>
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</tbody>
</table>

*Successful completion of Teaching Portfolio required.

1Undergraduate-only courses required for admission to the Teacher
   Education Program.
CERTIFICATION AREA REQUIREMENTS

EARLY CHILDHOOD EDUCATION

NOTE: Early Childhood certification is available as both a stand-alone (Birth through Grade 3) and as a combined program with Elementary Education (Birth through Grade 6) and/or Early Childhood Special Education (Birth through Grade 3 or Grade 6). Requirements for each are shown below:

EARLY CHILDHOOD EDUCATION

STAND-ALONE CERTIFICATE: 58 HOURS

<table>
<thead>
<tr>
<th>Field Experience Core</th>
<th>13 Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>ECCL 576</td>
<td>Student Teaching: Early Childhood (must be in Pre-K classroom)</td>
</tr>
<tr>
<td>ECCL 586</td>
<td>Student Teaching: Early Childhood (must be in Kindergarten–3)</td>
</tr>
<tr>
<td>EDUC 471¹</td>
<td>Student Teaching Seminar (must be taken concurrently with ECCL 576/586)</td>
</tr>
</tbody>
</table>

Early Childhood Education Core 21 Hours

| ECED 353¹                | Curriculum, Methods, and Materials of PK-Grade 3: Seminar and Field Experience (includes Pre-K field experience) |
| ECED 363¹                | Family and Community Resources in PK-Grade 3: Seminar and Field Experience (includes infant/toddler field experience) |
| ECED 373¹                | Health, Nutrition, and Safety of the Young Child |
| ECED 383¹                | Administration of Early Childhood Programs |
| ECED 413/513             | Language Acquisition of the Young Child |
| ECED 423/523             | Perceptual Motor Development of the Young Child |
| ECED 443/543             | Diagnostic Procedures in Early Childhood Education |

Elementary Education Core 21 Hours

| EDRD 433/533            | Foundations of Literacy Instruction PK-Grade 6: Seminar and Field Experience |
| EDRD 443/543            | Analysis and Correction of Reading Disabilities: Seminar and Field Experience |
| EDSP 453/553            | Teaching Remedial Math K-12: Seminar and Field Experience |
| ELED 453/553            | Integrated Language Arts Concepts for PK-Grade 6: Seminar and Field Experience |
| ELED 463/563            | Integrated Social Studies/Geographical Concepts for PK-Grade 6: Seminar and Field Experience |
| ELED 473/573            | Integrated Mathematics/Science Concepts I for PK-Grade 6: Seminar and Field Experience |
| ELED 483/583            | Integrated Mathematics/Science Concepts II for PK-Grade 6: Seminar and Field Experience |

Additional Required Course 3 Hours

| SOCO 323¹              | Marriage and the Family |

¹Undergraduate-only courses

EARLY CHILDHOOD /EARLY CHILDHOOD SPECIAL EDUCATION COMBINED: 73 HOURS

NOTE: The Early Childhood Special Education PK-Grade 3 Certification is an endorsement that can be obtained along with Early Childhood or Early Childhood/Elementary combined certification. This is not a stand-alone certification. Candidates must be working towards or already have a baccalaureate degree and/or teaching certificate in early childhood or early childhood/elementary combined certification to qualify for Missouri Certification in Early Childhood Special Education. Candidates must complete all requirements shown below with no grade lower than a "C". This program integrates Early Childhood Education and Early Childhood Special Education within a strong child development framework in a manner that is interactional. The program requirements are as follows:

<table>
<thead>
<tr>
<th>Field Experience Core</th>
<th>13 Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>ECCL 576</td>
<td>Student Teaching: Early Childhood (must be in grades 1-3)</td>
</tr>
<tr>
<td>ECSP 586</td>
<td>Student Teaching: Early Childhood Special Education (must be in Pre-K or Kindergarten)</td>
</tr>
<tr>
<td>EDUC 471¹</td>
<td>Student Teaching Seminar (must be taken concurrently with ECCL 576 and ECSP 586)</td>
</tr>
</tbody>
</table>

Early Childhood Special Education Core 6 Hours

| ECSP 403/503          | Introduction to Early Childhood Special Education: Seminar and Field Experience |
| ECSP 413/513          | Teaching Young Children with Disabilities: Seminar and Field Experience |

Other Required Special Education Courses 9 Hours

| HUED 433/533          | Theories and Techniques of Counseling Students and Their Families |
| EDSP 413/513          | Language Development and Disorders of the Exceptional Child |
| EDSP 463/563          | Individual Diagnostics and Classroom Assessment |

NOTE: ETOP 423/523 Classroom and Behavior Management is a part of the Professional Core Requirements (which are required for all education majors) and is also part of the Early Childhood Special Education requirements.

| Early Childhood Education Core | 21 Hours |
| ECED 353¹                | Curriculum, Methods, and Materials of PK-Grade 3: Seminar and Field Experience (includes Pre-K field experience) |
| ECED 363¹                | Family and Community Resources in PK-Grade 3: Seminar and Field Experience (includes infant/toddler field experience) |
| ECED 373¹                | Health, Nutrition, and Safety of the Young Child |
| ECED 383¹                | Administration of Early Childhood Programs |
| ECED 413/513             | Language Acquisition of the Young Child |
| ECED 423/523             | Perceptual Motor Development of the Young Child |
| ECED 443/543             | Diagnostic Procedures in Early Childhood Education |
### Early Childhood Education Core

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<td>EDRD 433/533</td>
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<td>Analysis and Correction of Reading Disabilities: Seminar and Field Experience</td>
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<td>Teaching Remedial Math K-12: Seminar and Field Experience</td>
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<td>Integrated Mathematics/Science Concepts II for PK-Grade 6: Seminar and Field Experience</td>
</tr>
</tbody>
</table>

### Elementary School Courses

(May have been completed as part of baccalaureate degree)

1. Courses appropriate for Elementary grades:
   a. Mathematics (2 college-level courses, minimum total of 5 semester hours)
   b. Economics
   c. Geography
   d. Health
   e. Art or Music (not applied music or ensembles)

2. Area of Concentration — A 21-hour area of concentration in a subject field (English, mathematics, science, social studies, art, music, physical education, or foreign language) must be included within elementary certification.

### Additional Required Course

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>SOCO 323</td>
<td>Marriage and the Family</td>
</tr>
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### Field Experience Core

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<td>ECCL 576</td>
<td>Student Teaching: Early Childhood (must be in grades Kindergarten-3)</td>
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<td>ELCL 586</td>
<td>Student Teaching: Elementary (must be in grades 4-6)</td>
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### Early Childhood Special Education Core

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<tbody>
<tr>
<td>ECES 403/503</td>
<td>Introduction to Early Childhood Special Education: Seminar and Field Experience</td>
</tr>
<tr>
<td>ECES 413/513</td>
<td>Teaching Young Children with Disabilities: Seminar and Field Experience</td>
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### Early Childhood /Elementary Education Combined Certificate: 55 Hours

### Field Experience Core

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<tr>
<td>ECCL 576</td>
<td>Student Teaching: Early Childhood (must be in grades Kindergarten-3)</td>
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### Elementary School Courses

1. Mathematics (2 college-level courses, minimum total of 5 semester hours)
2. Economics
3. Geography
4. Health
5. Art or Music (not applied music or ensembles)

### Additional Required Course

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<td>Teaching Remedial Math K-12: Seminar and Field Experience</td>
</tr>
</tbody>
</table>

### Early Childhood Special Education Core

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
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</thead>
<tbody>
<tr>
<td>ECSP 403/503</td>
<td>Introduction to Early Childhood Special Education: Seminar and Field Experience</td>
</tr>
<tr>
<td>ECSP 413/513</td>
<td>Teaching Young Children with Disabilities: Seminar and Field Experience</td>
</tr>
</tbody>
</table>
Other Required Special Education Courses

- **ECED 433/533** Theories and Techniques of Counseling Students and Their Families
- **EDSP 413/513** Language Development and Disorders of the Exceptional Child
- **EDSP 463/563** Individual Diagnostics and Classroom Assessment

**NOTE:** ETOP 423/523 Classroom and Behavior Management is a part of the Professional Core Requirements (which are required for all education majors) and is also part of the Early Childhood Special Education requirements.

Early Childhood Education Core

- **ECED 353** Curriculum, Methods, and Materials of PK-Grade 3: Seminar and Field Experience (includes Pre-K field experience)
- **ECED 363** Family and Community Resources in PK-Grade 3: Seminar and Field Experience (includes infant/toddler field experience)
- **ECED 373** Health, Nutrition, and Safety of the Young Child
- **ECED 383** Administration of Early Childhood Programs
- **EDED 413/513** Language Acquisition of the Young Child
- **EDED 423/523** Perceptual Motor Development of the Young Child
- **EDED 443/543** Diagnostic Procedures in Early Childhood Education

**Undergraduate-only courses**

Elementary Education Core

- **EDRD 433/533** Foundations of Literacy Instruction PK-Grade 6: Seminar and Field Experience
- **EDRD 443/543** Analysis and Correction of Reading Disabilities: Seminar and Field Experience
- **EDSP 453/553** Teaching Remedial Math K-12: Seminar and Field Experience
- **ELED 453/553** Integrated Language Arts Concepts for PK-Grade 6: Seminar and Field Experience
- **ELED 463/563** Integrated Social Studies/Geographical Concepts for PK-Grade 6: Seminar and Field Experience
- **ELED 473/573** Integrated Mathematics/Science Concepts I for PK-Grade 6: Seminar and Field Experience
- **ELED 483/583** Integrated Mathematics/Science Concepts II for PK-Grade 6: Seminar and Field Experience

Additional Elementary Certification Requirements

Elementary School Courses

**May have been completed as part of baccalaureate degree**

1. Courses appropriate for Elementary grades:
   a. Mathematics (2 college-level courses, minimum total of 5 semester hours)
   b. Economics
   c. Geography
   d. Health
   e. Art or Music (not applied music or ensembles)

2. Area of Concentration — A 21-hour area of concentration in a subject field (English, mathematics, science, social studies, art, music, physical education, or foreign language) must be included within elementary certification.

**ELEMENTARY EDUCATION (GRADES 1-6):**

**34 HOURS**

**NOTE:** This certification may be combined with Early Childhood, earning certification from Birth through Grade 6 (See Early Childhood section). The Elementary Education certification may also be combined with Middle School, earning general certification in grades 1 through 6 and subject-specific certification in grades 5 through 9 (See Middle School section). The Elementary Education major may also be combined with the Special Education Categorical Disabilities Certification for grades Kindergarten-12 in special education settings and a general elementary education certification in grades 1-6 (See Special Education Cross-Categorical Disabilities Certification section).

Field Experience Core

- **ELCL 576** Student Teaching: Elementary (must be in grades 1-3)
- **ELCL 586** Student Teaching: Elementary (must be in grades 4-6)
- **EDUC 471** Undergraduate-only courses

**Student Teaching Seminar (must be taken concurrently with ELCL 576 and ELCL 586)**

Undergraduate-only courses

Elementary Education Core

- **EDRD 433/533** Foundations of Literacy Instruction PK-Grade 6: Seminar and Field Experience
- **EDRD 443/543** Analysis and Correction of Reading Disabilities: Seminar and Field Experience
- **EDSP 453/553** Teaching Remedial Math K-12: Seminar and Field Experience
- **ELED 453/553** Integrated Language Arts Concepts for PK-Grade 6: Seminar and Field Experience
- **ELED 463/563** Integrated Social Studies/Geographical Concepts for PK-Grade 6: Seminar and Field Experience
- **ELED 473/573** Integrated Mathematics/Science Concepts I for PK-Grade 6: Seminar and Field Experience
- **ELED 483/583** Integrated Mathematics/Science Concepts II for PK-Grade 6: Seminar and Field Experience

Additional Elementary Certification Requirements

Elementary School Courses

**May have been completed as part of baccalaureate degree**

1. Courses appropriate for Elementary grades:
   a. Mathematics (2 college-level courses, minimum total of 5 semester hours)
   b. Economics
   c. Geography
   d. Health
   e. Art or Music (not applied music or ensembles)
2. Area of Concentration — A 21-hour area of concentration in a subject field (English, mathematics, science, social studies, art, music, physical education, or foreign language) must be included within elementary certification.

**ELEMENTARY (GRADES 1-6)/SPECIAL EDUCATION CROSS-CATEGORICAL DISABILITIES (K-12) COMBINED:** 50 HOURS

**NOTE:** The Special Education Cross-Categorical Disabilities K-12 Certification is an endorsement that can be obtained along with elementary, middle school, or secondary certification. This is not a stand-alone certification. Candidates must be working towards or already have a baccalaureate degree and/or teaching certificate in elementary or middle school, or a subject-specific area with secondary education certification to qualify for Missouri Certification in Cross-Categorical Disabilities Mild-Moderate K-12. Candidates must complete all requirements shown below with no grade lower than a “C”.

**Field Experience Core** 13 Hours

- **ELCL 576** Student Teaching: Elementary (must be in grades 1-6)
- **EDSP 586** Student Teaching: Special Education Cross-Categorical Disabilities (must be in a K-12 cross-categorical disabilities classroom)
- **EDUC 471** Student Teaching Seminar (must be taken concurrently with ELCL 576 and EDSP 586)

*Undergraduate-only courses

**Elementary Education Core** 21 Hours

- **EDRD 433/533** Foundations of Literacy Instruction PK-Grade 6: Seminar and Field Experience
- **EDRD 443/543** Analysis and Correction of Reading Disabilities: Seminar and Field Experience
- **EDSP 453/553** Teaching Remedial Math K-12: Seminar and Field Experience
- **ELED 453/553** Integrated Language Arts Concepts for PK-Grade 6: Seminar and Field Experience
- **ELED 463/563** Integrated Social Studies/Geographical Concepts for PK-Grade 6: Seminar and Field Experience
- **ELED 473/573** Integrated Mathematics/Science Concepts I for PK-Grade 6: Seminar and Field Experience
- **ELED 483/583** Integrated Mathematics/Science Concepts II for PK-Grade 6: Seminar and Field Experience

**Special Education Cross-Categorical Disabilities Core Requirements:** 16 Hours*

* *(When Combined with Elementary Education)*

- **EDSP 413/513** Language Development and Disorders for the Exceptional Child
- **EDSP 434/534** Introduction and Methods of Teaching and Inclusion for Students with Cross-Categorical Disabilities and Field Experience
- **EDSP 463/563** Individual Diagnostics and Classroom Asmt.
- **HUED 433/533** Theories and Techniques of Counseling Students and Their Families
- **HUED 443/543** Transition/Career Development and Vocational Education

*NOTE: ETOP 423/523 Classroom and Behavior Management is a part of the Professional Core Requirements (which are required for all education majors). EDSP 453/553 Teaching Remedial Math K-12: Seminar and Field Experience is a part of the Elementary Education Core Requirements. Both are also part of the Early Childhood Special Education requirements but are not counted here.

**Additional Elementary Certification Requirements**

**Elementary School Courses**  (May have been completed as part of baccalaureate degree)

1. Courses appropriate for Elementary grades:
   a. Mathematics (2 college-level courses, minimum total of 5 semester hours)
   b. Economics
   c. Geography
   d. Health
   e. Art or Music (not applied music or ensembles)

Area of Concentration — A 21-hour area of concentration in a subject field (English, mathematics, science, social studies, art, music, physical education, or foreign language) must be included within elementary certification.

**MIDDLE SCHOOL (GRADES 5-9): 49-53 HOURS**

**NOTE:** This certification may be combined with Elementary Education, earning general certification in grades 1 through 6 and subject-specific certification in grades 5 through 9. In addition, the Middle School certification may be combined with Secondary certification, earning subject-specific certification in grades 5 through 12. Specific requirements are shown below:

**Field Experience Core** 13 Hours

- **EMCL 576** Student Teaching: Middle School (must be in grades 5-9)
- **EMCL 586** Student Teaching: Middle School (must be in grades 5-9)
- **EDUC 471** Student Teaching Seminar (must be taken concurrently with EMCL 576 and EMCL 586)

*Undergraduate-only courses

**Middle School Education Core** 12 Hours

- **EDRD 453/553** Foundations of Literacy Instruction in grades 5-12: Seminar and Field Experience
- **EDMS 443/543** Middle School: Philosophy and Organization
- **EDMS 463/563** Middle School: Curriculum, Instruction, and Field Experience
- **EDEN 453/553** Teaching Language Arts and Composition in Grades 5-12: Seminar and Field Experience
Subject-Specific Middle School Certification

Requirements  24-28 Hours

NOTE: Candidates will be granted subject-specific certification at the Middle School level by selecting one or more of the areas of concentration detailed below. Areas of concentration offered by Missouri Baptist University include Business Education, Language Arts, Mathematics, Science, Social Studies, and Speech/Theatre.

Content area courses are undergraduate-only unless otherwise noted.

**Business Education**  26 Hours

- ACCT 213  Principles of Financial Accounting
- ACCT 223  Principles of Managerial Accounting
- EDMS 202  Keyboarding and Formatting
- ECON 113  Macroeconomics
- OR
- ECON 123  Microeconomics
- BUSN 413  Business Law I
- OR
- BUSN 423  Business Law II
- ENGL 433  Business Writing
- BCSC 133  Introduction to Application Development
- BCIS 303  Information Technology Theory and Practice
- EDMS 453/553  Teaching Business in Grades 5-12: Seminar and Field Experience

**Language Arts**  24 Hours

- ENGL 303  History of the English Language
- ENGL 333A  American Literature I (Colonial America to 1865)
- ENGL 333B  American Literature II (1865 to present)
- ENGL 353A  British Literature I (Middle Ages through the Restoration)
- ENGL 353B  British Literature II (1800 to the present)
- EDEN 453/553  Teaching Language Arts and Composition in Grades 5-12: Seminar and Field Experience
- EDEN 463/563  Teaching Literature within the Curriculum
- ENGL 473  Advanced Grammar

**Mathematics**  25 Hours

- MATH 164  Calculus I
- MATH 323  Foundations of Geometry
- MATH 243  Probability and Statistics
- MATH 353  Linear Algebra
- 2 college-level math courses beyond College Algebra, not otherwise required (at least 6 hours)
- EDSP 453/553  Teaching Remedial Math K-12: Seminar and Field Experience
- EDMS 473/573  Teaching Mathematics in Grades 5-12: Seminar and Field Experience

**Science**  28 Hours

- CHEM 132+133  General Chemistry I
- BIOL 111+113  General Biology I
- BIOL 121+123  General Biology II
- PHYS 122+123  Geology and Earth Science
- PHYS 383  Meteorology
- BIOL 321A+323A  Environmental Science and Conservation
- EDMS 483/583  Teaching Science in Grades 5-12: Seminar and Field Experience

**Social Studies**  24 Hours

- HIST 113  Western Civilization I
- HIST 123  Western Civilization II
- HIST 213  United States History I
- HIST 223  United States History II
- POLS 123  State and Local Government
- ECON 113  Macroeconomics
- OR
- ECON 123  Microeconomics
- EDMS 323  Geographical Concepts for Grades 5-12
- EDMS 433/533  Teaching Social Studies in Grades 5-12: Seminar and Field Experience

**Speech/Theatre**  24-27 Hours

- THEA 113  Acting I
- THEA 213  Stage Make-up
- THEA 233  Stagecraft
- THEA 313  History of Theatre
- THEA 333  Directing
- COMM 303  Understanding Human Communication
- COST 403  Oral Interpretation of Literature
- EDST 473/573  Teaching Speech and Theatre in Grades 5-12: Seminar and Field Experience

NOTE: Students who did not complete COMM 233 Introduction to Cross-Cultural Communication, or its equivalent, as part of their baccalaureate degree requirements will be required to complete it as part of their certification requirements for Middle School Certification with a concentration in Speech/Theatre.

SECONDARY SCHOOL CERTIFICATION (9-12 AND K-12):

Secondary certification may be combined with Middle School Certification, thus earning subject-specific certification in grades 5 through 12. Subject-specific areas of secondary certification include the following: Business Education, English, Health, Mathematics, Music, Physical Education, Social Studies, Speech/Theatre, and Unified Science with an endorsement in either Biology or Chemistry. Certification-only students (those who already hold a baccalaureate degree from a college or university with an approved teacher education program) may opt to pursue either the Unified Science certification or the Biology, Chemistry, or General Science certifications. Certification in Health (9-12), Library Media Specialist (K-12), Music (K-12), and Physical Education (9-12 and K-12) are also available.

Content area courses are undergraduate-only unless otherwise noted.
Field Experience Core

ESCL 576  Student Teaching: Secondary School (grades 9-12)
ESCL 586  Student Teaching: Secondary School (grades 9-12)

EDUC 471  Student Teaching Seminar (must be taken concurrently with ESCL 576 and ESCL 586)

Undergraduate-only courses

SUBJECT MATTER AND SUBJECT METHODS COURSE REQUIREMENTS AS SPECIFIED FOR SPECIFIC AREA(S) OF CERTIFICATION:

Content area courses are undergraduate-only unless otherwise noted.

Business Education (9-12)

EDMS 202  Keyboarding and Formatting
ACCT 213  Principles of Financial Accounting
ACCT 223  Principles of Managerial Accounting
ECON 113  Macroeconomics

OR

ECON 123  Microeconomics
BUSN 413  Business Law I

OR

BUSN 423  Business Law II
ENGL 433  Business Writing
BCIS 103  Survey of Computing
BCSC 133  Introduction to Application Development
BCIS 303  Information Technology Theory and Practice
MGMT 303  Management Concepts and Practices
MRKT 313  Introduction to Marketing
EDUC 313  Curriculum Development for Secondary Education Seminar and Field Experience

OR

ECTA 523  Integration of Curriculum, Instruction, and Assessment
EDMS 423/523  Implementing Business Education Programs
EDMS 453/553  Teaching Business Education in Grades 5-12: Seminar and Field Experience

English (9-12)

ENGL 113  English Composition I
ENGL 123  English Composition II

3 hours from the following:

COEN 223  Principles of Journalism
ENGL 403  Non-Fiction Writing
ENGL 413  Creative Writing
ENGL 433  Business Writing
ENGL 443  Research and Writing

EDEN 453/553  Teaching Language Arts and Composition in the Middle and Secondary Schools
ENGL 303  History of the English Language
ENGL 473  Advanced Grammar

Mathematics (9-12)

MATH 156  Calculus I
MATH 254  Calculus II
MATH 264  Calculus III
MATH 333  Algebraic Structures
MATH 323  Foundations of Geometry
BCSC 253  C++ Programming for Science and Mathematics

OR

MATH 363  Differential Equations
MATH 353  Linear Algebra
MATH 243  Probability and Statistics
EDUC 313  Curriculum Development for Secondary Education: Seminar and Field Experience

OR

ECTA 523  Integration of Curriculum, Instruction, and Assessment
EDMS 473/573  Teaching Math in Grades 5-12: Seminar and Field Experience
EDSP 453/553  Teaching Remedial Math K-12: Seminar and Field Experience

Social Studies (9-12)

HIST 113  Western Civilization I
HIST 123  Western Civilization II

Upper Division European, Latin American, Asian, or other World (non-U.S.) history—3 hours

HIST 213  United States History I
HIST 223  United States History II

Upper division American history electives—6 hours

ECON 113  Macroeconomics

OR

ECON 123  Microeconomics
EDMS 323  World Geography: A Course for Teachers
POLS 113  Federal Government
POLS 123  State and Local Government

Behavioral Science—6 hours from the following:

PSYC 133  General Psychology
SOCO 113  Introduction to Sociology
**UNIFIED SCIENCE (9-12) WITH BIOLOGY OR CHEMISTRY ENDORSEMENT:** 67-73 Hours

**Unified Science Core Requirements** 47 Hours

- IDST 313 History and Philosophy of Science and Technology
- BIOL 113 + 111 General Biology I
- BIOL 123 + 121 General Biology II
- CHEM 133 + 132 General Chemistry I
- CHEM 143 + 142 General Chemistry II
- PHYS 213 + 211 General Physics I
- PHYS 223 + 221 General Physics II
- PHYS 123 + 122 Geology and Earth Science
- PHYS 383 Meteorology
- BIOL 323A + 321A Environmental Science and Conservation

**OR**

- BIOL 323B Ecology + Special Topics in Environmental Science

**Additional Requirements for Biology Endorsement** 20 Hours

- BIOL 213 + 211 Anatomy and Physiology I
- BIOL 223 + 221 Anatomy and Physiology II
- BIOL 373 + 371 Microbiology
- BIOL 343 + 341 Genetics
- BIOL 423 Cell Biology
- BIOL 481 Biology Research

**Additional Requirements for Chemistry Endorsement** 26 Hours

- CHEM 313 + 312 Organic Chemistry I
- CHEM 323 + 322 Organic Chemistry II
- CHEM 332 + 342 Analytical Chemistry
- CHEM 413 Physical Chemistry I
- CHEM 443 + 441 Biochemistry
- CHEM 453 + 452 Modern Instrumental Analysis

**It is recommended that students take RPHI 203 Introduction to Logic.**

**Speech/Theatre (9-12) 45 Hours**

- THEA 113 Acting I
- THEA 213 Stage Make-up
- THEA 223 Acting II
- THEA 233 Stagecraft
- THEA 313 History of Theatre
- THEA 333 Directing
- COMM 103 Speech Communications
- COMM 233 Introduction to Cross-Cultural Communication
- COMM 303 Understanding Human Communications
- COMM 313 Applied Public Speaking
- COST 333 Argument and Debate
- COST 403 Oral Interpretation of Literature
- EDST 473/573 Methods of Teaching Speech and Theatre in Grades 5-12: Seminar and Field Experience

Electives in Communications or Theatre from the following—6 hours

- COMM 113 Introduction to Mass Communications
- COMM 143 Introduction to Business Communications
- COMM 153 Appreciation of Film
- COMM 223 Media Literacy
- COMM 333 Small Group Communication
- COMT 353 Writing for Convergence Media
- MUCS 111/311 Theatre Production
- MUTS 131/331 Musical Theatre Production
- THEP 111/311 Theatre Production
- THEP 131/331 Drama Troupe – In Character
- THEA 243 Dance I
- THEA 323 Singing Actor
- THEA 343 Dance II
- THEP 471-476 Theatre Internship

**Total Unified Science major with an endorsement in Biology: 64 Hours**

**Total Unified Science major with an endorsement in Chemistry: 69 Hours**

**Certification-only students** (students who already hold a baccalaureate degree from a college or university with an approved teacher education program) may opt to pursue either the Unified Science certification listed above or the Biology, Chemistry, or General Science certifications, which follow:

- BIOL 113 + 111 General Biology I
- BIOL 123 + 121 General Biology II
- BIOL 323A + 321A Environmental Science and Conservation

**OR**

- BIOL 323B Ecology
- BIOL 343 + 341 Genetics
- BIOL 423 Cell Biology

- Biology electives beyond BIOL 123—5 hours
- CHEM 133 + 132 General Chemistry I
- PHYS 123 + 122 Geology and Earth Science
### CHEMISTRY 9-12 (45-46 Hours)

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<th>Course Title</th>
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<tbody>
<tr>
<td>BIOL 113 + 111</td>
<td>General Biology I</td>
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<td>OR</td>
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<tr>
<td>BIOL 123 + 121</td>
<td>General Biology II</td>
</tr>
<tr>
<td>BIOL 323A + 321A</td>
<td>Environmental Science and Conservation</td>
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</table>

### GENERAL SCIENCE 9-12 (39 Hours)

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<tr>
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<td>General Biology II</td>
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<td>BIOL 323A + 321A</td>
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</table>

### PHYSICS 9-12 (34 Hours)

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<tbody>
<tr>
<td>BIOL 213 + 211</td>
<td>Anatomy and Physiology I</td>
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<td>OR</td>
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<tr>
<td>BIOL 223 + 221</td>
<td>Anatomy and Physiology II</td>
</tr>
<tr>
<td>BIOL 303</td>
<td>Nutrition Science</td>
</tr>
<tr>
<td>KHSC 102</td>
<td>Substance Abuse</td>
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<tr>
<td>KHSC 333</td>
<td>Health and Wellness</td>
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<tr>
<td>KHSC 373</td>
<td>Community Health</td>
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<tr>
<td>EXSC 233</td>
<td>Care and Prevention of Athletic Injuries/Illnesses</td>
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<tr>
<td>PSYC 213</td>
<td>Personal Adjustment</td>
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<tr>
<td>SOCO 323</td>
<td>Marriage and the Family</td>
</tr>
<tr>
<td>PHED 133</td>
<td>First Aid and Safety</td>
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<tr>
<td>PHED 453/553</td>
<td>Curriculum, Theory, and Methods of Health Education for Grades PK-Grade 12: Seminar and Field Experience</td>
</tr>
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</table>

### PHYSICAL EDUCATION (9-12 Certification): (45 Hours)

(For K-12 Certification see below)

<table>
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<tr>
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<tbody>
<tr>
<td>BIOL 213 + 211</td>
<td>Anatomy and Physiology I</td>
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<td>OR</td>
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<tr>
<td>BIOL 223 + 221</td>
<td>Anatomy and Physiology II</td>
</tr>
<tr>
<td>PHED 443/543</td>
<td>Curriculum, Theory, and Methods of Physical Education for Grades 5-12: Seminar and Field Experience</td>
</tr>
<tr>
<td>PHED 133</td>
<td>First Aid and Emergency Care</td>
</tr>
<tr>
<td>EXSC 233</td>
<td>Care and Prevention of Athletic Injuries/Illnesses</td>
</tr>
<tr>
<td>EXSC 283</td>
<td>History and Philosophy of Sport</td>
</tr>
<tr>
<td>EXSC 313</td>
<td>Exercise Physiology I</td>
</tr>
<tr>
<td>EXSC 343</td>
<td>Motor Learning and Control</td>
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<tr>
<td>EXSC 363</td>
<td>Adapted Physical Activity</td>
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<td>EXSC 413</td>
<td>Exercise Testing and Prescription</td>
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<tr>
<td>EXSC 433</td>
<td>Biomechanics</td>
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<tr>
<td>KACT/KATH</td>
<td>Lifetime Activities: 5 Hours</td>
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<tr>
<td>KHSC 333</td>
<td>Health and Wellness</td>
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<tr>
<td>SMGT 333</td>
<td>Sport Sociology</td>
</tr>
<tr>
<td>SMGT 433/533</td>
<td>Sport Psychology</td>
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</tbody>
</table>

### PHYSICAL EDUCATION (K-12 Certification): (53 Hours)

(For 9-12 Certification see above)

<table>
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<th>Course Code</th>
<th>Course Title</th>
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<tbody>
<tr>
<td>BIOL 213 + 211</td>
<td>Anatomy and Physiology I</td>
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</tr>
<tr>
<td>BIOL 223 + 221</td>
<td>Anatomy and Physiology II</td>
</tr>
<tr>
<td>PHED 443/543</td>
<td>Curriculum, Theory, and Methods of Physical Education for Grades PK-4: Seminar and Field Experience</td>
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<td>PHED 443/543</td>
<td>Curriculum, Theory, and Methods of Physical Education for Grades 5-12: Seminar and Field Experience</td>
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<tr>
<td>PHED 133</td>
<td>First Aid and Emergency Care</td>
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<td>Exercise Physiology I</td>
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<td>Adapted Physical Activity</td>
</tr>
<tr>
<td>EXSC 413</td>
<td>Exercise Testing and Prescription</td>
</tr>
</tbody>
</table>
### Vocal/Choral Endorsement

- **MUED 332** 
  Health and Wellness
- **PHED 262** 
  Movement and Rhythms
- **SMGT 333** 
  Sport Sociology
- **SMGT 433/533** 
  Sport Psychology

**MUSIC (K-12) 44-60 HOURS**

#### Vocal/Choral 46 Hours
- **MUED 202** Basic Conducting
- **MUED 313** Music Education for the Early Childhood/Elementary School*
- **MUED 323** Music Education for the Middle/Secondary School**
- **MUED 342** Choral Techniques
- **MUED 352** Advanced Conducting
- **MUHL 313** Music History I
- **MUHL 323** Music History II
- **MUHL 442** Vocal Pedagogy
- **MUHL 452** Choral Literature
- **MUTH 113** Theory I
- **MUTH 123** Theory II
- **MUTH 213** Theory III
- **MUTH 223** Theory IV
- **MUTH 302** Choral Arranging

#### Instrumental 44 Hours
- **MUA1 131** Class Brass
- **MUA1 141** Class Percussion
- **MUA1 151** Class Strings
- **MUA1 161** Class Woodwinds
- **MUED 202** Basic Conducting
- **MUED 313** Music Education for the Early Childhood/Elementary School*
- **MUED 323** Music Education for the Middle/Secondary School**
- **MUED 332** Instrumental Methods and Materials
- **MUED 352** Advanced Conducting
- **MUHL 313** Music History I
- **MUHL 323** Music History II
- **MUTH 113** Theory I
- **MUTH 123** Theory II
- **MUTH 213** Theory III
- **MUTH 223** Theory IV
- **MUTH 412** Orchestration

**LIBRARY MEDIA SPECIALIST (K-12) 30-41 HOURS**

#### Field Experience Core 13 Hours
- **LBCL 576** Student Teaching: Library Media Specialist*
- **LBCL 586** Student Teaching: Library Media Specialist*
- **LIB 471** Student Teaching Seminar (must be taken concurrently with LBCL 576 and LBCL 586)

**Library Media Specialist Core 28 Hours**
- **EDEN 463/563** Teaching Literature within the Curriculum
- **LIBR 502** Foundations of Librarianship
- **LIBR 513** Selection and Acquisition
- **LIBR 523** Library Media Administration
- **LIBR 533** Cataloging and Classification
- **LIBR 543** Reference Sources and Services
- **LIBR 553** Curriculum and the Library Media Center
- **LIBR 563** Library Services for Children and Youth
- **LIBR 572** Research in Library and Information Science
- **LIBR 583** Information Technologies

Students who already hold a valid Missouri teaching certificate should submit a written request for an evaluation and original transcripts to DESE for review before taking additional courses. Requests should include full name, social security number, current mailing address and a daytime phone number and should be sent to: Educator Certification, PO Box 480, Jefferson City, MO 65102-0480.
**Library Media Specialist Add-On**  
30 Hours*

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDEN 463/563</td>
<td>Teaching Literature within the Curriculum</td>
<td></td>
</tr>
<tr>
<td>LIBR 502</td>
<td>Foundations of Librarianship</td>
<td></td>
</tr>
<tr>
<td>LIBR 513</td>
<td>Selection and Acquisition</td>
<td></td>
</tr>
<tr>
<td>LIBR 523</td>
<td>Library Media Administration</td>
<td></td>
</tr>
<tr>
<td>LIBR 533</td>
<td>Cataloging and Classification</td>
<td></td>
</tr>
<tr>
<td>LIBR 543</td>
<td>Reference Sources and Services</td>
<td></td>
</tr>
<tr>
<td>LIBR 553</td>
<td>Curriculum and the Library Media Center</td>
<td></td>
</tr>
<tr>
<td>LIBR 563</td>
<td>Library Services for Children and Youth</td>
<td></td>
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<tr>
<td>LIBR 572</td>
<td>Research in Library and Information Science</td>
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<tr>
<td>LIBR 583</td>
<td>Information Technologies</td>
<td></td>
</tr>
<tr>
<td>LBCL 582</td>
<td>Library Practicum*</td>
<td></td>
</tr>
</tbody>
</table>

*LBCL 576/586 Student Teaching: Library Media Specialist is only required for students seeking stand-alone certification as a Library Media Specialist and is taken in lieu of ESCL 576/586 in the Field Experience Core. Students who have earned certification in another area may earn an added endorsement in Library Media Specialist by completing all the above courses. Students required to complete LBCL 576/586 are exempt from LBCL 582, which is only required for those pursuing Library Media Specialist certification as an added endorsement.

**DRIVER EDUCATION ENDORSEMENT (GRADES 9-12)**  
12 HOURS

NOTE: The Department of Elementary and Secondary Education (DESE) requires candidates seeking this endorsement to earn secondary certification in an additional subject area.

**Driver Education Required Core**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>EDDR 403/503</td>
<td>Driver Education I: Introduction to Safety Education</td>
<td></td>
</tr>
<tr>
<td>EDDR 413/513</td>
<td>Driver Education II: Organization</td>
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</tr>
<tr>
<td>EDDR 433/533</td>
<td>Driver Education III: Instruction</td>
<td></td>
</tr>
<tr>
<td>EDDR 443/543</td>
<td>Driver Education IV: Developing Operational Skills (Train the Trainer)</td>
<td></td>
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</table>

**SPECIAL EDUCATION: CROSS-CATEGORICAL DISABILITIES MILD TO MODERATE (K-12) ADD-ON CERTIFICATION**

For students already certified in another primary area of certification and who desire to add special education certification.

**Special Education Cross-Categorical Disabilities Core Requirements**  
19 Hours

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>EDSP 413/513</td>
<td>Language Development and Disorders of the Exceptional Child</td>
<td></td>
</tr>
<tr>
<td>EDSP 434/533/534</td>
<td>Introduction and Methods of Teaching and Inclusion for Students with Cross-Categorical Disabilities and Field Experience</td>
<td></td>
</tr>
<tr>
<td>EDSP 453/553</td>
<td>Teaching Remedial Math K-12: Seminar and Field Experience</td>
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</tr>
<tr>
<td>EDSP 463/563</td>
<td>Individual Diagnostics and Classroom Assessment</td>
<td></td>
</tr>
<tr>
<td>HUED 433/533</td>
<td>Theories and Techniques of Counseling Students and Their Families</td>
<td></td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HUED 443/543</td>
<td>Transition/Career Development and Vocational Education</td>
<td></td>
</tr>
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</table>

**Required Professional Requirements Course**  
3 Hours

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
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</thead>
<tbody>
<tr>
<td>ETOP 423/523</td>
<td>Classroom and Behavior Management</td>
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</table>

**Required Psychology Courses**  
3 Hours

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>PSYC 553</td>
<td>Advanced Human Development</td>
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**Field Experience**  
6 Hours*

<table>
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<th>Credits</th>
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<tbody>
<tr>
<td>EDSP 486/586*</td>
<td>Student Teaching: Special Education Cross-Categorical Disabilities</td>
<td></td>
</tr>
</tbody>
</table>

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**SPECIAL EDUCATION CROSS-CATEGORICAL DISABILITIES MILD TO MODERATE (K-12) STAND-ALONE CERTIFICATION:**  
53 HOURS

Candidates must complete all requirements shown below with no grade lower than a “C”.

**Field Experience Core**  
13 Hours

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>EDSP 576</td>
<td>Student Teaching: Special Education Cross-Categorical Disabilities</td>
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</tr>
<tr>
<td>EDSP 586</td>
<td>Student Teaching: Special Education Cross-Categorical Disabilities (must be in a K-12 cross-categorical disabilities classroom)</td>
<td></td>
</tr>
</tbody>
</table>

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**EDUC 471**  
*Student Teaching Seminar (must be taken concurrently with EDSP 576 and EDSP 586)*

**Elementary Education Core**  
21 Hours

- EDRD 433/533 Foundations of Literacy Instruction: Seminar and Field Experience  
- EDRD 443/543 Analysis and Correction of Reading Disabilities: Seminar and Field Experience  
- EDSP 453/553 Teaching Remedial Math K-12: Seminar and Field Experience  
- ELED 453/553 Integrated Language Arts Concepts for PK-Grade 6: Seminar and Field Experience  
- ELED 463/563 Integrated Social Studies/Geographical Concepts for PK-Grade 6: Seminar and Field Experience  
- ELED 473/573 Integrated Mathematics/Science Concepts I for PK-Grade 6: Seminar and Field Experience  
- ELED 483/583 Integrated Mathematics/Science Concepts II for PK-Grade 6: Seminar and Field Experience

**Special Education Cross-Categorical Disabilities Core Requirement**  
16 Hours

- EDSP 413/513 Language Development and Disorders for the Exceptional Child  
- EDSP 434/533/534 Introduction and Methods of Teaching and Inclusion for Students with Cross-Categorical Disabilities and Field Experience  
- EDSP 463/563 Individual Diagnostics and Classroom Assessment  
- HUED 433/533 Theories and Techniques of Counseling Students and Their Families  
- HUED 443/543 Transition/Career Development and Vocational Education

**Additional Required Course**  
3 Hours

- KHSC 333 Health and Wellness

**SPECIAL READING CERTIFICATION K-12**  
30 Hours

NOTE: The Department of Elementary and Secondary Education (DESE) requires candidates seeking this endorsement to earn certification in an additional subject area or grade level and to have at least two years of teaching experience.

**Required Special Reading Coursework**  
24 Hours

- EDRD 433/533 Foundations of Literacy Instruction for PK-Grade 6: Seminar and Field Experience  
- EDRD 453/553 Foundations of Literacy Instruction for Grades 5-12: Seminar and Field Experience  
- EDRD 443/543 Analysis and Correction of Reading Disabilities: Seminar and Field Experience  
- EDRD 423/523 Integration of Literacy in Content Areas  
- EDRD 413/513 Language Development and Disorders of the Exceptional Child  
- ETOP 423/523 Classroom and Behavior Management  
- HUED 433/533 Theories and Techniques of Counseling Students and Their Families  
- EDSP 463/563 Individual Diagnostics and Classroom Assessment

**Required Field Experiences**  
6 Hours

- EDRD 573 Advanced Elementary Reading Disorders Practicum  
- EDRD 583 Advanced Secondary Reading Disorders Practicum

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MASTER OF EDUCATIONAL ADMINISTRATION

DIVISION OF EDUCATION

Graduate Faculty
Shelton Smith, Ed.D., Associate Professor of Education; Director of Educational Administration Programs; Franklin County Site Coordinator
Jim Bines, Ed.D., Associate Professor of Education
Ronald Brandly, Ed.D., Assistant Professor of Education
Jim Chellew, M.A., Assistant Professor of Education; Jefferson County North Graduate Site Coordinator
Mark D. Engelhardt, Ph.D., Professor of Education
John L. Freeman, Ph.D., Professor of Education
Ed Hillhouse, Ed.D., Professor of Education; Associate Dean of Graduate Studies
Carl Holschen, Ed.D., Associate Professor of Education, Director of Teacher Education
Pamela Stanfield, Ed.D., Professor of Education; Director of Teacher Education
Cynthia Vitale, Ed.D., Professor of Education; Director of the Doctor of Education Program

Mission Statement
The Education Division at Missouri Baptist University seeks to develop and train professional educators of excellence from a Christian perspective; to enhance the life of students in the classroom intellectually, spiritually, physically, and socially; and to significantly influence students through the demonstrated integration of Christian faith and learning in the classroom so that they may become positive change agents throughout the broader community.

Overview
The Master of Educational Administration is a 30-hour program that meets the Missouri Department of Elementary and Secondary Education (DESE) requirements for certification as an elementary (K-8) or high school (7-12) building level administrator (principal). Students in the MEA program must complete a 90-hour internship in a Missouri accredited public or private elementary or high school under the direction and counsel of a practicing building administrator and a Missouri Baptist University Supervisor. The courses in the program are designed so that students achieve competency as outlined in the Missouri Teacher Education (MoSTEP) and School Leaders Licensure (SLLC) Standards for School Leaders. Verification for meeting these standards must be documented in a professional portfolio that each candidate for state certification must complete and present to a faculty committee in a formal interview session at the end of coursework and internship and prior to being recommended for certification. The portfolio must be completed and scored before the degree is conferred. The students must also pass the School Leaders Licensure Assessment (SLLA) Exam and have two years of teaching experience prior to being recommended for certification as a principal.

Summary of the Master’s Degree Process
To earn the MEA degree, a student must complete each of the following steps:
1. The student must develop a comprehensive plan of study with the Graduate Advisor.
2. The student must complete all coursework included in the plan of study.
3. The student must complete a portfolio/internship.
4. An Application for Graduation, signed by the student, Graduate Advisor, and Vice President for Graduate Studies, must be filed with the Graduate Office and the Records Office in the semester prior to the term in which the student intends to graduate.
5. Students must pay the required graduation fee. Students are encouraged to participate in the graduation ceremony scheduled the first Tuesday evening after the last Saturday in April of each academic year. Students must notify the Vice President for Graduate Studies and the Director of Records if they choose not to participate. Students must pay the graduation fee whether they attend commencement or not.
6. All graduate students must have a 3.0 cumulative grade point average in order to graduate from the program.

Transfer Students/Transfer Credit
Transfer credits must have been earned within the seven (7) years prior to entry into the Graduate Studies Program. Transfer credits must be approved by the Graduate Advisor and the Division Chair or Program Director and must have grades of “A,” “B,” “S,” “CR,” or “P.” Students may not take courses from other graduate programs while enrolled at Missouri Baptist without written approval from the Vice President for Graduate Studies.

Students entering the Master of Educational Administration (MEA) may transfer up to six (6) graduate credits into the Missouri Baptist University Graduate Studies Program from another regionally accredited college or university. The total hours transferred to Missouri Baptist, including courses from other programs while enrolled, may not exceed six (6) hours.

The University only recognizes institutions accredited by the current edition of Accredited Institutions of Postsecondary Education published by the CHEA and the American Council on Education.

Directed Studies
Qualified students are permitted to engage in directed studies under graduate faculty supervision. Under this arrangement, students are enabled to explore subjects in depth, or examine new areas of study, beyond the opportunity afforded by the University’s curriculum. In some cases, catalog courses may be offered as directed studies. Graduate students may not earn more than six (6) credit hours of directed study in their master’s program unless special permission is received in writing from the Vice President for Graduate Studies. Certain courses may not be taken by directed study, as specified in the course description.

Directed study forms are available in the Records Office and approval must be obtained from the student’s Graduate Advisor,
the instructor of the course, Division Chair, and Vice President for Graduate Studies before the beginning of each term. The student and graduate faculty are expected to present the following items as part of the directed study: objectives, detailed description of the study, procedures for student-instructor interaction, method of evaluation, and anticipated resources needed for the study or a course syllabus may be attached to the directed study form.

Exit Exam
While not required for graduation, students must pass the School Leaders Licensure Assessment (SLLA) Exam for certification.

MASTER OF EDUCATIONAL ADMINISTRATION DEGREE REQUIREMENTS

Concentrations in:
Elementary Principal (K-8) or
Secondary Principal (7-12)

REQUIRED CORE: 21 Hours

GRED 553 Research Methods
OR
GRED 543† Methods of Inquiry I
ETOP 423/523* Classroom and Behavior Management
ETOP 563 Legal Issues in Regular and Special Education
EDAD 503 Introduction to Educational Administration Communications
EDAD 533 Basic Finance and Facilities Management: Seminar and Field Experience
EDAD 543 Educational Leadership Inquiry
EDAD 563 Administration of Special Programs, Grants, and Legislative Mandates

† This class is a prerequisite for students who intend to pursue the Doctor of Education (Ed.D.) program.

ELEMENTARY ADMINISTRATION CORE: 9 Hours

ELAD 523 Curriculum Construction and Design for Educational Administration – Elementary
ELAD 533 The Role of Educational Administrator as Supervisor – Elementary
ELAD 573 Internship in Diverse Settings and Portfolio – Elementary

OR:

SECONDARY ADMINISTRATION CORE: 9 Hours

ESAD 523 Curriculum Construction and Design for Educational Administration – Secondary
ESAD 533 The Role of Educational Administrator as Supervisor – Secondary
ESAD 573 Internship in Diverse Settings and Portfolio – Secondary

TOTAL: 30 HOURS

*An elective may be substituted if the student completed an undergraduate course in Classroom and Behavior Management:

EDAD 553 Vocational Administration and Philosophy
EDMS 443/543 Middle School: Philosophy and Organization
EDMS 463/563 Middle School: Curriculum, Instruction, and Field Experience
PHED 413/513† Sport Facility Management
EDSP 583 Special Education Administration and Field Experience
ETOP 541–543 Specialized Topics in Professional Development for Educators
ETOP 573 Contemporary Trends and Issues in Education
ETOP 583 Perspectives on Diversity in Education
SMGT 433/533† Sport Psychology
SMGT 423/523† Sport Law
SMGT 463/563† Sport Finance

These are suggested electives. Other graduate courses may be approved by the Director of the Educational Administration Program. Students must petition in writing for consideration of other courses not listed above to fulfill the elective requirement. Dual-listed courses must be taken at the 500-level for graduate credit.

†Students completing PHED 413/513 and SMGT 423/523, 433/533, and 463/563 will have satisfied the requirements to earn the Certificate in Sport Management. The Certificate in Sport Management does not fulfill requirements for state teacher certification.

Note: EDPS 453/553 The Exceptional Child is a DESE requirement for all Educational Administration majors for certification.

Requirements for Adding Middle School Principal Certification (5-9):

1. A valid Missouri professional elementary or secondary, initial, transition, or career principal’s certificate;
2. Completion of coursework for either undergraduate or graduate credit as follows:
   a. Methods of Teaching Reading (minimum of five (5) semester hours to include one (1) course in Techniques of Teaching Reading in the Content Fields); and
   b. Methods of Teaching Elementary Mathematics (minimum of two (2) semester hours); and
3. Completion of the following middle school courses:
   a. EDMS 443/543 Middle School: Philosophy and Organization
   b. EDMS 463/563 Middle School: Curriculum, Instruction, and Field Experience
4. A recommendation for certification from Missouri Baptist University

Requirements for adding Special Education Director Certification (K-12):
1. A professional certificate of license to teach in an area of special education or student services
2. A minimum of two (2) years special education or student services teaching experience approved by the Department of Elementary and Secondary Education
3. Completion of an MEA degree (or a master's degree in educational leadership from another college/university meeting approval of the Missouri Department of Elementary and Secondary Education)
4. A passing score on the School Leader's Licensure Assessment (the building-level administrator's assessment designated by the State Board of Education)
5. Completion of the following courses:
   a. EDSP 463/563¹ Individual Diagnostics and Classroom Assessment
   b. EDSP 434/534¹ Introduction and Methods of Teaching and Inclusion for Students with Cross-Categorical Disabilities and Field Experience (or an equivalent course in differentiated instruction for special needs students)
   c. EDSP 583 Special Education Administration and Field Experience
   d. A course in Psychology and/or Education of the Exceptional Child
6. Recommendation for certification from Missouri Baptist University

¹Must be completed at the 500-level to be applicable toward the Special Education Director Certification.

NOTE: Students must earn at least twelve (12) hours from Missouri Baptist University in order to be recommended for any certification with the exception of students seeking add-on certifications in the areas of Early Childhood and Early Childhood Special Education.
pursuing the MSE in Curriculum and Instruction will have the skills required for success in today's educational environment. Many classes are offered face-to-face as well as online. Students only their comprehension and understanding of curriculum and Instruction offers students the opportunity to enhance not only their comprehension and understanding of curriculum and instruction, but also, to develop the professional technological skills required for success in today's educational environment. Many classes are offered face-to-face as well as online. Students pursuing the MSE in Curriculum and Instruction will have the option of completing the program online or through a hybrid approach that blends both online and classroom instruction.

Students who have previously received a Master of Science in Education: Curriculum and Instruction degree from Missouri Baptist University, may not pursue a subsequent Master of Arts in Teaching degree. Students who have previously received a Master of Arts in Teaching degree from Missouri Baptist University, may not pursue a subsequent Master of Science in Education: Curriculum and Instruction degree. Students who have received a Masters Degree in Education from another college or university will have their transcript evaluated on a course by course basis to determine eligibility for a subsequent degree at Missouri Baptist University.

**Summary of the Master's Degree Process**

To earn the MSE degree, a student must complete each of the following steps:

1. The student must develop a comprehensive plan of study with the Graduate Advisor.
2. The student must complete all coursework included in the plan of study.
3. An Application for Graduation, signed by the student, Graduate Advisor, and Vice President for Graduate Studies, must be filed with the Graduate Office and the Records Office in the semester prior to the term in which the student intends to graduate.
4. Students must pay the required graduation fee. Students are encouraged to participate in the graduation ceremony scheduled the first Tuesday evening after the last Saturday in April of each academic year. Students must notify the Vice President for Graduate Studies and the Director of Records if they choose not to participate. Students must pay the graduation fee whether they attend commencement or not.
5. All graduate students must have a 3.0 cumulative grade point average in order to graduate from the program.

**Transfer Students/Transfer Credit**

Transfer credits must have been earned within the seven (7) years prior to entry into the Graduate Studies Program. Transfer credits must be approved by the Graduate Advisor and the Division Chair or Program Director and must have grades of “A,” “B,” “S,” “CR,” or “P.” Students may not take courses from other graduate programs while enrolled at Missouri Baptist without written approval from the Vice President for Graduate Studies.

Students entering the Master of Science in Education (MSE) degree program may transfer up to six (6) graduate credits into the Missouri Baptist University Graduate Studies Program from another regionally accredited college or university. The total hours transferred to Missouri Baptist, including courses from other programs while enrolled, may not exceed six (6) hours.

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Directed Studies
Qualified students are permitted to engage in directed studies under graduate faculty supervision. Under this arrangement, students are enabled to explore subjects in depth, or examine new areas of study, beyond the opportunity afforded by the University's curriculum. In some cases, catalog courses may be offered as directed studies. Graduate students may not earn more than six (6) credit hours of directed study in their master's program unless special permission is received in writing from the Vice President for Graduate Studies. Certain courses may not be taken by directed study, as specified in the course description.

Directed study forms are available in the Records Office and approval must be obtained from the student's Graduate Advisor, the instructor of the course, Division Chair, and Vice President for Graduate Studies before the beginning of each term. The student and graduate faculty are expected to present the following items as part of the directed study: objectives, detailed description of the study, procedures for student-instructor interaction, method of evaluation, and anticipated resources needed for the study, or a course syllabus may be attached to the directed study form.

Exit Exam
The MSE degree does not require an exit exam.

MASTER OF SCIENCE IN EDUCATION:
CURRICULUM AND INSTRUCTION DEGREE REQUIREMENTS

CURRICULUM AND INSTRUCTION CORE: 25 Hours

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<tr>
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<tbody>
<tr>
<td>EDUC 500</td>
<td>Continuing Portfolio Development MSE: Online</td>
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<td>EDUC 501</td>
<td>Orientation-Curriculum and Instruction</td>
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<tr>
<td>GRED 553</td>
<td>Research Methods</td>
</tr>
<tr>
<td>OR</td>
<td>Methods of Inquiry I</td>
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<tr>
<td>GRED 543†</td>
<td>Research Methods</td>
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<tr>
<td>ECTA 523</td>
<td>Integration of Curriculum, Instruction, and Assessment</td>
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<tr>
<td>ECTA 533</td>
<td>Curriculum Mapping</td>
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<tr>
<td>EDUC 573</td>
<td>Applications of Technology/Effective Tool in Teaching/Learning</td>
</tr>
<tr>
<td>ETOP 503</td>
<td>Current Influences in Education</td>
</tr>
<tr>
<td>ETOP 553</td>
<td>Developing Responsible Learners</td>
</tr>
<tr>
<td>ETOP 563</td>
<td>Legal Issues in Regular or Special Education</td>
</tr>
<tr>
<td>ETOP 583</td>
<td>Perspectives on Diversity in Education</td>
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ELECTIVE: 3 Hours

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<tr>
<th>Course</th>
<th>Title</th>
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<tbody>
<tr>
<td>ECSP 413/513</td>
<td>Teaching Young Children with Disabilities: Seminar and Field Experience</td>
</tr>
<tr>
<td>EDEN 453/553</td>
<td>Teaching Language Arts and Composition in Grades 5-12: Seminar and Field Experience</td>
</tr>
<tr>
<td>EDEN 463/563</td>
<td>Teaching Literature within the Curriculum</td>
</tr>
<tr>
<td>EDET 503</td>
<td>Teaching Online: Issues and Design</td>
</tr>
<tr>
<td>EDET 513</td>
<td>Integrating Technology into Curriculum</td>
</tr>
<tr>
<td>EDET 523</td>
<td>Advanced Media Literacies</td>
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<tr>
<td>EDET 533</td>
<td>Emerging Educational Technology Trends</td>
</tr>
<tr>
<td>EDET 563</td>
<td>21st Century Leadership: Supporting All Learners</td>
</tr>
<tr>
<td>EDET 573</td>
<td>Writing Through Blogs and Wikis and Creating Electronic Portfolios</td>
</tr>
<tr>
<td>EDET 583</td>
<td>Technology and Diversity</td>
</tr>
<tr>
<td>EDMS 433/533</td>
<td>Teaching Social Studies in grades 5-12: Seminar and Field Experience</td>
</tr>
<tr>
<td>EDMS 473/573</td>
<td>Teaching Mathematics in Grades 5-12: Seminar and Field Experience</td>
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<tr>
<td>EDMS 483/583</td>
<td>Teaching Science in Grades 5-12: Seminar and Field Experience</td>
</tr>
<tr>
<td>EDSP 503</td>
<td>Introduction to Autism: Evident Practices in Teaching and Interventions</td>
</tr>
<tr>
<td>EDSP 453/553</td>
<td>Teaching Remedial Math K-12: Seminar and Field Experience</td>
</tr>
<tr>
<td>LIBR 553</td>
<td>Curriculum and the Library Media Center</td>
</tr>
<tr>
<td>LIBR 563</td>
<td>Library Services for Children and Youth</td>
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CAPSTONE REQUIREMENT: 3 Hours

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
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<tbody>
<tr>
<td>GRED 563</td>
<td>School Improvement Project</td>
</tr>
</tbody>
</table>

TOTAL: 31 HOURS

† This class is a prerequisite for students who intend to pursue the Doctor of Education (Ed.D.) program.
EDUCATIONAL SPECIALIST DEGREE

DIVISION OF EDUCATION

Specialist Faculty
Shelton Smith, Ed.D., Associate Professor of Education; Director of Educational Administration Programs; Franklin County Site Coordinator
Jim Bimes, Ed.D., Associate Professor of Education
Ronald Brandly, Ed.D., Assistant Professor of Education
Emily Christensen, Ed.D., Assistant Professor of Natural Sciences
Mark D. Engelhardt, Ph.D., Professor of Education
John L. Freeman, Ph.D., Professor of Education
Amber Henry, Ed.D., Associate Professor of Education; Dean – Jefferson College Extension
Ed Hillhouse, Ed.D., Professor of Education; Associate Dean of Graduate Studies
Carl Holschen, Ed.D., Associate Professor of Education, Director of Teacher Education
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Overview
The Educational Specialist (Ed.S.) program is intended for professionals in public or private schools who are seeking instructional leadership roles or administrative positions at the district level. The Superintendent concentration meets the competency requirements of DESE for certification as a School Superintendent. Individuals serving in Assistant Superintendent or Superintendent positions at public PK-Grade 12 schools in the state of Missouri must be certified at the superintendent level.

The Curriculum and Instruction concentration is designed for master teachers or curriculum coordinators who wish to serve as exemplars of instructional strategies and learning processes.

Each Ed.S. degree candidate is required to develop a comprehensive plan of study indicating timelines, required courses, and research options with the Graduate Advisor. The worksheet for the plan of study is available in the Graduate Advisor's office and must be completed and approved at the beginning of the student's program. The plan of study should be reviewed periodically with a Graduate Advisor to ensure that the student is meeting desired academic goals.

Online Program
The Curriculum and Instruction concentration of the Ed.S. degree is offered as an online program. Many classes are offered face-to-face as well as online. Students pursuing the Ed.S. in Curriculum and Instruction will have the option of completing the program online or through a hybrid approach that blends both online and classroom instruction.

All students in the Curriculum and Instruction concentration will be required to complete an online electronic portfolio and will complete an online written comprehensive exam. This will assure that all Curriculum and Instruction candidates are assessed in a consistent manner.

Students pursuing the Superintendent concentration will be given the option of completing EDUC 603, ETOP 623, GRED 653, and EDUC 683 either online or face-to-face.

Summary of the Specialist Degree Process
To earn the Ed.S. degree, a student must complete each of the following steps:
1. The student must develop a comprehensive plan of study with the Graduate Advisor.
2. The student must complete all coursework included in the plan of study.
3. An Application for Graduation, signed by the student, Graduate Advisor, and Vice President for Graduate Studies, must be filed with the Graduate Office and the Records Office in the semester prior to the term in which the student intends to graduate.
4. Students must pay the required graduation fee. Students are encouraged to participate in the graduation ceremony and must notify the Vice President for Graduate Studies and the Director of Records if they choose not to participate. Students must pay the graduation fee whether they attend commencement or not.
5. All graduate students must have a 3.0 cumulative grade point average in order to graduate from the program.

Transfer Students/Transfer Credit
A total of six (6) hours may be transferred into the Ed.S. program from other accredited Educational Specialist programs. These credits must have been earned within seven (7) years prior to entry into the Graduate Studies Program from another regionally accredited college or university.

Transfer credits must be approved by the Graduate Advisor and the Director of Educational Administration and must have grades of “A,” “B,” “S,” “CR,” or “P.” Students may not take courses from other graduate programs while enrolled at Missouri Baptist without written approval from the Vice President for Graduate Studies. The total hours transferred to Missouri Baptist may not exceed six (6).

Directed Studies
Courses in the Educational Specialist degree program are not available by directed study, as specified in the course description.
Grade Requirements
Specialist-level graduate students may apply only one course with a grade of C towards the graduate degree. Students who receive more than one C will be dismissed from their program of study. If a student decides to repeat the C course (s) he is allowed to make, the course can only be repeated one time. Repeated grades are still counted toward the total number of C’s that may be earned.

Grades of C may be repeated only with written permission of the Division Chair and the Vice President for Graduate Studies. Both the original grade and the new grade will appear on the student’s transcript; however, the new grade will replace the original course grade in the computation of the student’s grade point average. Students should be aware that federal financial aid covers repeated courses only once. Students must have a cumulative grade point average of 3.0 in specialist coursework in order to earn an Educational Specialist degree.

Research Requirements
All students seeking the Educational Specialist degree are required to take GRE 653 Data Analysis for Decision-Making and GRE 673 Professional Portfolio and Field Experience. Students will demonstrate scholarship through the development and completion of an action-research project that can be applied to their current school setting. The portfolio must be completed and scored before the degree is conferred.

Students seeking certification at the superintendent level must demonstrate their competency through their Professional Portfolio in seven areas which are based on Missouri Department of Elementary and Secondary Education standards and School Leader Licensure Competency Standards:
1. Vision of Learning
2. Nurturing and Sustaining School Culture
3. Safe, Efficient, and Effective Learning Environment
4. Diverse Community Interests and Needs
5. Integrity, Fairness, and Ethical Manner
6. Influencing the Larger Political, Social, Economic, Legal, and Cultural Context
7. Technology

Specific guidance in the preparation of the portfolio is provided in the Missouri Baptist University Professional Portfolio Manual for the Educational Specialist Degree.

Workshop Graduate Credit
No graduate credit earned in workshops or professional development seminars may be applied toward the Educational Specialist degree.

Exit Examination
Students in the Superintendent concentration must pass an oral examination prior to graduation. Students will register for EDUC 690S Oral Exam in the term during which they are scheduled to graduate. All coursework, including the Professional Portfolio, must be completed prior to taking the exit examination. For certification at the superintendent level, DESE also requires students to pass the School Leadership Series (SLS) examination School Superintendent Assessment (SSA). Students may register for the SSA at the following website: www.ets.org/sls.

Students in the Curriculum and Instruction concentration will complete an online written comprehensive exam as opposed to an oral exam. Students will register for EDUC 690CI Written Exam in the term during which they are scheduled to graduate. All coursework, including the Professional Portfolio, must be completed prior to taking the exit examination.

Credit for Prior Learning for Completion of National Board Certified Teachers (NBCT) Portfolio
Students applying for the Educational Specialist degree with a concentration in Curriculum and Instruction may be eligible to receive three (3) hours of advanced credit-for-prior learning for completing NBCT requirements. The Education Division Chair will review the substance of the NBCT portfolio content and determine whether it matches any current course content. There must be a clear correspondence between the content of the portfolio and an existing course in the EdS. program before credit is granted. Students must pay the regular credit-for-prior learning evaluation fees before credit is granted.

EDUCATIONAL SPECIALIST DEGREE REQUIREMENTS

EDUCATIONAL SPECIALIST CORE: 15 Hours

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
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<tbody>
<tr>
<td>EDUC 603</td>
<td>Professional Seminar in Education</td>
</tr>
<tr>
<td>ETOP 623</td>
<td>Organizational Leadership, Governance, and Field Experience</td>
</tr>
<tr>
<td>GRED 653</td>
<td>Data Analysis for Decision-Making</td>
</tr>
<tr>
<td>GRED 600</td>
<td>Continuing Portfolio Development</td>
</tr>
<tr>
<td>GRED 673</td>
<td>Professional Portfolio and Field Experience</td>
</tr>
<tr>
<td>EDUC 683</td>
<td>Ethical Issues for School Leaders</td>
</tr>
</tbody>
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SUPERINTENDENT CORE: 15 Hours

<table>
<thead>
<tr>
<th>Course</th>
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<tbody>
<tr>
<td>EDUC 600</td>
<td>Educational Specialist Orientation: Superintendent</td>
</tr>
<tr>
<td>EDAD 613</td>
<td>School-Community Relations</td>
</tr>
<tr>
<td>EDAD 633</td>
<td>District Financial Management and Field Experience</td>
</tr>
<tr>
<td>EDAD 643</td>
<td>Facilities Planning and Management</td>
</tr>
<tr>
<td>EDAD 653</td>
<td>Personnel Management and Field Experience</td>
</tr>
<tr>
<td>ETOP 663</td>
<td>Advanced School Law</td>
</tr>
<tr>
<td>EDUC 690S</td>
<td>Oral Exam: Superintendent</td>
</tr>
</tbody>
</table>

CURRICULUM AND INSTRUCTION CORE: 16 Hours

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDUC 601</td>
<td>Educational Specialist Orientation: Curriculum and Instruction</td>
</tr>
<tr>
<td>EDUC 613</td>
<td>Learning Innovations for Continuous School Improvement and Field Experience</td>
</tr>
<tr>
<td>EDUC 623</td>
<td>Differentiated Instruction</td>
</tr>
<tr>
<td>ECTA 643</td>
<td>Advanced Curriculum Design, Evaluation and Field Experience</td>
</tr>
<tr>
<td>EDUC 663</td>
<td>The Supervisory Process</td>
</tr>
<tr>
<td>EDUC 673</td>
<td>Teachers as Leaders and Field Experience</td>
</tr>
<tr>
<td>EDUC 690CI</td>
<td>Written Exam: Curriculum and Instruction</td>
</tr>
</tbody>
</table>

TOTAL: 30-31 Hours
DOCTOR OF EDUCATION DEGREE

DIVISION OF EDUCATION

Doctoral Faculty
Cynthia Vitale, Ed.D., Professor of Education; Director of the Doctor of Education Program
Jim Bimes, Ed.D., Associate Professor of Education
Ronald Brandly, Ed.D., Assistant Professor of Education
Diane Denney, Ph.D., Professor of Education
Mark D. Engelhardt, Ph.D., Professor of Education
John L. Freeman, Ph.D., Professor of Education
Amber Henry, Ed.D., Associate Professor of Education; Dean – Jefferson College Extension
Ed Hillhouse, Ed.D., Professor of Education; Associate Dean of Graduate Studies
Carl Holschen, Ed.D., Associate Professor of Education, Director of Teacher Education
Rick Maclin, Ph.D., Professor of Business Administration; Dean of Adult Programs and Advisement
Douglas T. Morris, Ed.D., Professor of Education
Shelton Smith, Ed.D., Associate Professor of Education; Director of Educational Administration Programs; Franklin County Site Coordinator
Thomas M. Smith, Ed.D., Director of Athletics; Associate Professor of Education
Pamela Stanfield, Ed.D., Professor of Education
C. Scully Stikes, Ph.D., Professor of Counseling and Sociology
Van A. Vaughn, Ph.D., Associate Professor of Counseling and Education

Mission Statement
The Ed.D. program is an outgrowth of the University’s mission of “preparing students to serve in a global and culturally diverse society” and the Education Division’s mission of developing “reflective, problem-solving professional educators of excellence.” The Ed.D. program is a natural extension of academic programs, projects, and community activities that are already in progress.

Overview
The Doctor of Education (Ed.D.) program is a practical degree program designed to meet the needs of professional administrators and leaders in curriculum and instruction at the PK-Grade 12 district level. The program stresses the development of leadership in teaching and learning strategies that assist schools in promoting a culture of learning and inquiry. The emphasis on leadership in teaching and learning in this program places achievement in the broader context of scholarship and lifelong learning.

The added dimension of the educational doctorate is to build a “culture of applied research” which will continue to serve the PK-Grade 12 and higher educational community in the St. Louis metropolitan area. The emphasis will be on district leaders as change agents who are responsible for creating climates that help administrators and teachers make changes in the context of teaching and learning.

Each candidate in the Ed.D. degree program is required to develop a comprehensive plan of study indicating timeliness, required courses, and research options with an assigned doctoral committee comprised of doctorate-level faculty. The student’s plan of study will be reviewed periodically with his/her team to ensure that the student is meeting desired academic goals.

Primary Audience
The primary audience for the Ed.D. program consists of educational professionals who aspire to be or who are already serving as superintendents, assistant superintendents, and curriculum coordinators, although there may be some interest from building-level leaders and administrators as well. These individuals must have completed an Ed.S. degree or the equivalent in postmaster’s level study.

Themes
The Ed.D. program emphasizes the needs of leaders within the following themes:
- Leadership in teaching and learning (as a lens through which decisions are made and problems are solved).
- Applied field research (a component of individual courses as well as the culminating project).
- Diversity (diverse experiences working with diverse populations).
- Technology (the sophisticated use of all forms of technology in data collection and analysis in research and in delivery of instruction).
- Service to the community (following the mission of the University “to prepare students to serve in a global and culturally diverse society”).
- Reflective practice (the core of the Education Division’s Conceptual Framework).

These themes reflect the goals of the Ed.D. program. The program prepares leaders in teaching and learning who are aware of increased diversity in classrooms, of greater expectations for student learning, and of new opportunities to use technology.

Objectives
Students in the Ed.D. program will:
- Demonstrate the ability to engage in original, field-based inquiry and research related to pedagogy, pedagogical content knowledge, and/or district-wide strategies for improving teaching and learning in complex and diverse settings.
- Engage in moral and ethical decision-making using analytical and interdisciplinary methods for assessing the complicated financial, political, and cultural issues and dilemmas facing public and private school systems.
- Demonstrate the ability to use sophisticated technological tools for the collection and evaluation of data to make strategic decisions and changes in policies and processes related to teaching and learning.
• Demonstrate critical reflection in analyzing multi-faceted problems at the district and state level and developing creative solutions for resolving these problems.
• Demonstrate leadership skills in assessment, problem-solving, and both short-term and long-term strategic planning related to teaching and learning.

Continuous Enrollment
Students will enter the Ed.D. program as a cohort group and move through the program with their assigned group. Students will enroll in each 12-week term until the end of the coursework.

Course Load and Timeline
The load for students enrolled in the Ed.D. program will be one three-hour course every twelve weeks or a total of 12 credit hours by the end of the first year. The timeline for completion of the program for most students is projected to be two years, although some students may take longer to complete the culminating project. It is expected that students will begin the process for completion of the culminating project near the end of the second term or early in the third term with the appointment of a project committee chair.

Field-Based Research
Two doctoral classes, EDUC 723 Transformational Theories and Applications and EDAD 743 Advanced Strategic Planning, include a field-based research project. These field experiences will be action research projects requiring students to (a) identify a problem within a district setting, (b) obtain the permissions and approvals necessary to engage in research, and (c) use appropriate research methods for collecting and evaluating data.

Research Methods Classes
GRED 753 Methods of Inquiry II: Quantitative Analysis and GRED 763 Methods of Inquiry III: Qualitative Analysis prepare students for the Doctoral Capstone Project with an understanding of both quantitative and qualitative research methods.
• In Methods of Inquiry II, students develop a working knowledge of (a) the key statistical techniques required for various research designs, (b) the interpretation and reporting of research findings, and (c) the necessary analysis required for completing a research project.
• In Methods of Inquiry III, students practice formulating qualitative questions related to problems in the field of education and identify appropriate qualitative procedures. Students construct data collection protocols for interviews and observations, design surveys, practice document analysis, and apply coding and classification techniques for organizing and interpreting data.

It is expected that individuals completing the Ed.D. degree will continue to engage in applied research at the district level as leaders in the process of teaching and learning.

Doctoral Research Study
Students must complete a six-hour culminating project (GRED 786 Doctoral Research Study) using either quantitative, qualitative, or mixed research methods. Requirements include, but are not limited to, the following:

• An “original” research design and proposal related to a PK-Grade 12 district-level problem in the area of Leadership in Teaching and Learning.
• A comprehensive review of seminal historic and current literature on the problem, beginning with a broad background of research and culminating with literature that most specifically relates to the proposal.
• A high level of conceptual manipulation and critical analysis of the problem.
• A sophisticated quantitative, qualitative, or mixed research project approved by the student’s Doctoral Research Committee and the Institutional Review Board (IRB) and conducted appropriately.
• Appropriate interpretation of research findings and conclusions drawn from those findings.
• Articulation and defense of the research project in an open presentation before the capstone project committee, faculty, and other graduate students.

The Doctoral Research Study is expected to be at least 100 pages with 50 references, unless otherwise directed by the Doctoral Research Committee. The writing style of the American Psychological Association (APA) will be followed. The project must include a well-formulated statement of the rationale for the project and research methodology; a thorough and analytic review of related research; a concise explanation of the research design; and appropriate analysis of results and conclusions.

Doctoral Research Committee
The Doctoral Research Committee approves the Doctoral Research proposal before it goes to the IRB and assists the student in the research and writing of the project. The committee consists of three members: a committee chair and two committee members. Normally, the chair of the committee should be selected by the conclusion of the second term in the program or very early in the third term, from the listing of Graduate Faculty designated as eligible to chair committees. Selection of the chair is an interactive process involving both the student and desired chair from among faculty with compatible research interests and experience. Formal dialogue about the student’s project can begin as soon as the chair has been approved by the Vice President for Graduate Studies.

The full committee is selected by the end of the third term. Normally, all three members will have completed an earned Ed.D. or Ph.D. Occasionally, however, one of the three may not have completed an earned doctorate, but be an individual who has documented special expertise germane to the proposed project. One external committee member may be selected, assuming such individuals meet the requirements for working with doctoral-level students. The committee chair and committee members must be approved in advance by the Vice President for Graduate Studies. Normally, the student’s project has received approval of the committee and the IRB no later than the end of the fourth term in the program. Specific work on the project, beyond definition, development of the proposed research design, and the review and analysis of relevant historic and contemporary research and scholarship, may NOT begin until the IRB has approved the project.
It is anticipated that the majority of students will have completed their doctoral research study by the end of their second year in the program. Students who do not complete the study within this time frame will continue to enroll for one graduate credit hour for each additional term necessary to complete the study. The study must be completed within five years from the date the study was approved by the student’s committee and the IRB.

Institutional Review Board (IRB) Approval
The IRB consists of faculty and qualified staff from MBU’s graduate program. This board is responsible for ensuring that all MBU research complies with University and federal guidelines. The IRB reviews all proposed research studies in the Ed.D. program for compliance with the ethical standards of human research. IRB approval is required before collection of any data.

Assessment
Assessment of the growth of the Ed.D. student will be ongoing, multi-faceted, and in the form of course-embedded assessments, field-based research evaluations, and Doctoral Research Study/ oral defense requirements.

Course-Embedded Assessments
Assessments embedded in the Ed.D. courses include case studies, surveys, professor-made examinations, and projects as well as formative and summative evaluations. These will be based on both program and course objectives and will be reflected in the syllabi of the courses.

Doctoral Research Study/ Oral Defense Requirements
The Doctoral Research Study demonstrates the student’s ability to engage in independent research by identifying a significant problem or question, developing a sophisticated methodology for analyzing the problem, and subsequently identifying the findings and drawing conclusions related to leadership in teaching and learning.

After completing the Doctoral Research Study, submitting the final written paper, and gaining final approval of the study, the student will defend the study and conclusions before the research committee, faculty, and other graduate students. The oral defense will be scored based on the following expectations:

- The breadth and depth of the review of literature related to the study
- The validity of the methodology used in the study
- The level of critical reasoning used in drawing the conclusions of the research
- The complexity of arguments used to defend the study
- The impact of the study on the field of leadership in teaching and learning

Based on the oral defense, additional revisions to the study may be required, and the chair of the committee will provide stipulations for the suggested changes. The final approved draft will be submitted to the Vice President for Graduate Studies for final administrative approval, and, if approved, the student will receive a letter from the Vice President indicating completion of the Ed.D. program.

Summary of the Doctor of Education Degree Process
To earn the Ed.D. degree, a student must complete each of the following steps:

1. The student must develop a comprehensive plan of study with an assigned faculty committee.
2. The student must complete all coursework included in the plan of study.
3. The student must successfully present his/her doctoral research study to colleagues and faculty as scheduled.
4. An Application for Graduation, signed by the student, Director of Ed.D. program, and Vice President for Graduate Studies, must be filed with the Graduate Office and the Records Office in the semester prior to the term in which the student intends to graduate.
5. Students must pay the required graduation fee. Students are encouraged to participate in the graduation ceremony scheduled the first Tuesday evening after the last Saturday in April of each academic year. Students must notify the Vice President for Graduate Studies and the Director of Records if they choose not to participate. Students must pay the graduation fee whether they attend commencement or not.
6. All graduate students must have a 3.7 cumulative grade point average in order to graduate from the program.

Transfer Students/Transfer Credit
Credits will not be considered for transfer in the Ed.D. Program.

Directed Studies
Courses in the Doctor of Education program are not available by directed study, as specified in the course description.

Grade Requirements
Doctoral students may apply only two grades of B towards the doctorate degree. Students who receive more than two B’s will be dismissed from their program of study. If a student decides to repeat one or both of the B course grades (s)he is allowed to make, the course can only be repeated one time. Repeated grades are still counted toward the total number of B’s that may be earned.

Grades of B may be repeated only with written permission of the Director of the Doctor of Education program and the Vice President for Graduate Studies. Both the original grade and the new grade will appear on the student’s transcript; however, the new grade will replace the original course grade in the computation of the student’s grade point average. Students should be aware that federal financial aid covers repeat courses only once. Students must have an overall grade point average of 3.70 in doctoral coursework in order to earn a doctorate degree.

Research Requirements must comply with each course syllabus expectation along with the University’s Institutional Review Board (IRB).
DOCTOR OF EDUCATION DEGREE
REQUIREMENTS

Program Requirements
The Ed.D. program requires a total of 21 credit hours beyond the
Ed.S., or its equivalent. The courses are built on the curriculum of
a 30-hour Ed.S. program. GRED 543 Methods of Inquiry I
(3 credit hours), or the equivalent, is a prerequisite for the
Ed.D. program and is taken at the master’s level at MBU. This
prerequisite may be met by an equivalent course at another
institution.

DOCTOR OF EDUCATION CORE: 21 HOURS

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<th>Course Code</th>
<th>Course Title</th>
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<tbody>
<tr>
<td>GRED 700</td>
<td>Ed.D. Orientation**</td>
</tr>
<tr>
<td>EDUC 723</td>
<td>Transformational Theories and</td>
</tr>
<tr>
<td></td>
<td>Applications**</td>
</tr>
<tr>
<td>EDUC 733</td>
<td>Diversity and Emerging Communities*</td>
</tr>
<tr>
<td>EDAD 743</td>
<td>Advanced Strategic Planning</td>
</tr>
<tr>
<td>GRED 753</td>
<td>Methods of Inquiry II: Quantitative Analysis</td>
</tr>
<tr>
<td>GRED 763</td>
<td>Methods of Inquiry III: Qualitative Analysis</td>
</tr>
<tr>
<td>GRED 786</td>
<td>Doctoral Research Study</td>
</tr>
</tbody>
</table>

Prerequisite:
GRED 543 Methods of Inquiry I

*Offered on Main Campus only during the summer semester
**Online Course
DIVISION OF HEALTH AND SPORT SCIENCES

MASTER OF SCIENCE IN FITNESS MANAGEMENT
MASTER OF SCIENCE IN SPORT MANAGEMENT

Graduate Certificate in Exercise Science
Graduate Certificate in Fitness Management
Graduate Certificate in Sport Management

Graduate Faculty
P. Gregory Comfort, Ed.D., Professor of Health and Sport Sciences; Division Chair – Health and Sport Sciences Division; Director of Distance Learning
Janet Comfort, M.Ed., M.A.C., Instructor of Health and Sport Sciences
Guy Danhoff, M.S. Assistant Professor of Health and Sport Sciences
David Pierce, M.S., Assistant Professor of Sport Management
Thomas M. Smith, Ed.D., Associate Professor of Education & Health and Sport Sciences; Director of Athletics

Mission Statement
The Division of Health and Sport Sciences at Missouri Baptist University is committed to promoting intellectual, spiritual and professional development, striving to enhance a Christ-centered lifestyle through the advancement of knowledge in health, sport management, physical education, and exercise science and forming responsive, and collaborative relationships with faculty, staff, students, alumni, schools, and business and industry leaders.

Overview
The Master of Science in Sport Management degree is designed to prepare students for various careers in the sport management field. Students in this program investigate the psycho-social, ethical, economic, legal, and political factors affecting the management and administration of sport organizations. The application of management principles to the sport industry distinguishes this program from the others offered within the division. Through the practical application of the program's theoretical underpinnings, sport management majors learn about communication, finance, law, organizational management, personnel, and marketing from a Christian worldview.

The Master of Science in Sport Management degree provides students with skills to effectively manage in a wide range of sport-related enterprises including: interscholastic athletics, intercollegiate athletics, amateur and professional sports, sport-marketing firms, special-event management, and facility management.

The Master of Science in Fitness Management program will allow students with an interest in the fitness industry to develop a working knowledge in the areas of: program planning and development; business and financial management; sales, marketing, and recruitment; public relations; legal aspects of sports and fitness; and applicable health and safety standards.

The Master of Science in Fitness Management program prepares students to organize and administer fitness-related programs and manage fitness/rehabilitation facilities and health clubs, sport recreation services, and other related services. Graduates of the program will be working in an array of fitness-related enterprises including profit and non-profit fitness facilities, training centers, city recreation departments, and several other noteworthy organizations.

While both the Master of Science degree in Fitness Management and the Master of Science degree in Sport Management can be completed entirely online, a number of traditional courses within both programs are also available on the main MBU campus.
Students accepted into the Sport Management program are able to complete their program requirements and graduate within one year or can choose to enroll in fewer classes and thereby complete their degree over a longer period of time. Fitness Management students are able to complete the program requirement in a year and a half.

Summary of the Master’s Degree Process
To earn either the MS in Fitness Management or MS in Sport Management degree, a student must complete each of the following steps:

1. The student must develop a comprehensive plan of study with the Graduate Advisor.
2. The student must complete all coursework included in the plan of study.
3. The student must complete a capstone project.
4. An Application for Graduation, signed by the student, Graduate Advisor, and Vice President for Graduate Studies, must be filed with the Graduate Office and the Records Office in the semester prior to the term in which the student intends to graduate.
5. Students must pay the required graduation fee. Students are encouraged to participate in the graduation ceremony scheduled the first Tuesday evening after the last Saturday in April of each academic year. Students must notify the Vice President for Graduate Studies and the Director of Records if they choose not to participate. Students must pay the graduation fee whether they attend commencement or not.
6. All graduate students must have a 3.0 cumulative grade point average in order to graduate from the program.

Directed Studies
Courses in the Master of Science in Sport Management program are not offered as directed studies, but SMGT 503 Sport Management Project may be substituted as a replacement course for a core MS in Sport Management course with the permission of the Division Chair.

Courses in the Master of Science in Fitness Management program are not offered as directed studies, but SMGT 503 Sport Management Project, SMGT 583 Leadership and Management in Sport, or PHED 513 Sport Facility Management, may be substituted for a core MS in Fitness Management course with the permission of the Division Chair.

Capstone Requirement
SMGT 576 Internship in Sport Management serves as the culminating activity for graduate students in the Fitness Management and Sport Management degree programs. A professional portfolio will be included as a requirement for this course. The capstone course must be completed through Missouri Baptist University.

Exit Examination
The Master of Science in Fitness Management and Master of Science in Sport Management degrees do not require an exit exam.

Graduate Certificates
Graduate Certificates may be earned in the field of Exercise Science, Fitness Management, and Sport Management. These certificates are stand-alone certificates and may not be earned concurrently with a master's degree. Students who begin a certificate program and wish to switch to a master's program must make application to the master's program through the Graduate Admissions Office and submit all documentation for full admission. Classes may not be transferred in for certificate programs, and students must complete the required twelve (12) hours through Missouri Baptist University.

Students returning to pursue a master's degree after earning a certificate may transfer up to six (6) hours from their certificate program into the master's program. Six (6) alternative hours will replace completed core classes. The student and advisor will decide on appropriate classes with the approval of the Department Chair.

The Graduate Certificates in Exercise Science, Fitness Management, and Sport Management require a cumulative grade point average of 3.0 on a 4.0 scale to be granted.

Transfer Students/Transfer Credit
Transfer credits must have been earned within the seven (7) years prior to entry into the Graduate Studies Program. Transfer credits must be approved by the Graduate Advisor and the Division Chair or Program Director and must have grades of “A,” “B,” “S,” “CR,” or “P.” Students may not take courses from other graduate programs while enrolled at Missouri Baptist without written approval from the Vice President for Graduate Studies.

Students entering the Master of Science in Fitness Management or Master of Science in Sport Management degree programs may transfer up to six (6) graduate credits into the Missouri Baptist University Graduate Studies Program from another regionally accredited college or university. The total hours transferred to Missouri Baptist, including courses from other programs while enrolled, may not exceed six (6) hours. However, no transfer credits will be accepted into the Certificate in Exercise Science, Certificate in Fitness Management, or Certificate in Sport Management programs.

The University only recognizes institutions accredited by the current edition of Accredited Institutions of Postsecondary Education published by the CHEA and the American Council on Education.
MASTER OF SCIENCE IN FITNESS MANAGEMENT DEGREE REQUIREMENTS

REQUIRED CORE:  
28 Hours

SMGT 501  Orientation
EXSC 453/553  Fitness Management
EXSC 483/583  Principles of Human Performance
KHSC 413/513  Chronic Diseases and Obesity
SMGT 513  Research Methods
SMGT 423/523  Sport Law
SMGT 433/533  Sport Psychology
SMGT 543  Sport Marketing
SMGT 463/563  Sport Finance
SMGT 573  Sport Public Relations

CAPSTONE REQUIREMENT:  
6 Hours
SMGT 576  Internship in Sport Management

TOTAL:  
31 HOURS

ELECTIVE:
SMGT 403/503  Sport Management Project
SMGT 553  Volunteer Management

GRADUATE CERTIFICATE OPTIONS:

EXERCISE SCIENCE CERTIFICATE:  
12 HOURS
EXSC 453/553  Fitness Management
EXSC 483/583  Principles of Human Performance
KHSC 413/513  Chronic Diseases and Obesity
SMGT 433/533  Sport Psychology

FITNESS MANAGEMENT CERTIFICATE:  
12 HOURS
EXSC 453/553  Fitness Management
KHSC 413/513  Chronic Diseases and Obesity
SMGT 543  Sport Marketing
SMGT 463/563  Sport Finance

SPORT MANAGEMENT CERTIFICATE:  
12 HOURS
SMGT 433/533  Sport Psychology
SMGT 463/563  Sport Finance
SMGT 423/523  Sport Law
EDSM 413/513  Sport Facility Management

MASTER OF SCIENCE IN SPORT MANAGEMENT DEGREE REQUIREMENTS

REQUIRED CORE:  
25 Hours

SMGT 501  Orientation
PHED 413/513  Sport Facility Management
SMGT 513  Research Methods
SMGT 423/523  Sport Law
SMGT 433/533  Sport Psychology
SMGT 543  Sport Marketing
SMGT 573  Sport Public Relations
SMGT 463/563  Sport Finance
SMGT 583  Leadership and Management in Sport

CAPSTONE REQUIREMENT:  
6 Hours
SMGT 576  Internship in Sport Management

TOTAL:  
34 HOURS
DIVISION OF HUMANITIES

MASTER OF ARTS IN CHRISTIAN MINISTRY

Graduate Faculty
Curtis McClain, Jr., Ph.D., Professor of Bible; Director of Christian Studies
Andy Chambers, Ph.D., Professor of Bible; Senior Vice President for Student Development
Terry Chrisope, Ph.D., Professor of Bible and History

“fides quaerens intellectum”

Mission Statement
The Religion faculty of Missouri Baptist University desires to assist churches in developing leaders with Christ-like characteristics so that they can extend Christ-like influence, by providing a master's degree which is foundational and practical. This course of study has been designed in an effort to emphasize applicability to life, orientation toward the church, and fidelity to the biblical revelation.

Overview
Applicability to Life
The intellectual discipline of theology has often been separated from the experience of human life which is lived before God. The ultimate concern of theology should be with God in his relationship with humans, and thus with human life as it is lived before God, hence one's life as lived unto God. Theological study should involve not only correct thinking about God but also good living before God. It should involve a consideration of the question, "How can we use what we learn to glorify God, to live well before him, to do his will, to cause his name to be honored in the world, and to enjoy him?"

Orientation toward the Church
Theological study has been relegated to the academy and is often divorced from the life of the church. At a distance of two millennia from the New Testament era, there may indeed be a need for special training for those who minister the Word of God; but the New Testament itself does not envision any locus for such training apart from the local congregation. In a time when professionalization and academic credentials are emphasized, the study of theology needs to be undertaken as an adjunct of church life, with a concern for the church, and with the goal of feeding theological truth back into the church.

Fidelity to the Biblical Revelation
Modern theological study has often taken its cues from the surrounding culture instead of occupying the ground established by divine revelation and thus speaking an alien word to the culture. In recent times this has meant surrendering the concept of "truth" and acceding to the relativism of modern thought, relegating "religion" to the realm of subjective personal preference. In contrast, the core of a common Christian theology must be seen as the expression of divinely-revealed truth, valid for and making claims upon all people.

Summary of the Master's Degree Process
To earn the MACM degree, a student must complete each of the following steps:

1. The student must develop a comprehensive plan of study with the Graduate Advisor.
2. The student must complete all coursework included in the plan of study.
3. An Application for Graduation, signed by the student, Graduate Advisor and Vice President for Graduate Studies, must be filed with the Graduate Office and the Records Office.
4. Students must pay the required graduation fee. Students are encouraged to participate in the graduation ceremony scheduled the first Tuesday evening after the last Saturday in April of each academic year. Students must notify the Vice President for Graduate Studies and the Director of Records if they choose not to participate. Students must pay the graduation fee whether they attend commencement or not.
5. All graduate students must have a 3.0 cumulative grade point average in order to graduate from the program.

Transfer Students/Transfer Credit
Transfer credits must have been earned within the seven (7) years prior to entry into the Graduate Studies Program. Transfer credits must be approved by the Graduate Advisor and the Division Chair or Program Director and must have grades of “A,” “B,” “S,” “CR,” or “P.” Students may not take courses from other graduate programs while enrolled at Missouri Baptist without written approval from the Vice President for Graduate Studies.

Students entering the Master of Arts in Christian Ministry (MACM) degree program may transfer up to nine (9) graduate credits into the Missouri Baptist University Graduate Studies Program from another regionally accredited college or university. The total hours transferred to Missouri Baptist, including courses from other programs while enrolled, may not exceed nine (9) hours. These nine (9) hours may include up to a maximum of nine (9) credit hours as Credit for Prior Learning. Students must complete at least thirty (30) hours of credit at Missouri Baptist University. Coursework completed at colleges/universities or other postsecondary institutions which are not regionally accredited, but which are accredited by a body recognized by the Council for Higher Education Accreditation (CHEA) may be evaluated on an individual basis in keeping with whether or not the course would be appropriate to apply toward a master's program at Missouri Baptist University.

The University only recognizes institutions accredited by the current edition of Accredited Institutions of Postsecondary Education published by the CHEA and the American Council on Education.

Directed Studies
Qualified students are permitted to engage in directed studies under graduate faculty supervision. Under this arrangement, students are enabled to explore subjects in depth, or examine new areas of study, beyond the opportunity afforded by the University's curriculum. In some cases, catalog courses may be offered as directed studies. Graduate students may not earn more than six (6) credit hours of directed study in their master's program unless special permission is received in writing from the Vice President for Graduate Studies. Certain courses may not be taken by directed study, as specified in the course description.

Directed study forms are available in the Records Office and approval must be obtained from the student’s Graduate Advisor, the instructor of the course, Division Chair, and Vice President for Graduate Studies before the beginning of each term. The student and graduate faculty are expected to present the following items as part of the directed study: objectives, detailed description of the study, procedures for student-instructor interaction, method of evaluation, and anticipated resources needed for the study or a course syllabus may be attached to the directed study form.

Capstone
RREL 423/523 Theology of Christian Ministry is the capstone requirement for the Master of Arts in Christian Ministry. Students are required to earn a grade of “B” or better in this course. The capstone course must be completed through Missouri Baptist University.

Exit Exam
The Master of Arts in Christian Ministry degree does not require an exit exam.

MASTER OF ARTS IN CHRISTIAN MINISTRY DEGREE REQUIREMENTS

REQUIRED CORE: 24 Hours

- RBIB 503 Understanding Old Testament Concepts
- RBIB 513 Understanding New Testament Concepts
- HIRE 503 History of Christian Thought I
- HIRE 513 History of Christian Thought II
- RREL 503 Knowing God
- RREL 513 Following God
- RRED 513 Spiritual Formation
- RPHI 503 Christianity and Culture

EMPHASIS: 12 Hours*

Apologetic Studies
- HIRP 433/533 Contemporary Worldviews
- RPHI 413/513 Christian Ethics
- RPHI 433/533 World Religions
- RPHI 483/583 Philosophy of Religion

Biblical Counseling
- PSRL 423/523 Pastoral Counseling and Care Giving
- PSRL 433/533 Psychology of Moral and Spiritual Development
- RRED 423/523 Basics of Biblical Counseling
- RREL 433/533 Principles of Pastoral Ministry

Biblical Languages
- RBLA 413/513 New Testament Greek Exegesis I
- RBLA 423/523 New Testament Greek Exegesis II
- RBLA 433/533 Elementary Classical Hebrew I
- RBLA 443/543 Elementary Classical Hebrew II
Pastoral Ministries
RRED 423/523  Basics of Biblical Counseling
RREL 433/533  Principles of Pastoral Ministry
RRED 453/553  North American Cultural Exegesis
RREL 483/583  Expository Biblical Ministry

Urban Ministries
RRED 403/503  Introduction to Church Planting
RRED 433/533  Introduction to Cross-Cultural Ministry
RRED 443/543  Urban Church Planting
RRED 453/553  North American Cultural Exegesis

*With approval from the student's advisor, the Chair of the Humanities Division, and the Vice President for Graduate Studies, provision can be made for an individualized emphasis. Students taking courses in other MBU master programs may adapt those classes to this emphasis with the same approval process as above.

CAPSTONE:  3 Hours
RREL 423/523  Theology of Christian Ministry

TOTAL:  39 HOURS
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COURSE DESCRIPTIONS

ACCT

ACCT 503 MANAGERIAL ACCOUNTING (Three Hours)
Interpreting and using accounting reports and supplementary information for management planning, coordination, and control; emphasis on using accounting information for decision making in problems of product mix, cost-volume-profit analysis, and other profit planning and control areas. This course cannot be taken as a directed study.

BCIS

BCIS 403/503 MANAGEMENT APPLICATIONS OF INFORMATION TECHNOLOGY (Three Hours)
This course will examine the importance of managing information and technology as a resource of a business. The course will examine the relation between management and the IT organization. Topics will include software quality assurance, technology systems integration, information resources management, using IT for competitive advantage, and software engineering. Students taking this course for graduate credit must complete all graduate course requirements. Undergraduate prerequisite(s): BCIS 303 and MGMT 303. This course cannot be taken as a directed study.

BUSN

BUSN 503 EXECUTIVE COMMUNICATIONS (Three Hours)
Situations underlying functional writing are illustrated by cases. Adapting style and organization is practiced through customary business forms. The course also stresses both the theory and the practice of oral communications in business organizations. Emphasis is placed on individual and group performance, relating this to communication theories, briefing procedures for staff and board meetings, parliamentary effectiveness in groups, and concepts of semantics for clarity in communication. This course cannot be taken as a directed study.

BUSN 513 LEGAL AND ETHICAL ENVIRONMENT OF BUSINESS (Three Hours)
Examines and analyzes the legal and ethical issues decision-makers in the business world face today. A variety of teaching modalities will be used to isolate the pertinent information necessary to successfully examine and understand the affects of legal and ethical issues on business, society, and the community at large. This course cannot be taken as a directed study.

BUSN 523 FINANCIAL MANAGEMENT (Three Hours)
Examines financial implications for business management and lays the background for future courses. Topics include the financial environment, including the Federal Reserve System, financial analysis, time value of money, capital policy, cash management, risk and return, and valuation. This course cannot be taken as a directed study.

BUSN 533 INTERNATIONAL BUSINESS (Three Hours)
Examines the markets of multinational firms and the strategies and practices needed to serve and expand in the international marketplace. Topics include: Marketing, research, productions, labor costs, distribution systems, and management. Skills developed: Analytical, written, research, presentation, cultural. Practical application: Group presentations, in-depth research on specific countries, and presentations on current topics affecting international operations. This course cannot be taken as a directed study.

BUSN 583 CAPSTONE PROJECT (Three Hours)
The capstone project will provide the student with the opportunity to take what they’ve learned academically in the classroom and through professional experiences and experiential learning, to develop a project that will display their ability to synthesize information and synergistically incorporate the key elements into a project that will demonstrate their level of skill, knowledge, and applicability. Project topic will be determined by student with approval from the MBA Faculty Review Committee. Students must earn a grade of B or better in this course to fulfill graduation requirements. Prerequisites: ACCT 503, BCIS 503, BUSN 503, MRKT 503, BUSN 513, ECON 503, MGPS 503, BUSN 523. This course cannot be taken as a directed study.

ECCL

ECCL 573-576/583-586 STUDENT TEACHING: EARLY CHILDHOOD (Variable Hours)
Student Teaching consists of two eight-week teaching experiences taken consecutively and conducted in two separate settings and in two separate grade levels in an appropriate classroom setting in a state or nationally accredited public or private school and under the supervision of an experienced and qualified cooperating teacher. Students seeking certification at more than one level...
must student teach at a level or levels approved by the Director of Teacher Education. This field experience enables students to practice and develop the pedagogical skills necessary to meet the Missouri performance standards for teacher certification. After being formally admitted to the Teacher Education program, certification candidates must apply to student teach. Students may be allowed to request a specific school district in which to complete their student teaching experience; however the final decision regarding placement will be left to the discretion of the Director of Field Experiences and Professional Portfolio Development. Candidates are required to complete their student teaching experience in the grade level and subject area(s) in which they are seeking certification. Application for Student Teaching must be made to the Education Office by the end of the second week of the Fall semester for Spring and Summer Student Teaching and by the end of the second week of the Spring semester for Fall Student Teaching. Specific information about student teaching may be obtained from the Guide and Portfolio Manual for the Development, Licensure and Employment of Teachers and Counselors. Co-requisite: Current Family Care Safety Registry background check (see bulletin section on Background Checks for Field Experience and Student Teaching for additional information). Note: Some districts may also require current tuberculosis (TB) test results for placement. CPT form required for F-1 international students.

NOTE: It must be noted that no degree-seeking undergraduate candidate will be allowed to student teach without passing all sections of the C-BASE test. Both undergraduate and graduate students must be formally admitted into the Teacher Education Program, must have completed all education courses, and be approved by the Education Division prior to student teaching. There is a Student Teaching Fee that will be charged to each student.

NOTE: The requirements to successfully complete and receive a grade in student teaching are: 1. Successfully completing the Professional Teaching Portfolio; 2. Receiving a passing score on the Praxis Test; and 3. Receiving satisfactory Formative Evaluations and a satisfactory Summative Evaluation for the student teaching experience.

Credit for Prior Learning (CPL) Portfolio Credit for Student Teaching: Students desiring to petition for credit for a portion of their student teaching experience must have a minimum of two years of prior classroom instructional experience, and must have successfully completed all portfolio credit and be approved by the Education Division prior to student teaching.

Variable credit, three to eight hours; students must complete the equivalent of 16 weeks/12 credit hours of student teaching before being recommended for certification.

ECED

ECED 413/513 LANGUAGE ACQUISITION OF THE YOUNG CHILD (Three Hours)
This course is designed to examine the process of language development from birth through early childhood. Emphasis will be upon identifying the normal process of language acquisition through observation of children in natural settings; atypical language development will also be discussed. Students will discover how to encourage children's communication skills through supportive social interactions and classroom activities. Students taking this course for graduate credit must complete all graduate course requirements. Prerequisite: PSYC 313, PSYC 333, or PSYC 553.

ECED 423/523 PERCEPTUAL MOTOR DEVELOPMENT OF THE YOUNG CHILD (Three Hours)
Students will examine the process of fine motor, gross motor, and perceptual motor development from birth through early childhood. Emphasis will be upon learning about children's motor development through observation of children in natural settings. Students will become familiar with assessment of motor skills, and will develop activities that foster motor development. Students taking this course for graduate credit must complete all graduate course requirements. Prerequisite: PSYC 313, PSYC 333, or PSYC 553.

ECED 443/543 DIAGNOSTIC PROCEDURES IN EARLY CHILDHOOD EDUCATION (Three Hours)
This course is a study of formal and informal assessment instruments used with young children. Students will observe an assessment done in a school setting, develop observational skills, and learn to administer a standardized evaluation of a young child. Methods of identifying student's needs and diverse learning styles and strategies that ensure intellectual, social, and physical development will be discussed. Students taking this course for graduate credit must complete all graduate course requirements. Prerequisites: PSYC 133 and EDPS 453/553.

ECON

ECON 503 BUSINESS ECONOMICS (Three Hours)
This course will examine the application of economic theory and economic methodology to managerial decision-making. Supply and demand, productivity, consumer behavior, business and economic forecasting, pricing and marketing strategies under differing competitive conditions, government's role, and the global market will also be explored. This course cannot be taken as a directed study.

ECSP

ECSP 403/503 INTRODUCTION TO EARLY CHILDHOOD SPECIAL EDUCATION: SEMINAR AND FIELD EXPERIENCE (Three Hours)
This course examines the state and federal special education laws with regard to children with disabilities birth through grades three. Additional emphasis will be placed on the following topics: education philosophies and theories that form the basis of current practices in early childhood special education, the models of delivery of educational services to individuals with disabilities from birth through adulthood, the special education process including child find practices, referral, assessment procedures, eligibility determination and programmatic needs, the use and purpose of an Individualized Education Plan (IEP) and the Individualized Family Service Plan (IFSP), the difference between program models in early childhood special education and how they relate to service delivery in child care or other
settings, the roles and responsibilities of all members who serve on interdisciplinary teams, and current trends and issues in Early Childhood Special Education. Students will participate in a 30-clock hour field experience in at least two different Early Childhood Special Education programs in order to be able to apply the knowledge gained in this class. Students taking this course for graduate credit will be required to complete all undergraduate assignments plus successfully complete a graduate action research project. Co-requisite: Current Family Care Safety Registry background check (see bulletin section on Background Checks for Field Experience and Student Teaching for additional information). Note: Some districts may also require current tuberculosis (TB) test results for placement. Undergraduate prerequisites: EDUC 213, EDUC 303, and/or concurrently with ECED 353. **CPT form required for F-1 international students.**

**ECTA 523 INTEGRATION OF CURRICULUM, INSTRUCTION, AND ASSESSMENT (Three Hours)**

This course examines the integration of curriculum, instruction, and assessment. The design process will be considered, beginning with a definition of what we as educators want our students to know and be able to do, followed by a clear description of the evidence that indicates real student understanding. Learning experiences and instruction based on the defined curricular goals will be planned. Assessments will be developed that insure student understanding.
ECTA 533 CURRICULUM MAPPING (Three Hours)
Educational tool of curriculum mapping is aimed at “fine-tuning” the scope and sequence of the curriculum that students encounter through their 13+ years of schooling. This course will teach learners how to use mapping in their school and at the district level. Learners will create their own curriculum map.

ECTA 643 ADVANCED CURRICULUM DESIGN, EVALUATION AND FIELD EXPERIENCE (Three Hours)
This course of study prepares the student for a leadership role in designing a district’s curriculum, including the articulation of local, state, and federal requirements. The course provides the student with experiences in evaluating the effectiveness of the curriculum. This course includes a 15-20 hour field study. This course cannot be taken as a directed study.

EDAD

EDAD 503 INTRODUCTION TO EDUCATIONAL ADMINISTRATION COMMUNICATIONS (Three Hours)
This course will cover comprehensive communications principles and the spectrum of forces that a building principal encounters in the performance of the duties and responsibilities of this important building-level leadership role. The course will expose the graduate student to the importance of written and oral communications skills needed to be effective when dealing with internal and external forces that include, but are not limited to, individuals, school groups, community leaders and stakeholders, radio, television, newspaper, and other publications. The importance of proper writing skills will be reviewed and in-class writing practice will be emphasized. Each graduate student will develop a building-level marketing strategy and plan model, write letters and memos for a variety of school building scenarios, and role play a variety of sensitive school building issues i.e. school violence, student tragedy, media interviews, etc. There will be an emphasis on models of communications, problem solving, conflict resolution, decision-making, team-building, collaboration, and policy and procedure development.

EDAD 533 BASIC FINANCE AND FACILITIES MANAGEMENT: SEMINAR AND FIELD EXPERIENCE (Three Hours)
This course examines building level finances, including budget preparation, the impact of tax levies and bond issues on building capital improvement projects, and operating costs. This course also examines the role and responsibilities of the principal in managing the school building facilities. Theoretical concepts and practical experiences are included in this course. This course includes a 15-hour field experience designed to give students real-life experiences with their mentor in the specific areas of content listed in the course description.

EDAD 543 EDUCATIONAL LEADERSHIP INQUIRY (Three Hours)
The course focuses on inquiry as a meaningful and relevant way to acquire methods to solve problems and communicate solutions at the school building level. It is intended to prepare practitioners with tools to investigate and address problems of practice in improving their instructional leadership skills and knowledge. Typical problems and issues that are relevant will be used as the focal point for learning. The course also offers exploration of the connection between the building leader and the central office in addressing current trends and issues facing educational leaders, especially state and federal events that impact directly or indirectly the educational environment.

EDAD 553 VOCATIONAL ADMINISTRATION AND PHILOSOPHY (Three Hours)
This course is an in-depth study of the secondary vocational education school. Emphasis is placed on the study of the following issues specific to vocational schools: rural Co-Op model; the suburban and urban model; local, state, and federal funding; vocational curriculum, diverse student populations; scheduling; facilities, facility management and design, and equipment and resource management and procurement; staffing and staff development; vocational student organizations; school-to-work programs; Tech Prep; A+ programs; career pathways; and articulated programs between high schools and junior colleges for college credit.

EDAD 563 ADMINISTRATION OF SPECIAL PROGRAMS, GRANTS, AND LEGISLATIVE MANDATES (Three Hours)
This course is designed for students who may coordinate or direct Special Education programs. Emphasis is on P.L. 94-142, IDEA, Perkins Act H.B. 474 Vocational Rehabilitation Act, Section 504 of the Rehabilitation Act, State Special Education Compliance Plan, and federal and state special education career/vocational funding, developing the special education career/vocational district budget, program development, and personnel issues. Explanations and scrutiny of various state and federal programs i.e. Early Childhood, Early Childhood Special Education, ESL, Migrant, Gifted & Talented, Title I, Title II, Title IV, and Title IX career/vocational programs are incorporated in this course.

EDAD 613 SCHOOL-COMMUNITY RELATIONS (Three Hours)
This course will assist professional educators in identifying strategies for assessing current public relations programs and approaches for implementing effective school district and community relations. Students will focus on various communication media and research methods leading to effective and responsive communication. In addition, unique functions of various groups within the school setting will be explored. Participants will formulate, develop, and implement a procedure for positive school and community relations. This course cannot be taken as a directed study.

EDAD 633 DISTRICT FINANCIAL MANAGEMENT AND FIELD EXPERIENCE (Three Hours)
This course focuses on a critical task for administrators: managing district revenues and expenditures. It is important that all administrators have a thorough understanding of how public school finance works so that information can be shared accurately with the staff and with the public. This course includes a 15-20 hour field study in a school district with a business manager/assistant superintendent responsible for all financial management tasks. A master’s level finance class is a prerequisite for this course. This course cannot be taken as a directed study.
EDAD 643 FACILITIES PLANNING AND MANAGEMENT (Three Hours)
This course will incorporate planning, design, construction, management, and maintenance involved in the daily operations of district buildings and grounds. It will incorporate activities related to selecting architects, construction and performance contracting, monitoring and tracking maintenance, furnishing and equipping facilities, and custodial and maintenance operations. This course cannot be taken as a directed study.

EDAD 653 PERSONNEL MANAGEMENT AND FIELD EXPERIENCE (Three Hours)
This course is designed to broaden the school administrator's perspective of personnel management and to give the administrator insight into the purposes, processes, planning procedures, and policy making in administering the personnel program. The course includes a 10-15 hour field study of two superintendents (or other central office administrators) and a reflective analysis of the findings. This course cannot be taken as a directed study.

EDAD 743 ADVANCED STRATEGIC PLANNING (Three Hours)
This course focuses on the application of theory and organizational analysis to the strategic planning process. A variety of planning models and processes used by a large number of organizations will be introduced. One focus of this course will be to analyze and then reanalyze situations using a variety of theories and frames. Through the use of technological applications, applied research, and case studies, students will learn how to plan strategically, make ethical and moral decisions, build a collaborative culture, and manage the change process in an educational setting so that student achievement goals are met. Case study analysis and field research will serve as essential components in this course. This course cannot be taken as a directed study.

EDCL

EDCL 411/511 TEACHING FIELD EXPERIENCE II (One Hour)
This is a second field experience to be completed in a different setting than the initial experience in EDCL 211. This field experience should be completed near the end of the student's pre-service teacher education program but before the student teaching experience. This field experience requires 30 clock hours of tutoring, observing, and assisting with small groups or individuals in an instructional setting within the grade levels of desired certification. The student is expected to present a minimum of two lessons, keep a log, write a reflective report, collect artifacts, and meet with the University supervisor to discuss educational issues/topics and the field experience. The field experience location will be assigned by the Director of Field Experiences and Professional Portfolio Development. Students taking this course for graduate credit must complete all graduate course requirements. Co-requisite: Current Family Care Safety Registry background check (see bulletin section on Background Checks for Field Experience and Student Teaching for additional information). Note: Some districts may also require current tuberculosis (TB) test results for placement. Undergraduate Prerequisite: EDCL 211. A lab fee is charged for this field experience. CPT form required for F-1 international students.

EDDR

EDDR 403/503 DRIVER EDUCATION I: INTRODUCTION TO SAFETY EDUCATION (Three Hours)
A course aimed at developing concepts which are basic to safety education and for preparing the student to assume responsibility for accident prevention in the school, home, and community. Students taking this course for graduate credit must complete all graduate course requirements. CPT form required for F-1 international students.

EDDR 413/513 DRIVER EDUCATION II: ORGANIZATION (Three Hours)
The first of two courses designed to prepare teachers of driver education for secondary schools. Special attention is given to administration, organization, finance, adult education, research, and evaluation of the driver education program. Traffic safety problems at the local, state, and national levels are also considered. Students taking this course for graduate credit must complete all graduate course requirements. CPT form required for F-1 international students.

EDDR 433/533 DRIVER EDUCATION III: INSTRUCTION (Three Hours)
This course is a continuation of EDDR 413/513. The place of the motor vehicle in American life, traffic safety, instructional materials, and recommended method of presenting such materials in the classroom and on the road. Students must have a valid driver's license and safe driving record. Students taking this course for graduate credit must complete all graduate course requirements. CPT form required for F-1 international students.

EDDR 443/543 DRIVER EDUCATION IV: DEVELOPING OPERATIONAL SKILLS (Train the Trainer) (Three Hours)
This course will focus on preparing the prospective Driver Education teacher to develop techniques related to behind-the-wheel instruction for a novice driver. The prospective instructor will place emphasis upon developing laboratory organizational modules for on-the-road situations and/or use of simulators. Students taking this course for graduate credit must complete all graduate course requirements. Prerequisites: EDDR 403/503, EDDR 413/513, and EDDR 433/533. CPT form required for F-1 international students.

EDEN

EDEN 503 MYSTERY UNIT FOR SECONDARY TEACHERS (Three Hours)
This course explores the roots of the mystery story from Edgar Allan Poe to the present. Students will examine the structural and literary merit of each text, as well as the themes and archetypes.
that run through these texts. The course will also discuss how secondary teachers can present mystery fiction to their students.

EDEN 513 MINORITY LITERATURE FOR SECONDARY TEACHERS (Three Hours)
In this course, students will examine the literature of American ethnic/racial minorities—Native Americans, African Americans, Hispanic Americans, and Asian Americans. Emphasis will be on genre, theme, style, and aesthetics as well as on the political, historical, cultural, and intellectual context of multicultural literature of the United States.

EDEN 533 SHAKESPEARE SEMINAR (Three Hours)
This seminar provides a survey of the representative plays by William Shakespeare, focusing on their major genres (history, comedy, tragedy, and romance), their dominant themes, and their aesthetics. As part of the study, students will explore the questions of authorship, sources, and history as related to the playwright's texts.

EDEN 543 ASIAN AMERICAN WOMEN WRITERS (Three Hours)
This course examines some of the notable writings by Asian American women with emphasis on their genre, theme, style, and aesthetics. Texts for study will include Sui Sin Far's short stories, Maxine Hong Kingston's *China Men*, Yoshiko Uchida's *Desert Exile: The Uprooting of a Japanese American Family*, Jessica Hagedorn's *Dog eaters*, Gish Jen's *Typical American*, and Amy Tan's *The Bonesetter's Daughter*.

EDEN 453/553 TEACHING LANGUAGE ARTS AND COMPOSITION IN GRADES 5-12: SEMINAR AND FIELD EXPERIENCE (Three Hours)
The student will investigate the middle school secondary language arts curricula, materials and various instructional strategies; application will be made to the Show-Me Standards and the National Language Arts Standards. Students will become competent in applying assessment strategies for the improvement of student learning. A study of state mandated assessment is included. A field experience is included in the scope of this course. This course is required for middle school language arts certification and/or secondary teacher certification in English, and for Special Reading (K-12) certification. Students taking this course for graduate credit must complete all graduate course requirements. Prerequisites: ENGL 123, ENGL 203, EDUC 213, EDUC 303.

EDEN 573 ASIAN LITERATURE IN TRANSLATION (Three Hours)
Students will study the rich and varied literary works from Asian countries such as Bangladesh, China, India, Indonesia, Japan, Korea, Malaysia, Myanmar (formerly Burma), Pakistan, the Philippines, and Vietnam. Among the authors to be considered are Lu Xin, Ding Ling, Yu Hua, Abe Kobo, R. K. Narayan, Salman Rushdie, Kim Sung-dong, Song Su-kwon, Raden Adjeng Kartini, U Win Pe, Bapsi Sidhwa, and Duong Thu Huong. Students will study the preoccupations, values, and worldviews of Asian people groups as reflected in the texts.

EDEN 583 THE AMERICAN NOVEL (Three Hours)
This course offers an in-depth study of notable American novels with emphasis on their themes, genres, and aesthetics. Students will not only read primary texts but also examine the historical, social, and literary backgrounds to the texts. Among the writers to be considered are Susanna Rowson, James Fenimore Cooper, Nathaniel Hawthorne, Herman Melville, Harriet Beecher Stowe, Kate Chopin, John Steinbeck, F. Scott Fitzgerald, Ernest Hemingway, William Faulkner, Flannery O'Connor, John Updike, Toni Morrison, and Thomas Pynchon.

EDET

EDET 503 TEACHING ONLINE: ISSUES AND DESIGN (Three Hours)
This course provides an overview of distance education technologies, an exploration of the literature of the field, and an examination of effective techniques for teaching and learning. Topics include: research and theories related to effective distance educators, copyright and fair use guidelines, effective design of distance learning materials and online lessons, leading distance education technologies, history of distance education, and evaluation of distance learning programs.

EDET 513 INTEGRATING TECHNOLOGY INTO CURRICULUM (Three Hours)
This course is designed to promote the integration of technology tools and resources into the classroom curriculum. It will support a teacher researcher in the classroom and throughout the Action Research project. This course will help candidates to use technology effectively in teaching. Candidates will learn to select lessons that maximize the advantages of technology. Students will discover time-saving tools, explore Internet resources ranging from blogs to sites that offer test generators and electronic graphic organizers. Activities will be used to learn how to integrate those resources into content area(s).

EDET 523 ADVANCED MEDIA LITERACIES (Three Hours)
This course addresses the knowledge and skills and new types of media literacies, including technology literacy, computer literacy,
network literacy, Internet literacy, information literacy, and media literacy. The focus will be on tools and techniques that can be used to foster information and media literacy to enhance learning in the classroom. Research on the importance of information and media literacies will be examined and how they can transform classrooms. Proven techniques needed by an Internet researcher and an informed guide to K-12 students on the ethical use of information on the Internet will be explored.

EDET 533 EMERGING EDUCATIONAL TECHNOLOGY TRENDS (Three Hours)
This course will move beyond Internet searches and word processing in the computer lab. By matching current trends in technology with sound educational research, this course delivers applications of technology that will transform the classroom. It introduces the best professional resources and the most exciting projects for students from blogs to software tutors powered by artificial intelligence. The course also presents research on effective use of technology in the classroom and facilitates connection with colleagues who are using that technology. The course will help develop new methodologies that enable teachers to increase student achievement.

EDET 543 INSTRUCTIONAL TECHNOLOGY ACTION RESEARCH (Three Hours)
Through research, students are expected to more fully understand technology’s role in education. Students will examine and discuss the development of a meaningful research question, a cultural-historical analysis of context, an appropriate research design, and the application of qualitative methods for data collection and analysis. Students will plan a research-based intervention using technology to improve academic achievement. Students are expected to complete a literature review related to that research-based intervention.

EDET 553 RESEARCH IN TECHNOLOGY PROJECT MANAGEMENT (Three Hours)
Students will use the concepts, knowledge and skills learned in previous courses to advance their knowledge of teaching and learning online. Previous instruction in pedagogy and methodology will be used to design online courses. The process for managing instructional technology and distance education programs will be explored. Topics such as the role of a Technology and Distance Education Manager (TDEM), strategic planning, budgeting, instructor and staff training, various technologies, legal issues, and proposal development will be addressed. Each student is expected to complete a capstone project proposal for an Instructional Technology and Distance Education Program.

EDET 563 21ST CENTURY LEADERSHIP: SUPPORTING ALL LEARNERS (Three Hours)
In this course, students will examine 21st century pedagogical teaching and learning related to approaches such as virtual schooling. Issues will be reflected upon that surface in discussions of classroom integration of technological tools, including access to technology tools for all and the need for teachers to modify teaching methods in the face of a changing world and students who are often more knowledgeable technologically.

In-depth study will be conducted on how technology affects the way teachers teach and the way students learn and think about learning. Resources and strategies will be investigated for effectively promoting 21st century skills.

EDET 573 WRITING THROUGH BLOGS AND WIKIS AND CREATING ELECTRONIC PORTFOLIOS (Three Hours)
This course focuses on research-based suggestions for integrating blogs and wikis and helps students improve their writing skills as well as promote their technology literacy skills. Candidates will gain hands-on experience with blogs and wikis, and will acquire knowledge from recent research on effective technology integration. Students will review award-winning classroom projects and design technology-enhanced learning opportunities. Students will identify effective uses of technology and become skilled in using them to teach writing. They will also select electronic portfolio tools by using established criteria, explore and evaluate student portfolios published online, and develop an electronic plan based on expert models. Current issues will be discussed regarding the use of student portfolios.

EDET 583 TECHNOLOGY AND DIVERSITY (Three Hours)
This course focuses on the ways technology may be used to support the learning needs of all students, including autistic, ESL, bilingual, and other special needs students. Assistive technology will be identified and instructional strategies to implement the use of the technology will be integrated into curriculum and lesson designing. Students will have the opportunity to develop skills in assisting and developing methods for “bridging the digital divide” that exists in the academic community. In this course, students will investigate existing strategies to redress these “divides,” from classroom to community to national efforts. Students will also explore curriculum and teaching techniques to broaden the appeal and engage more students in expanding their learning opportunities by using technology.

EDMS

EDMS 423/523 IMPLEMENTING BUSINESS EDUCATION PROGRAMS (Three Hours)
This course will address problems, procedures, and school-community relationships in the organization, implementation, and administration of business education programs in the secondary schools. Topics will include sponsoring youth organizations and selecting equipment. Students taking this course for graduate credit must complete all graduate course requirements. Undergraduate prerequisites: EDUC 313 and EDMS 453/553. Graduate prerequisite: EDMS 453/553.

EDMS 433/533 TEACHING SOCIAL STUDIES IN GRADES 5-12: SEMINAR AND FIELD EXPERIENCE (Three Hours)
The student will investigate the middle school and secondary school social studies curricula, materials, and various instructional strategies. Application will be made to the Show-Me Standards and the National Social Studies Standards. Students will become competent in applying assessment strategies for the improvement of student learning. A study of state mandated assessment is included. A field experience is included in the scope
of this course. This course is required for students seeking middle school and/or secondary teacher certification in Social Studies. Students taking this course for graduate credit must complete all graduate course requirements. Undergraduate Prerequisites: EDUC 213 and EDUC 303.

EDMS 443/543 MIDDLE SCHOOL: PHILOSOPHY AND ORGANIZATION (Three Hours)
This course is designed to assist participants in the development of a knowledge base and understanding of the major philosophical and organizational aspects of education at the middle school level. Diversity is explored as a source of enrichment and challenge for middle schools and the communities they serve. This course will also provide students with the opportunity to apply this knowledge and understanding to middle school level programs. Students taking this course for graduate credit must complete all graduate course requirements. Undergraduate Prerequisites: EDUC 213 and EDUC 303.

EDMS 453/553 TEACHING BUSINESS IN GRADES 5-12: SEMINAR AND FIELD EXPERIENCE (Three Hours)
The student will investigate the middle school and secondary business education curricula, materials, and various instructional strategies. Application will be made to the Show-Me Standards. Students will become competent in applying assessment strategies for the improvement of student learning. A field experience is included in the scope of this course. Students taking this course for graduate credit must complete all graduate course requirements. Undergraduate Prerequisites: EDUC 213, EDUC 303.

EDMS 463/563 MIDDLE SCHOOL: CURRICULUM, INSTRUCTION, AND FIELD EXPERIENCE (Three Hours)
This course is designed to acquaint students with methods of instruction currently used in the middle school setting in the appropriate subject areas. Based on the understanding and knowledge of the middle school curriculum and theories of instruction, the student will be able to utilize appropriate methods and assessments to produce an interdisciplinary thematic unit. A 30 clock-hour field experience is included in the scope of this course. Students taking this course for graduate credit must complete all graduate course requirements. Co-requisite: Current Family Care Safety Registry background check (see bulletin section on Background Checks for Field Experience and Student Teaching for additional information). Note: Some districts may also require current tuberculosis (TB) test results for placement. Undergraduate Prerequisites: EDUC 213 and EDUC 303. CPT form required for F-1 international students.

EDMS 473/573 TEACHING MATHEMATICS IN GRADES 5-12: SEMINAR AND FIELD EXPERIENCE (Three Hours)
The student will investigate the middle school and secondary math curricula, materials, and various instructional strategies appropriate for average learners as well as those with special needs. Application will be made to the Show-Me Standards and the National Mathematics Standard. Students will become competent in applying assessment strategies for the improvement of student learning. A study of state mandated assessment is included. A field experience is included in the scope of this course. Students taking this course for graduate credit must complete all graduate course requirements. Undergraduate Prerequisites: EDUC 213, EDUC 303.

EDMS 483/583 TEACHING SCIENCE IN GRADES 5-12: SEMINAR AND FIELD EXPERIENCE (Three Hours)
The student will investigate the middle school and secondary science curricula, materials, and various instructional strategies. Application will be made to the Show-Me Standards and the National Science Standard. Students will become competent in applying assessment strategies for the improvement of student learning. A study of state mandated assessment is included. A field experience is included in the scope of this course. Students taking this course for graduate credit must complete all graduate course requirements. Undergraduate Prerequisites: EDUC 213, EDUC 303.

EDPS

EDPS 503 ADVANCED THEORIES OF LEARNING AND PERSONALITY (Three Hours)
This course is a graduate level study of contemporary personality theories, classical theories of learning and development, and social interactional theories of learning and development. The emphasis in this course is on the nature of personality, factors in development, the examination of metacognitive, motivational, social, and biological perspectives in the decision-making process, and how these perspectives affect learning and the development of intellect and personality. This course cannot be taken as a directed study, credit for prior learning portfolio, or as web-based course.

EDPS 513 FOUNDATIONS OF SCHOOL COUNSELING (Three Hours)
This course considers the philosophy, organization, and practices of school guidance and counseling programs on the elementary and secondary level. Essential services of counseling, coordinating, consulting, and appraising are studied. The importance of developing a comprehensive program of counseling K-12 students will be reviewed. This course requires 17 hours of field experience for the pre-service counselor. This course cannot be taken as a directed study or credit for prior learning portfolio.

EDPS 523 PROFESSIONAL, ETHICAL, AND PHILOSOPHICAL DEVELOPMENT IN COUNSELING (Three Hours)
This course will examine what a counselor is and how the profession differs from other helping professions. The process of becoming an effective counselor and the qualities and skills necessary will be discussed. Specialty areas in counseling will be discussed but emphasis will be on school counseling. Models of helping and professional issues will be examined. Topics include: group guidance, systems support, responsive services, evaluation process, and reporting techniques. This course requires 15 hours of field experience for the pre-service counselor. This course cannot be taken as a directed study or credit for prior learning portfolio. Students seeking counselor licensure may not take this as a web-based course.
EDPS 543 PSYCHOLOGICAL TESTS AND MEASURES (Three Hours)
This is a graduate course in testing and measurement theory with emphasis on reliability, validity, associated descriptive statistics, derived and transformed scores, correlation and simple regression, standard scores, percentiles, stanines, and interpretation of test scores. This course will also focus on procedures for interpreting norm-referenced and criterion referenced tests. This course cannot be taken as a directed study, credit for prior learning portfolio, or as a web-based course.

EDPS 453/553 THE EXCEPTIONAL CHILD (Three Hours)
A study and identification of the physical, psychological, social, and educational needs of special needs children. Attention is given to difference in growth and development of individual children as well as group differences, in addition to appropriate modifications of the educational process. Prerequisites: PSYC 133 and PSYC 313, PSYC 333, or PSYC 343 for undergraduate students; PSYC 553 for graduate students. Open to teachers, or prospective teachers, and Psychology or Behavioral Science majors. Students taking this course for graduate credit must complete all graduate course requirements.

EDPS 573 INTELLIGENCE TESTING (Three Hours)
This course is an in-depth study with practical experience in administering, scoring, analyzing, and interpreting the Wechsler Intelligence Tests (WPPSI, WISC-III, WAIS, and WISC-IV) and the Stanford-Binet. Students will administer, score, analyze, and interpret intelligence tests for children, adolescents, and adults. Emphasis will also be given to writing a detailed diagnostic summary of intellectual functioning. This course is required for the Psychological Examiner Certification. Prerequisite(s): PSYC 553, EDPS 503, EDSP 533, PSYC 563, GRED 553, EDSP 563, and EDPS 543. Note: A grade of B or better is required in this course in order to proceed with EDPS 583 Psychological Examiner Internship. This course cannot be taken as a directed study, credit for prior learning portfolio, or as a web-based course. CPT form required for F-1 international students.

EDPS 583 PSYCHOLOGICAL EXAMINER INTERNSHIP (Three Hours)
This internship includes 150 hours of administering, scoring, analyzing, and interpreting intelligence tests, individual achievement tests, adaptive behavior tests, behavior scales, and other tests and observations that are included in a full psychological evaluation. Students will be required to write detailed diagnostic summaries for each full psychological evaluation. Students will meet weekly with internship instructor on the Main campus. Prerequisite(s): completion of all required coursework for Psychological Examiner Certification – including DESE prerequisite requirement of a master's degree in one of the following areas: counselor education, counseling psychology, educational psychology, or special education – and a grade of B or better in EDPS 573 Intelligence Testing. There is a $175 lab fee charged for this course. This course cannot be taken as a directed study, credit for prior learning portfolio, or as a web-based course. CPT form required for F-1 international students.

EDRD 423/523 INTEGRATION OF LITERACY IN CONTENT AREAS (Three Hours)
Technology, methods, principles, practices, contents, and materials related to the development and assessment of effective literacy (reading) skills and behaviors are the focus of this course. Application will be made to state and national standards. Students will become competent in applying assessment strategies for the improvement of student learning. A study of state mandated assessment is included. This course must be taken before student teaching. Students taking this course for graduate credit must complete all graduate course requirements. Undergraduate Prerequisites: EDUC 213, EDUC 303, and all subject methodology courses.

EDRD 433/533 FOUNDATIONS OF LITERACY INSTRUCTION FOR PK-GR 6: SEMINAR AND FIELD EXPERIENCE (Three Hours)
A study of current views and practices of teaching literacy, with an emphasis on methods and materials for implementing instruction based on learning styles, strengths, needs, and prior experiences. Application will be made to state and national standards. Students will become competent in applying assessment strategies for the improvement of student learning. A study of state mandated assessment is included. A field experience is included in the scope of this course. Students taking this course for graduate credit must complete all graduate course requirements. Undergraduate Prerequisites: EDUC 213 and EDUC 303. CPT form required for F-1 international students.

EDRD 443/543 ANALYSIS AND CORRECTION OF READING DISABILITIES: SEMINAR AND FIELD EXPERIENCE (Three Hours)
An examination of modern methods used in treating reading disabilities, including an acquaintance with diagnostic procedures, remedial techniques, special materials, and evaluating devices. Students may concentrate on problems within their specific areas of concern. Students will become competent in applying assessment strategies for the improvement of student learning. A study of state mandated assessment is included. A field experience is included in the scope of this course. Students taking this course for graduate credit must complete all graduate course requirements. This course cannot be taken as a directed study. Undergraduate Prerequisites: EDUC 213, EDUC 303, and EDRD 433/533. CPT form required for F-1 international students.

EDRD 453/553 FOUNDATIONS OF LITERACY INSTRUCTION FOR GR 5-12: SEMINAR AND FIELD EXPERIENCE (Three Hours)
A study of current views and practices of teaching Middle and Secondary School literacy, this course will emphasize methods and materials for implementing instruction based on learning styles, strengths, needs, and prior learning experiences. Application will be made to state and national standards. Students will become competent in applying assessment strategies for the improvement of student learning. A study of state mandated assessment is included. A field experience is included in the scope of this course. Students
taking this course for graduate credit must complete all graduate course requirements. Undergraduate Prerequisites: EDUC 213 and EDUC 303. CPT form required for F-1 international students.

EDRD 573 ADVANCED ELEMENTARY READING DISORDERS PRACTICUM (Three Hours)
Students will participate in a 90-clock-hour supervised teaching experience, under the supervision of an experienced and qualified cooperating teacher. This field experience enables students to practice and develop pedagogical and specific reading, instructional, and prescriptive skills necessary to meet the Missouri performance standards. Co-requisite: Current Family Care Safety Registry background check (see bulletin section on Background Checks for Field Experience and Student Teaching for additional information). Note: Some districts may also require current tuberculosis (TB) test results for placement. Prerequisites: EDRD 433/533; EDRD 443/543; ELED 453/553; EDSP 463/563 and approval of the Reading Curriculum Coordinator. A lab fee is charged for this practicum. CPT form required for F-1 international students.

EDRD 583 ADVANCED SECONDARY READING DISORDERS PRACTICUM (Three Hours)
Students will participate in a 90-clock-hour supervised teaching experience, under the supervision of an experienced and qualified cooperating teacher. This field experience enables students to practice and develop pedagogical and specific reading, instructional, and prescriptive skills necessary to meet the Missouri performance standards. Co-requisite: Current Family Care Safety Registry background check (see bulletin section on Background Checks for Field Experience and Student Teaching for additional information). Note: Some districts may also require current tuberculosis (TB) test results for placement. Prerequisites: EDRD 453/553; EDRD 443/543; EDEN 453/553; EDSP 463/563 and approval of the Reading Curriculum Coordinator. A lab fee is charged for this practicum. CPT form required for F-1 international students.

EDSP

EDSP 503 INTRODUCTION TO AUTISM: EVIDENT PRACTICES IN TEACHING AND INTERVENTIONS (Three Hours)
This course is designed to acquaint students with Autism and the criteria involved in assessing appropriate practices in intervention and therapy. Based upon the knowledge and understanding of the Spectrum of Autism, the student will be able to develop a working base in which to better promote a child's individual learning profile. The areas of Cognition, Communication, Behavior, and Social Skill acquisition will be addressed so the student will be able to utilize these in developing a holistic approach in the treatment of Autism.

EDSP 413/513 LANGUAGE DEVELOPMENT AND DISORDERS OF THE EXCEPTIONAL CHILD (Three Hours)
This course is a study of language and communication issues, disorders, and problems in special education. Topics include: normal and atypical language development, language assessment, strategies for language development in various service delivery models, utilizing technology with language impaired students, techniques for modifying instructional methods and materials, language curriculum materials, cultural influences on language and communication skills, and instructional strategies for enhancing oral and written communication with language impaired students. Students will become competent in applying assessment strategies for the improvement of student learning. A study of state mandated assessment is included. Students taking this course for graduate credit must complete all graduate course requirements.

EDSP 434/533/534 INTRODUCTION AND METHODS OF TEACHING AND INCLUSION FOR STUDENTS WITH CROSS-CATEGORICAL DISABILITIES AND FIELD EXPERIENCE (Three or Four Hours)
This course is a detailed study of the characteristics of children and adolescents with cross-categorical disabilities and the issues impacting them intellectually, socially, academically, emotionally, and physically. This course will emphasize effective instructional and classroom management strategies with regard to students with cross-categorical disabilities. Students will become competent in applying assessment strategies for the improvement of student learning. A study of state mandated assessment is included. Other topics include: theories and approaches to learning and applied behavior analysis, oral language content and instructional strategies, reading strategies, written expression strategies, teaching in the content area and study skills, math strategies, classroom management and social skills development, educational technology for learning disabled and behavior disordered students, collaboration techniques for team teaching, working with IEP teams, and agencies, and communicating with parents. Students seeking Cross-Categorical Disabilities certification are required to enroll for four (4) credit hours and participate in a 15-clock hour field experience in an appropriate setting working with students with cross-categorical disabilities outside of class time. Students taking this course for graduate credit must complete all graduate course requirements. Co-requisite for students enrolled in EDSP 434/534: Current Family Care Safety Registry background check (see bulletin section on Background Checks for Field Experience and Student Teaching for additional information). Note: Some districts may also require current tuberculosis (TB) test results for placement. CPT form required for F-1 international students enrolled in EDSP 434/534.

EDSP 453/553 TEACHING REMEDIAL MATH K-12: SEMINAR AND FIELD EXPERIENCE (Three Hours)
This course is designed to analyze the recurring error patterns of students as they process mathematical skills and demonstrate the relationships between and among mathematical ideas. The course will address mental computation, estimation, alternative algorithms, creating, inventing, and constructing numerical methods which give meaning to operations with numbers and other techniques which will remediate the K-12 student in mathematical competencies. Students will become competent in applying assessment strategies for the improvement of student learning. A study of state mandated assessment is included. The course is directed to both the undergraduate and graduate level...
student. For graduate credit, an action research project pertinent to mathematical remediation must be designed, implemented, and analyzed during the course. This course is required for all middle school and secondary math education majors and also for all early childhood and elementary education majors as well as for Special Education: Cross-Categorical Disabilities, K-12 certification.

Students taking this course for graduate credit must complete all graduate course requirements. **This course cannot be taken as a directed study.** Prerequisites: ELED 473/573 or EDMS 473/573. **CPT form required for F-1 international students.**

**EDSP 463/563 INDIVIDUAL DIAGNOSTICS AND CLASS-ROOM ASSESSMENT (Three Hours)**

This course is intended to provide teachers with basic measurement and evaluation principles and procedures and instruments used in the assessment and evaluation of non-disabled individuals and individuals with disabilities from birth through adult. Topics include: Test selection, planning, and construction; Item analysis for test improvement; Basic terminology used in assessment, administration and interpretation of individual intelligence tests, group assessment/testing, administration, and interpretation of individual achievement tests, behavioral checklists and rating scales; Functional classroom assessment; Performance-based assessments; Ethical concerns; Legal provisions; Regulations and guidelines regarding assessment of individuals with disabilities and non-disabled individuals; and other pertinent topics.

Undergraduate prerequisites: EDPS 453, EDPS 383, EDUC 213, EDUC 303 and all methods courses. Students must have completed 90 credit hours before being allowed to take this course. Students taking this course for graduate credit must complete all graduate course requirements. **This course cannot be taken as a directed study or credit for prior learning portfolio.** Students seeking counselor licensure may not take this as a web-based course. **SPECIAL COURSE FEE: $10.00.**

**EDSP 573 CROSS-CATEGORICAL DISABILITIES PRACTICUM (Three Hours)**

This course is 150-clock hours of an intensive practicum for the graduate level practicing teacher involving teaching students with cross-categorical disabilities in a variety of service delivery models both in schools and other educational agencies. Students will participate in teaching individuals or small groups of students with cross-categorical disabilities. Students will also meet regularly with the practicum instructor for a seminar session to discuss topics and issues relating to their experience. **This course is restricted to certified teachers with at least two years teaching experience who are seeking to add certification in Special Education: Cross-Categorical Disabilities.** Prerequisites: Completion of all Cross-Categorical course requirements prior to taking this practicum. A $175 lab fee is charged for this practicum. Co-requisite: Current Family Care Safety Registry background check (see bulletin section on Background Checks for Field Experience and Student Teaching for additional information). Note: Some districts may also require current tuberculosis (TB) test results for placement. **CPT form required for F-1 international students.**

**EDSP 573-578/583-588 STUDENT TEACHING: SPECIAL EDUCATION CROSS-CATEGORICAL DISABILITIES**

(Variable Hours)

Student Teaching for Special Education Cross-Categorical Disabilities consists of one eight-week teaching experience taken in a special education cross-categorical setting in a state or nationally accredited public or private school and under the supervision of an experienced and qualified cooperating teacher and is required for those seeking certification in Cross-Categorical Disabilities who do not have at least two years of teaching experience. This student teaching experience must be taken along with ELCL 476/576, EMCL 476/576, or ESCL 476/576, for initial certification students, so that the student will have two eight-week student teaching experiences; one eight-week experience in a cross-categorical classroom and one eight-week experience in an elementary, middle, or secondary school regular education classroom. Students seeking cross-categorical certification may choose to take the practicum at the elementary, middle, or secondary school level, as this is a K-12 certification. This field experience enables students to practice and develop the pedagogical skills necessary to meet the Missouri performance standards for teacher certification. After being formally admitted to the Teacher Education program, certification candidates must apply to student teach. Students may be allowed to request a specific school district in which to complete their student teaching experience; however the final decision regarding placement will be left to the discretion of the Director of Field Experiences and Professional Portfolio Development. Candidates are required to complete their student teaching experience in the grade level and subject area(s) in which they are seeking certification. Application for Student Teaching must be made to the Education Office by the end of the second week of the Fall semester for Spring and Summer Student Teaching and by the end of the second week of the Spring semester for Fall Student Teaching. Specific information about student teaching may be obtained from the Guide and Portfolio Manual for the Development, Licensure and Employment of Teachers and Counselors. Co-requisite: Current Family Care Safety Registry background check (see bulletin section on Background Checks for Field Experience and Student Teaching for additional information). Note: Some districts may also require current tuberculosis (TB) test results for placement. **NOTE: It must be noted that no undergraduate degree-seeking candidate will be allowed to student teach without passing all sections of the C-BASE test. Both undergraduate and graduate students must be formally admitted into the Teacher Education Program, must have completed all education courses, and be approved by the Education Division prior to student teaching. There is a Student Teaching Fee that will be charged to each student. CPT form required for F-1 international students.**

**NOTE: The requirements to successfully complete and receive a grade in student teaching are:** 1. Successfully completing the Professional Teaching Portfolio; 2. Receiving a passing score on the Praxis Test; and 3. Receiving satisfactory Formative Evaluations and a satisfactory Summative Evaluation for the student teaching experience.

**Credit for Prior Learning (CPL) Portfolio Credit for Student Teaching:** Students desiring to petition for credit for a portion of their student teaching experience must have a minimum of two
EDC 573 APPLICATIONS OF TECHNOLOGY AS AN EFFECTIVE TOOL IN TEACHING AND LEARNING (Three Hours)
This course is designed to address current research and theory, instructional design and product development, information access and delivery issues, and pragmatic ideas for integrating educational technology in the classroom. This course is a core requirement for the MAT and the MSE in Curriculum and Instruction. There is a lab fee charged for this course.

EDUC 583 BEGINNING TEACHER ASSISTANCE (Three Hours)
Students will refine their skills as reflective practitioners through a variety of experiences which focus on contemporary problems and issues in the field of education. As first-year teachers, students will be able to draw from and build upon their background knowledge as it relates to their experiences in the classroom. A university supervisor will be assigned to observe students in the classroom to provide periodic assessments and feedback. Students will also attend four seminars. This course is offered on the Main campus only. This course is only available to first- or second-year teachers teaching on a Temporary Authorization Certificate, Provisional Teaching Certificate, PCI, or IPC. It is required by DESE for all students on Temporary Authorization Certificates, except for those pursuing certification in Special Education: Cross-Categorical Disabilities Mild-Moderate.

EDUC 600 ORIENTATION: EDUCATIONAL SPECIALIST: SUPERINTENDENT (Zero Credit Hours)
This required orientation is for all individuals seeking the Educational Specialist Degree with the superintendent track. The orientation will include an overview of the courses required for the program as well as the elective opportunities for the advanced graduate student. This will also include standards and expectations for completing the portfolio, field studies, action research, interviews, writing style requirements, reflections, and preparation for the oral examination. The orientation will include the instructions for how the oral exam will be conducted. Time will be allowed for clarification and to answer any questions that the students might have. This course cannot be taken as a directed study.

EDUC 601 ORIENTATION: EDUCATIONAL SPECIALIST: CURRICULUM AND INSTRUCTION (Zero Credit Hours)
This required orientation is for all individuals seeking the Educational Specialist Degree with the curriculum and instruction track. The orientation will include an overview of the courses required for the program as well as the elective opportunities for the advanced graduate student. This will also include standards and expectations for completing the portfolio, field studies, action research, interviews, writing style requirements, reflections, and preparation for the written examination. The orientation will include the instructions for how the written exam will be conducted. Time will be allowed for clarification and to answer any questions that the students might have. This course cannot be taken as a directed study.

EDUC 603 PROFESSIONAL SEMINAR IN EDUCATION (Three Hours)
In this seminar candidates will focus on the issues and challenges for educational leadership in the first half of the 21st century. Topics will include the impact of globalization; the influence of values, ethics, and moral decision-making on school leadership;
the accelerating effect of technology on teaching, curriculum construction and administration in schools; the challenges facing schools as a result of an increasingly diverse culture; and other topics related to educational change. A portion of the course will be devoted to an analysis of case studies of school districts known for excellence in leadership contrasted with comparable districts considered to be chronically challenged. Course discussions will be based on extensive readings in the field of educational leadership. **This course cannot be taken as a directed study.**

**EDUC 613 LEARNING INNOVATIONS FOR CONTINUOUS SCHOOL IMPROVEMENT AND FIELD EXPERIENCE (Three Hours)**
Practitioners will focus on established innovations for changing the culture of the school that are designed for continuous improvement which promotes student achievement. The course will explore methods of maintaining a vigorous plan for change and a cycle for inventing, testing, and validating innovation. The course will include a 15-20 hour field experience. **This course cannot be taken as a directed study.**

**EDUC 623 DIFFERENTIATED INSTRUCTION (Three Hours)**
The course is designed to foster inquiry into adapting content, process, and product so that all students in a classroom can be successful. Classroom teachers will consider student readiness, interests, and learning profiles when collaborating with their students so that maximum growth is possible. Consideration of access to learning, motivation to learn, and efficiency of learning by and for students will guide teachers as they participate in action research focused on implementation of differentiated instruction. **This course cannot be taken as a directed study.**

**EDUC 663 THE SUPERVISORY PROCESS (Three Hours)**
This course will provide an overview of the research and current practices/models of school supervision and instructional management at the elementary, middle, and secondary levels of education. Students will be introduced to programs and methods of instructional supervision designed to improve the instruction of both new and experienced teachers. Participants will gain knowledge and skill in using specific techniques in conferencing with teachers, observing their classroom teaching, and collecting data in classrooms to provide feedback to the teachers. Students will gain an understanding of the role differences of the supervisor as facilitator, evaluator, counselor, and instructional coach. **This course cannot be taken as a directed study.**

**EDUC 673 TEACHERS AS LEADERS AND FIELD EXPERIENCE (Three Hours)**
The course will focus strategies for transforming school leadership to support effective student learning and development. Methods for motivating others, enhancing communication skills, applying methods of conflict resolution, and developing mentorship processes will be developed to transform a school/school district into a learning community that supports growth of every child. The course will include a field experience of 15-20 hours. **This course cannot be taken as a directed study. CPT form required for F-1 international students.**

**EDUC 683 ETHICAL ISSUES FOR SCHOOL LEADERS (Three Hours)**
This course focuses on ethics and moral reasoning in the education environment. The majority of all decision-making processes that impact education involve ethical considerations. Therefore, the course will examine learning theories through applied research which has been developed to analyze ethical issues that affect the organizational environments of education settings. Technological applications, peer-reviewed journal articles, and case studies will be used to practically apply the ethical lens to organizational situations, logical decision making, and rational and ethical arguments. It is important for teachers, curriculum specialists, and administrators to develop skills in organizational analysis and to understand the moral and ethical obligation that they have to consider the ramifications of any decision that they make and any action that they take, no matter how minimal. Through the examination of major “ethics” studies and theories, the graduate student will develop sensitivity to ethical issues of a contemporary society through a series of in-basket and scenario activities. **This course cannot be taken as a directed study.**

**EDUC 690S ORAL EXAM: SUPERINTENDENT (Zero Credit Hours)**
Students must register for this course in the term in which they are planning to graduate. The portfolio and all coursework must be complete prior to taking the Oral Exam. **This course cannot be taken as a directed study.**

**EDUC 690CI WRITTEN EXAM: CURRICULUM AND INSTRUCTION (Zero Credit Hours)**
Students must register for this course in the term in which they are planning to graduate. The portfolio and all coursework must be complete prior to taking the Written Exam. **This course cannot be taken as a directed study.**

**EDUC 723 TRANSFORMATIONAL THEORIES AND APPLICATIONS (Three Hours)**
This course explores different strategies for bringing about change leading to institutional improvement and reform in teaching and learning. Curriculum and best instructional practices are examined with a focus on research-based teaching and learning programs and systems that are proven to be effective and sustainable. Candidates will consider the many critical factors that shape and influence efforts to bring about reform in educational institutions, including: vision, culture, climate, group dynamics, decision-making and communication processes, change theory, and influences of internal and external social systems. Special attention is given to the leader's role in creating a climate and building an organizational capacity to change. Case study analysis and field research will serve as essential components in this course. **This course is offered only online and cannot be taken as a directed study.**

**EDUC 733 DIVERSITY AND EMERGING COMMUNITIES (Three Hours)**
This course examines the impact of diversity, culture, ethnic origin, and societal change on teaching and learning in the
educational institution. The course is designed to better prepare leaders to meet the challenges of cultural diversity and rapid societal change in organizations to close the achievement gap between groups of students. Attention is given to how language, gender, race, tradition, education, economic structure, societal transitions, and global events interact with organizational philosophy to create behavioral norms at all levels. The influence of these factors on leaders’ behaviors, as well as their interactions with diverse groups both inside and outside the organization, will be studied. This course is offered only on the Main campus during the Summer Session and cannot be taken as a directed study.

**ELAD**

**ELAD 523 CURRICULUM CONSTRUCTION AND DESIGN FOR EDUCATIONAL ADMINISTRATION – ELEMENTARY (Three Hours)**  
This course is designed to provide students with the opportunity to experience curriculum design from an elementary school administrative perspective and to study how to effectively apply the principles of quality curriculum construction across content areas and grade levels. An ancillary objective is to study current research, legal issues, and mandates with regard to curriculum construction in the elementary school and the effective application and integration of curriculum, instruction, and assessment for the purpose of promoting student success through the school-wide teaching and learning process. The course will also examine how to use various types of data in making curriculum decisions.

**ELAD 533 THE ROLE OF EDUCATIONAL ADMINISTRATOR AS SUPERVISOR – ELEMENTARY: SEMINAR AND FIELD EXPERIENCE (Three Hours)**  
This course is designed for students seeking Education Administration certification. The course provides students with the opportunity and responsibility to examine and experience elementary building level school administration from a supervisory perspective. A clear vision of learning on which the students will build an organizational framework based on their philosophical and ethical viewpoints of school administration and leadership will be part of the course. Through coursework, readings in contemporary professional literature, and a 15-hour field experience, and written reflections, students will learn about elementary-level administrative supervision relative to historical perspectives, current trends, legal issues, personnel matters, human resources, practical application, time management, and developing a personal vision and plan for school supervision. The roles of teacher leadership and the principal as an instructional leader will also be examined. Students will have an opportunity to share supervision experiences and expectations from a district wide perspective to gain insight and understanding of how effective building level supervision can enhance the overall operation of the district/organization. **CPT form required for F-1 international students.**

**ELAD 573 INTERNSHIP IN DIVERSE SETTINGS AND PORTFOLIO – ELEMENTARY (Three Hours)**  
This course is one of the focal courses of the Educational Administration certification program in that it provides an important internship component and is the terminal course of the student's program. The purposes are to examine traditional and contemporary practices in developing positive relationships with the school population, the community, and the public and to assist the students in the successful completion of their culminating internship and professional portfolio. During the course, the students will participate in a field experience to explore various school climates and study the ramifications of effective and ineffective school climates. The Professional Portfolio component is the vehicle for the documentation of the student's achievement of competency in the ISLLC/MOSTEP School Leader's standards. The third meeting will include a personal interview and preview of their portfolio to be scheduled at the end of their coursework and immediately prior to their internship. The final meeting will be a face-to-face interview session with a committee from the Education Division during which the student will communicate verbally and via the completed portfolio evidences of their competency in the standards. **The portfolio must be completed and scored before the degree is conferred. There is a $50.00 lab fee required for this course. CPT form required for F-1 international students.**

**ELCL**

**ELCL 573-576/583-586 STUDENT TEACHING: ELEMENTARY (Variable Hours)**  
Student Teaching consists of two eight-week teaching experiences taken consecutively and conducted in two separate settings and in two separate grade levels in an appropriate classroom setting in a state or nationally accredited public or private school and under the supervision of an experienced and qualified cooperating teacher. Students seeking certification at more than one level must student teach at a level or levels approved by the Director of Teacher Education. This field experience enables students to practice and develop the pedagogical skills necessary to meet the Missouri performance standards for teacher certification. After being formally admitted to the Teacher Education program, certification candidates must apply to student teach. Students may be allowed to request a specific school district in which to complete their student teaching experience; however the final decision regarding placement will be left to the discretion of the Director of Field Experiences and Professional Portfolio Development. Candidates are required to complete their student teaching experience in the grade level and subject area(s) in which they are seeking certification. Application for Student Teaching must be made to the Education Office by the end of the second week of the Fall semester for Spring and Summer Student Teaching and by the end of the second week of the Spring semester for Fall Student Teaching. Specific information about student teaching may be obtained from the Guide and Portfolio Manual for the Development, Licensure and Employment of Teachers and Counselors.
Co-requisite: Current Family Care Safety Registry background check (see bulletin section on Background Checks for Field Experience and Student Teaching for additional information). Note: Some districts may also require current tuberculosis (TB) test results for placement.

NOTE: It must be noted that no degree-seeking undergraduate candidate will be allowed to student teach without passing all sections of the C-BASE test. Both undergraduate and graduate students must be formally admitted into the Teacher Education Program, must have completed all education courses, and be approved by the Education Division prior to student teaching. There is a Student Teaching Fee that will be charged to each student. CPT form required for F-1 international students.

NOTE: The requirements to successfully complete and receive a grade in student teaching are: 1. Successfully completing the Professional Teaching Portfolio; 2. Receiving a passing score on the Praxis Test; and 3. Receiving satisfactory Formative Evaluations and a satisfactory Summative Evaluation for the student teaching experience.

Credit for Prior Learning (CPL) Portfolio Credit for Student Teaching: Students desiring to petition for credit for a portion of their student teaching experience must have a minimum of two years of prior classroom instructional experience, and must have successfully completed all portfolio credit and be approved by the Education Division prior to student teaching.

Variable credit, three to eight hours; students must complete the equivalent of 16 weeks/12 credit hours of student teaching before being recommended for certification.

ELED

ELED 453/553 INTEGRATED LANGUAGE ARTS CONCEPTS FOR PK-GRADE 6: SEMINAR AND FIELD EXPERIENCE (Three Hours)
The student will investigate early childhood and elementary language curricula and materials. Students will become competent in the use of multiple intelligences as a vehicle to apply various teaching strategies as they integrate art, music, and physical education experiences within integrated language arts units in order to meet the needs of all diverse learners and learning styles. The course will also consist of units which survey literature appropriate for children, including examples of literature from various ethnic groups. Application will be made to the Show-Me Standards for language arts, physical education, art, and music as well as National Curricular standards. Students will become competent in applying assessment strategies for the improvement of student learning. A study of state mandated assessment is included. A field experience is included in the scope of this course. Students taking this course for graduate credit must complete all graduate course requirements. Undergraduate Prerequisites: EDUC 213 and EDUC 303.

ELED 463/563 INTEGRATED SOCIAL STUDIES/ GEOGRAPHICAL CONCEPTS FOR PK-GRADE 6: SEMINAR AND FIELD EXPERIENCE (Three Hours)
The student will investigate early childhood/elementary social studies curricula and materials. Students will become competent in the use of multiple intelligences as a vehicle to apply various teaching strategies as they integrate art, music, and physical education experiences within integrated social studies lessons and units in order to meet the needs of all diverse learners and learning styles. Application will be made to the Show-Me Standards for social studies, physical education, art, and music as well as National Curricular standards. Students will become competent in applying assessment strategies for the improvement of student learning. A study of state mandated assessment is included. The course will also include a study of the continents and countries of the world and their physical, economic, and cultural diversity. A field experience is included in the scope of this course. Students taking this course for graduate credit must complete all graduate course requirements. Undergraduate Prerequisites: EDUC 213 and EDUC 303.

ELED 473/573 INTEGRATED MATHEMATICS/SCIENCE CONCEPTS I FOR PK-GRADE 6: SEMINAR AND FIELD EXPERIENCE (Three Hours)
The student will investigate early childhood/elementary math and science curricula and materials. Students will become competent in the use of multiple intelligences as a vehicle to apply various teaching strategies as they integrate art, music, and physical education experiences within integrated math and science lessons and units in order to meet the needs of all diverse learners and learning styles. Application will be made to the Show-Me Standards for math, science, physical education, art, and music as well as National Curricular standards. Students will become competent in applying assessment strategies for the improvement of student learning. A study of state mandated assessment is included. A field experience is included in the scope of this course. Students taking this course for graduate credit must complete all graduate course requirements. Undergraduate Prerequisites: EDUC 213 and EDUC 303.

ELED 483/583 INTEGRATED MATHEMATICS/SCIENCE CONCEPTS II FOR PK-GRADE 6: SEMINAR AND FIELD EXPERIENCE (Three Hours)
This course is designed as a continuation of the integration between the disciplines of math and science. Students will continue to synthesize the disciplines in order to increase pedagogical effectiveness and student achievement. Students continue to investigate early childhood and elementary math and science curricula and materials, reviewing and applying concepts in Strands 2, 5, and 6, of the Missouri Science Standards. Students will increase proficiency with state and national standards by connecting their pedagogical decisions to relevant standards. Students will also become competent in applying assessment strategies for the improvement of student learning, including state mandated assessment. A field experience is included in the scope of this course. Students taking this course for graduate credit must complete all graduate course requirements. Undergraduate Prerequisites: ELED 473/573.

ELPS

ELPS 563 COUNSELING PRACTICUM (Three Hours)
This course consists of 60 clock hours of observations and field experiences in an agency/community counseling setting to learn
the job responsibilities and role of practicing counselors. This course also requires the student to participate in bi-monthly practicum class meetings with other Counseling Practicum students to practice techniques, discuss the field experiences, and participate in other counseling activities within the class. **Students may not enroll in this practicum unless they have successfully completed the following courses:**

- HUED 513 Theories of Counseling
- EDPS 513 Foundations of School Counseling (school counselors only)
- EDPS 523 Professional, Ethical, and Philosophical Development in Counseling
- HUED 433/533 Theories and Techniques of Counseling Students and Their Families
- HUED 403/503 Theories and Techniques of Group Counseling
- EDSP 463/563 Individual Diagnostics and Classroom Assessment

Students must earn a grade of "B" or better to advance to the internship. **There is a $120 lab fee charged for this course.** This course cannot be taken as a directed study or credit for prior learning portfolio. Students seeking counselor licensure may not take this as a web-based course. **Online program students must enroll in the OLP section. Traditional program students must enroll in the face-to-face (PCTM) section. CPT form required for F-1 international students.**

**ELPS 572/573/574 COUNSELING LICENSURE INTERNSHIP (Variable Hours)**

This course consists of 300 required clock hours of supervised counseling experiences within an agency/community counseling setting. Students will also attend bi-monthly internship classes for an entire semester with other Counseling Licensure Internship students. Students will critique audio and videotapes of their counseling sessions to enhance their counseling skills and techniques. This course is designed to meet specific licensure requirements. Prerequisites: HUED 513, EDSP 563, EDPS 523, HUED 533. HUED 503 and ELPS 563 (must have received a grade of "B" or better in ELPS 563). There is a $355 lab fee charged for this course. **This course cannot be taken as a directed study, credit for prior learning portfolio, or as a web-based class. CPT form required for F-1 international students.**

**ELPS 583 INTERNSHIP IN ELEMENTARY SCHOOL COUNSELING (Three Hours)**

This course consists of 300 clock hours of supervised counseling experiences within an elementary school setting. Students will also attend bi-monthly internship classes for an entire semester with other internship students. Students will critique audio and videotapes of their counseling sessions to enhance their counseling skills and techniques. **Prerequisites: HUED 513, EDPS 513, EDPS 523, EDSP 563, HUED 503, HUED 533 and ELPS 563 (must have received a grade of “B” or better in ELPS 563). There is a $355 lab fee charged for this course.** This course cannot be taken as a directed study or credit for prior learning portfolio. Students seeking counselor licensure may not take this as a web-based course. **Online program students must enroll in the OLP section. Traditional program students must enroll in the face-to-face (INT) section. CPT form required for F-1 international students.**

**EMCL 573-576/583-586 STUDENT TEACHING: MIDDLE SCHOOL (Variable Hours)**

Student Teaching consists of two eight-week teaching experiences taken consecutively and conducted in two separate settings and in two separate grade levels in an appropriate classroom setting in a state or nationally accredited public or private school and under the supervision of an experienced and qualified cooperating teacher. Students seeking certification at more than one level must student teach at a level or levels approved by the Director of Teacher Education. This field experience enables students to practice and develop the pedagogical skills necessary to meet the Missouri performance standards for teacher certification. After being formally admitted to the Teacher Education program, certification candidates must apply to student teach. Students may be allowed to request a specific school district in which to complete their student teaching experience; however the final decision regarding placement will be left to the discretion of the Director of Field Experiences and Professional Portfolio Development. Candidates are required to complete their student teaching experience in the grade level and subject area(s) in which they are seeking certification. Application for Student Teaching must be made to the Education Office by the end of the second week of the Fall semester for Spring and Summer Student Teaching and by the end of the second week of the Spring semester for Fall Student Teaching. Specific information about student teaching may be obtained from the Guide and Portfolio Manual for the Development, Licensure and Employment of Teachers and Counselors. **Prerequisite: Current Family Care Safety Registry background check (see bulletin section on Background Checks for Field Experience and Student Teaching for additional information). Note: Some districts may also require current tuberculosis (TB) test results for placement.**

**NOTE:** It must be noted that no degree-seeking undergraduate candidate will be allowed to student teach without passing all sections of the C-BASE test. Both undergraduate and graduate students must be formally admitted into the Teacher Education Program, must have completed all education courses, and be approved by the Education Division prior to student teaching. There is a Student Teaching Fee that will be charged to each student. **CPT form required for F-1 international students.**

**NOTE:** The requirements to successfully complete and receive a grade in student teaching are: 1. Successfully completing the Professional Teaching Portfolio; 2. Receiving a passing score on the Praxis Test; and 3. Receiving satisfactory Formative Evaluations and a satisfactory Summative Evaluation for the student teaching experience.

**Credit for Prior Learning (CPL) Portfolio Credit for Student Teaching:** Students desiring to petition for credit for a portion of their student teaching experience must have a minimum of two years of prior classroom instructional experience, and must have successfully completed all portfolio credit and be approved by the Education Division prior to student teaching. **Variable credit, three to eight hours; students must complete the equivalent of 16 weeks/12 credit hours of student teaching before being recommended for certification.**
ESAD

ESAD 523 CURRICULUM CONSTRUCTION AND DESIGN FOR EDUCATIONAL ADMINISTRATION – SECONDARY (Three Hours)
This course is designed to provide students with the opportunity to experience curriculum design from a secondary school administrative perspective and to study how to effectively apply the principles of quality curriculum construction across content areas and grade levels. An ancillary objective is to study current research, legal issues, and mandates with regard to curriculum construction in the secondary school and the effective application and integration of curriculum, instruction, and assessment for the purpose of promoting student success through the school-wide teaching and learning process. The course will also examine how to use various types of data in making curriculum decisions.

ESAD 533 THE ROLE OF EDUCATIONAL ADMINISTRATOR AS SUPERVISOR – SECONDARY: SEMINAR AND FIELD EXPERIENCE (Three Hours)
This course is designed for students seeking Education Administration certification. The course provides students with the opportunity and responsibility to examine and experience secondary building-level school administration from a supervisory perspective. Through coursework, readings in contemporary professional literature, and a 15-hour field experience, students will learn about secondary-level administrative supervision relative to historical perspectives, current trends, legal issues, personnel matters, human resources, practical application, time management, and developing a personal vision and plan for school supervision. The roles of teacher leadership and the principal as an instructional leader will also be examined. Students will have an opportunity to share supervision experiences and expectations from a district wide perspective to gain insight and understanding of how effective building level supervision can enhance the overall operation of the district/organization. CPT form required for F-1 international students.

ESAD 573 INTERNSHIP IN DIVERSE SETTINGS AND PORTFOLIO – SECONDARY (Three Hours)
This course is one of the focal courses of the Educational Administration certification program in that it provides an important internship component and is the terminal course of the student's program. The purposes are to examine traditional and contemporary practices in developing positive relationships with the school population, the community, and the public and to assist the students in the successful completion of their culminating internship and professional portfolio. During the course, the students will participate in a field experience to explore various school climates and study the ramifications of effective and ineffective school climates. The Professional Portfolio component is the vehicle for the documentation of the student's achievement of competency in the ISLLC/MOSTEP School Leader's standards. The third meeting will include a personal interview and preview of their portfolio to be scheduled at the end of their coursework and immediately prior to their internship. The final meeting will be a face-to-face interview session with a committee from the Education Division during which the student will communicate verbally and via the completed portfolio evidences of their competency in the standards. The portfolio must be completed and scored before the degree is conferred. There is a $50.00 lab fee required for this course. CPT form required for F-1 international students.

ESCL

ESCL 573-576/583-586 STUDENT TEACHING: SECONDARY SCHOOL (Variable Hours)
Student Teaching consists of two eight-week teaching experiences taken consecutively and conducted in two separate settings and in two separate grade levels in an appropriate classroom setting in a state or nationally accredited public or private school and under the supervision of an experienced and qualified cooperating teacher. Students seeking certification at more than one level must student teach at a level or levels approved by the Director of Teacher Education. This field experience enables students to practice and develop the pedagogical skills necessary to meet the Missouri performance standards for teacher certification. After being formally admitted to the Teacher Education program, certification candidates must apply to student teach. Students may be allowed to request a specific school district in which to complete their student teaching experience; however the final decision regarding placement will be left to the discretion of the Director of Field Experiences and Professional Portfolio Development. Candidates are required to complete their student teaching experience in the grade level and subject area(s) in which they are seeking certification. Application for Student Teaching must be made to the Education Office by the end of the second week of the Fall semester for Spring and Summer Student Teaching and by the end of the second week of the Spring semester for Fall Student Teaching. Specific information about student teaching may be obtained from the Guide and Portfolio Manual for the Development, Licensure and Employment of Teachers and Counselors. Co-requisite: Current Family Care Safety Registry background check (see bulletin section on Background Checks for Field Experience and Student Teaching for additional information). Note: Some districts may also require current tuberculosis (TB) test results for placement.

NOTE: It must be noted that no degree-seeking undergraduate candidate will be allowed to student teach without passing all sections of the C-BASE test. Both undergraduate and graduate students must be formally admitted into the Teacher Education Program, must have completed all education courses, and be approved by the Education Division prior to student teaching. There is a Student Teaching Fee that will be charged to each student. CPT form required for F-1 international students.

NOTE: The requirements to successfully complete and receive a grade in student teaching are: 1. Successfully completing the Professional Teaching Portfolio; 2. Receiving a passing score on the Praxis Test; and 3. Receiving satisfactory Formative Evaluations and a satisfactory Summative Evaluation for the student teaching experience.

Credit for Prior Learning (CPL) Portfolio Credit for Student Teaching: Students desiring to petition for credit for a portion of their student teaching experience must have a minimum of two years of prior classroom instructional experience, and must have
successfully completed all portfolio credit and be approved by the Education Division prior to student teaching. **This course may not be taken as a directed study, credit for prior learning portfolio, or as a web course if it is to be used as part of the Master of Arts in Counseling requirements.

**ETOP 553 DEVELOPING RESPONSIBLE LEARNERS (Three Hours)**
A variety of highly effective learner-centered best practices from character education and educational psychology will be used to design classroom and school programs that empower PK-12 students to become responsible learners. Students in the online MAC program must enroll in the OLP section.

**ETOP 563 LEGAL ISSUES IN REGULAR AND SPECIAL EDUCATION (Three Hours)**
This course provides a study of the educational issues in school law and court cases that have impacted American education as we know it today. A historical perspective of school law will be presented along with selected issues in school law with an emphasis on those having direct impact at the school-building level. Topics to be examined include: a historical overview of educational governance, schools and the state, students and the law, teachers and the law, school desegregation, individuals with disabilities and the law, school finance issues and laws, and educator and school district liability.

**ETOP 573 CONTEMPORARY TRENDS AND ISSUES IN EDUCATION (Three Hours)**
This course provides an exploration of the issues in education that have the potential to influence the implementation, planning, and evaluation of curriculum at all levels of learning. This course of study will focus on six major areas that influence the field:
graduate course requirements. Students taking this course for graduate credit must complete all graduate course requirements.

**ETOP 583 PERSPECTIVES ON DIVERSITY IN EDUCATION (Three Hours)**
This course is designed to give education professionals a better understanding of the theoretical foundations of multicultural education as well as current practices in this field. This is a systematic study of what transpires in intercultural contacts and interactions within the educational setting when the communication process involves culturally diverse people. The diversities on which we will focus will include race, ethnicity, socioeconomic class, personality/temperament, gender, religion, and communication styles.

**ETOP 623 ORGANIZATIONAL LEADERSHIP, GOVERNANCE, AND FIELD EXPERIENCE (Three Hours)**
This course includes a review of school administration in the rural, suburban, and urban environment, leadership styles, governance, and policy development. The course will also examine organizations outside education and whether these organizational designs may be applied to school settings. This course includes a 15-20 hour field experience in rural, suburban, and urban school districts and a reflective analysis of the findings of differences and common leadership styles. **This course cannot be taken as a directed study.**

**ETOP 663 ADVANCED SCHOOL LAW (Three Hours)**
This course will focus on areas of law that involve central office administration, including audit requirements, budget requirements, contracts, vendor relations, residency issues, student and employee hearings, personnel employment and dismissal issues, Fair Labor Standards Act, Family Medical Leave Act, workers' compensation, unemployment, special education, curriculum, assessment, and construction of facilities. A master's level class in education law is a prerequisite for this course. **This course cannot be taken as a directed study.**

**EXSC 483/583 PRINCIPLES OF HUMAN PERFORMANCE (Three Hours)**
This course examines the advanced methods and techniques associated with the design of strength and conditioning programs to enhance human performance in sport and fitness. This course is designed to further develop the student's current level of knowledge in preparation for the National Strength and Conditioning Association (NSCA) Certified Strength and Conditioning (CSCS) certification exam. Undergraduate prerequisites: EXSC 313, EXSC 323, EXSC 321. Students taking this course for graduate credit must complete all graduate course requirements.

**EXSC 453/553 FITNESS MANAGEMENT (Three Hours)**
This course examines management principles as they relate to budget, facility design, purchasing, scheduling, marketing, programming, and personnel issues in the field of exercise science and wellness. Undergraduate prerequisite: Senior standing. Students taking this course for graduate credit must complete all graduate course requirements.

**GRED 500CE CONTINUING PORTFOLIO DEVELOPMENT: MAC (Zero Credit Hours)**
The purpose of this course is to allow students in the Master of Arts in Counseling program to have continuous access to their portfolio for two (2) years so that they can build on it course by course and make revisions as necessary. Co-requisite: Requires concurrent enrollment in GRED 573CE Professional Portfolio Development.

**GRED 543 METHODS OF INQUIRY I (Three Hours)**
This course will consist of a survey of the techniques, methods, and tools of research. A variety of quantitative and qualitative research approaches, research methodologies, and research designs will be explored. Students will receive an overview of different methods of data collection and analysis frequently used in research literature. A survey of basic statistical methods including z- and t-tests of means and proportions, analysis of variance (ANOVA), chi-square analysis, and correlation and regression analysis will be included. Students will learn how to assess the validity of tests and measures. Reliability, which is closely linked to validity, will be explored in detail. A computer-based statistical package will be used in the analysis of data. A study of Action Research for teachers, counselors, and administrators will be one component of the course. As part of the course requirements, students are required to complete a rough draft of the first three chapters of a qualitative or quantitative thesis. **This course cannot be taken as a directed study or credit for prior learning portfolio. Students seeking counselor licensure may not take this as a web-based course.**

**GRED 553 RESEARCH METHODS (Three Hours)**
This course is a study of the theory and design of action research problems and interventions in the various fields of teaching, counseling, and administration. The course includes communication of research proposals and results, evaluations and analyses of current research, and review of current literature. Research concepts, research methods, usage of statistical methods and data analysis, quantitative research, and qualitative research will also be discussed. The course is non-calculus based. **This course cannot be taken as a directed study or credit for prior learning portfolio. Students seeking counselor licensure may not take this as a web-based course.**

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GRED 563 SCHOOL IMPROVEMENT PROJECT (Three Hours)
This course is designed to allow graduate students who are currently classroom teachers to research, examine, and develop a school improvement project within their field of interest. Prerequisites: GRED 553. Students must have no more than 9-12 graduate credit hours remaining in their program. This course is offered only online. Only students who are already certified to teach will be permitted to enroll for this course. CPT form required for F-1 international students.

GRED 573CE PROFESSIONAL PORTFOLIO DEVELOPMENT: MAC (Three Hours)
This course is designed to allow graduate students to research, examine, and develop a major project within their field of interest in counseling. Students in the counselor certification programs are required to complete a professional portfolio including an action research project. The portfolio must be completed and scored before the degree is conferred. Students should register for this course during the first or second semester of enrollment. This course is offered only online. Only students pursuing initial certification as a school counselor will be permitted to enroll for this course. Co-requisite for students in the Master of Arts in Counseling: Requires concurrent enrollment in GRED 500CE Continuing Portfolio Development: MAC.

GRED 573T PROFESSIONAL PORTFOLIO DEVELOPMENT: MAT (Three Hours)
This course is designed to allow graduate students to research, examine, and develop a major project within their field of interest in teaching. Students in the teacher certification programs are required to complete a professional portfolio including an action research project. The portfolio must be completed and scored before the degree is conferred. Students should register for this course during the first or second semester of enrollment. This course is offered only online. Only students pursuing initial certification as a teacher will be permitted to enroll for this course.

GRED 583 MASTER'S PROJECT (Three Hours)
This course is designed to allow graduate students to research, examine, and develop a major project within their field of interest in the teaching or counseling fields. Prerequisites: GRED 543 or GRED 553. Students must have no more than 9-12 graduate credit hours remaining in their program. Students seeking counselor licensure may not take this as a web-based course, directed study or credit for prior learning portfolio.

GRED 600CI CONTINUING PORTFOLIO DEVELOPMENT: C&I (Zero Credit Hours)
The purpose of this course is to allow students enrolled in the online Ed.S. in Curriculum and Instruction to have continuous access to their portfolio for two (2) years so that they can build on it course by course and make revisions as necessary. Co-requisite: Requires concurrent enrollment in GRED 673 Professional Portfolio and Field Experience.

GRED 653 DATA ANALYSIS FOR DECISION-MAKING (Three Hours)
This course is designed to include practical research theories and studies related to the use of demographic data in planning and projecting for decision-making, student achievement as related to context and content of learning, and other curriculum outcomes used in public education, including, but not limited to, attendance patterns, drop out rates, and state assessment results. Some emphasis will be placed on evaluating data needed for financial planning. A master’s level research class must be completed prior to enrolling in this course. This course cannot be taken as a directed study.

GRED 673CI PROFESSIONAL PORTFOLIO AND FIELD EXPERIENCE: C&I (Three Hours)
The student will complete a professional portfolio that will include both artifacts and reflections. The portfolio will serve as a professional resource that can be used as a practical guide for the teacher-leader or administrator in his/her school context. The student will demonstrate scholarship through the development and completion of an action-research project that can be applied to the student’s current school setting. While the field experience (15-20 hours) focuses on the action research project, the student may also be involved in district level activities designated by the supervisor. Specific guidance in the preparation of the portfolio is provided in the Missouri Baptist University portfolio/internship manual for the Specialists Degree. The portfolio must be completed and scored before the degree is conferred. This course cannot be taken as a directed study. CPT form required for F-1 international students. Co-requisite: Requires concurrent enrollment in GRED 600CI Continuing Portfolio Development: C&I (online).

GRED 700 Ed.D. ORIENTATION (Zero Credit Hours)
This required orientation is for all individuals seeking the Doctor of Education degree. The orientation will include five sections: Ed.D. Process, MBU Library Resources, APA Writing Style, Plagiarism, and Candidate Dispositions. The student will study documents and linked websites and continue to the final assessment. The student will write brief responses to 16 dispositions and respond to items on a multiple choice assessment. Students must complete Orientation prior to the beginning of the first term. This course is offered only online and cannot be taken as a directed study.

GRED 753 METHODS OF INQUIRY II: QUANTITATIVE ANALYSIS (Three Hours)
The course is an in-depth study of quantitative statistical techniques and research models that can be used in the conduct of the doctoral capstone project (and are not meant to be the only body of quantitative techniques students may use). The general areas of measuring of variables, descriptive, correlational, inferential statistics and experimental design will be examined from the perspective of a change agent for the teaching/learning process functioning in the role of an organizational leader. The student is expected to learn how to analyze quantitative data using computer based package(s) that simplify arithmetic and algebraic
procedures, allowing for concentration on the results and what they mean. A quantitative research proposal will be required, including a pilot data collection, which may be the precursor to the capstone project. **This course cannot be taken as a directed study.**

GRED 763 METHODS OF INQUIRY III: QUALITATIVE ANALYSIS (Three Hours)
The course is an in-depth study of qualitative techniques and research models that can be used in the conduct of the doctoral capstone project. The general approaches of narrative, phenomenology, grounded theory, ethnography, and case study will be examined from the perspective of an organizational leader looking to bring about change in the teaching/learning process by using qualitative analyses. The student is expected to learn how to utilize quantitative data within the context of a qualitative analysis allowing for concentration on the results and what they mean. A qualitative research proposal, looking at a topic from the realm of teaching/learning processes in American education will be required, including a pilot data collection, which may be the precursor to the capstone project. At the successful completion of this course the student is eligible to request the capstone committee. **This course cannot be taken as a directed study.**

GRED 770 DOCTORAL RESEARCH STUDY CONTINUATION (Zero Hours)
Ed.D. students must register for this course when they have not completed the Capstone Project during the Capstone Project course which encompasses a total of 36 weeks. Students will register for this course each term until the project is completed and be assisted by the Capstone Project Committee. The project must be completed within 5 years from the date it was approved by the Capstone Project Committee and IRB.

GRED 786 DOCTORAL RESEARCH STUDY (Six Hours)
This course is the capstone to doctoral studies and is targeted at promoting change and improvement in the teaching/learning process. Normally, the student will engage in a culminating original piece of research-based school improvement activity located in a field setting of a building or within a school system. The student must present his/her proposal to the doctoral committee and program director for approval prior to conducting the research. The thesis will be defended at a public presentation scheduled by the University. **This course cannot be taken as a directed study.**

HIRE

HIRE 503 HISTORY OF CHRISTIAN THOUGHT I
(Three Hours)
This course surveys Christian thought from the post-apostolic early church through the middle ages. Special emphasis will be given to the development of the doctrines of the Trinity, the person of Christ, and the human condition.

HIRE 513 HISTORY OF CHRISTIAN THOUGHT II
(Three Hours)
This course surveys Christian thought from the era of the Reformation through the twentieth century. Special emphasis will be given to the doctrines of redemption, the church, and revelation and biblical authority.

HIRP

HIRP 433/533 CONTEMPORARY WORLDVIEWS
(Three Hours)
An examination of several contemporary rivals of Christianity including atheism, naturalism, Marxism, nihilism, existentialism, eastern religions, and the New Age movement. Students taking this course for graduate credit must complete all graduate course requirements.

HUED

HUED 403/503 THEORIES AND TECHNIQUES OF GROUP COUNSELING (Three Hours)
This course is an overview of group theories and processes in the human services and counseling education profession emphasizing a variety of contexts. Students will have the opportunity to practice interventions within a small group setting. This course deals with an overview of basic elements of group process, with a focus on stages of group development. The course is a combination of didactic and experiential lecture and discussions, demonstrations of group process concerns, as well as participation in a group. Undergraduate Prerequisites: HUSR 233 and HUED 433/533 (undergraduate students) or HUED 513, HUED 533, and EDPS 523 (graduate students). Students taking this course for graduate credit must complete all graduate course requirements. **This course cannot be taken as a directed study or credit for prior learning portfolio. Students seeking counselor licensure may not take this as a web-based course.**

HUED 513 THEORIES OF COUNSELING (Three Hours)
This course will explore the philosophical foundations of counseling theory. The constructs of major contemporary counseling approaches will be discussed and compared, and the practical implications of these theories will be analyzed. **This course cannot be taken as a directed study or credit for prior learning portfolio. Students seeking counselor licensure may not take this as a web-based course.**

HUED 523 MULTICULTURAL COUNSELING (Three Hours)
This course will emphasize the following: (1) knowledge and research in the area of multicultural counseling, (2) the development of skills in the assessment and treatment of individuals and families from culturally diverse populations, and (3) the expansion of awareness and sensitivity allowing the counselor to recognize lifestyles, behaviors, communication modes, and manifestations of psychological disorder that may
be different from their own culture or ethnic background.
Prerequisites: HUED 513, HUED 533, and HUED 503. This
course cannot be taken as a directed study or credit for prior
learning portfolio. Students seeking counselor licensure may
not take this as a web-based course.

HUED 433/533 THEORIES AND TECHNIQUES OF
COUNSELING STUDENTS AND THEIR FAMILIES
(Three Hours)
This course focuses on theories and techniques as they apply to
the developmental concerns of regular education students and
special needs students and their families. The course is designed
to give the student an overview of both brief therapy and family
system theories with an emphasis on the following: Solution
focused, Bowenian Family Systems, Structural Family Therapy,
and Strategic Family Therapy. Basic techniques and strategies
for elementary and secondary counseling will be addressed.
Additional topics include: factors that promote effective
collaboration and communication skills with students, parents,
school personnel, and community members; strategies for dealing
with typical concerns of parents of individuals with disabilities;
the development of a team approach to intervention; and the
special needs of children dealing with abuse, divorce, death, and
chemical dependency. The class will also address legal and ethical
issues in the counseling process. Students taking this course for
graduate credit must complete all graduate course requirements.
Undergraduate prerequisite for all programs except certification
in early childhood special education or cross-categorical
disabilities: HUSR 233; prerequisite for students in the Master of
Arts in Counseling program: HUED 513. This course cannot be
taken as a directed study or credit for prior learning portfolio.
Students seeking counselor licensure may not take this as a
web-based course.

HUED 443/543 TRANSITION/CAREER DEVELOPMENT
AND VOCATIONAL EDUCATION (Three Hours)
This course is intended for teachers and counselors. It will provide
the necessary information and components for designing and
implementing a career development program and service delivery
system for regular education and special needs students. Topics
include: legislation, a historical development of career counseling,
instruments used in career counseling, interagency cooperation,
transition strategies for school-to-work, pre-vocational and
occupational planning, job training, placement, and supervision
of students with disabilities. Students taking this course for
graduate credit must complete all graduate course requirements.
This course cannot be taken as a directed study or credit for
prior learning portfolio. Students seeking counselor licensure
may not take this as a web-based course.

HUED

HUED 503 CHILD AND ADOLESCENT THERAPY
(Three Hours)
The focus of this course is on therapeutic approaches and
counseling techniques used for childhood and adolescent
problems such as depression, hysteria, withdrawal, aggression,
phobias, and over dependence. Students practice counseling

HUED 513 MARRIAGE AND FAMILY THERAPY
(Three Hours)
This course is an in-depth study of the theory and techniques
of marriage and family counseling with an emphasis on
contemporary approaches to systems change and family
counseling. Topics include: circular versus linear causality,
engaging multiple clients, the therapeutic alliance, family
assessment models, change techniques, and termination of
therapy. Marriage and therapy techniques are practiced through
the use of role plays in this course. Prerequisite(s): HUED 513,
EDSP 563, EDPS 523, HUED 533, and HUED 503. This course
cannot be taken as a directed study, credit for prior learning
portfolio, or as a web-based course.

HUED 523 DUAL DIAGNOSIS CHEMICAL DEPENDENCY
COUNSELING (Three Hours)
This course focuses on counseling clients who are both chemically
dependent and suffer from depression, anxiety disorder, or
other mental disorders with regard the special issues, needs,
and problems encountered by dual diagnosed client. Topics
include counseling methodologies and approaches, screening
and assessment procedures, diagnosis, and psychopharmacology.
Prerequisite(s): HUED 513, EDSP 563, EDPS 523, HUED 533,
and HUED 503. This course cannot be taken as a directed study,
credit for prior learning portfolio, or as a web-based course.

HUED 543 PERSONALITY ASSESSMENT OF CHILDREN,
ADOLESCENTS, AND ADULTS (Three Hours)
This course is an in-depth study of individual methods for the
appraisal of child, adolescent, and adult personalities. Emphasis is
on the administration, scoring, and interpretation of rating scales,
checklists, inventories, and projective tests, and inferential testing
procedures used in the assessment of personality functioning
and writing comprehensive psychological reports. This course
cannot be taken as a directed study, credit for prior learning
portfolio, or as a web-based course. CPT form required for F-1
international students.

HUED 553 CRISIS INTERVENTION (Three Hours)
This course is an exploration of the theory and methods of
crisis intervention. Emphasis will be placed on various crisis
intervention strategies including the triage assessment system for
individuals in crisis. Discussion will concentrate on how skills
are used for handling specific crises such as posttraumatic stress
disorder, the crisis of lethality, sexual assault, partner violence,
crisis in the workplace, crisis in schools, and hostage crisis.
Prerequisites: HUED 513, EDPS 523, HUED 533 or consent of the
instructor. This course cannot be taken as a directed study or
credit for prior learning portfolio. Students seeking counselor
licensure may not take this as a web-based course.
Experience for additional information). Note: Some districts may also require current tuberculosis (TB) test results for placement. CPT form required for F-1 international students.

### LBCL

**LBCL 582 LIBRARY PRACTICUM (Two Hours)**

Students will complete a 90-clock-hour practicum in an approved library setting under the supervision of an experienced librarian. The type of library and library work will be arranged according to the student's needs and interests. Co-requisite: Current Family Care Safety Registry background check (see bulletin section on Background Checks for Field Experience and Student Teaching for additional information). Note: Some districts may also require current tuberculosis (TB) test results for placement. Prerequisite(s): LIBR 523 and LIBR 533. A lab fee is charged for this practicum. CPT form required for F-1 international students.

**LBCL 573-578/583-588 STUDENT TEACHING: LIBRARY MEDIA SPECIALIST (Variable Hours)**

Student Teaching consists of two eight-week teaching experiences taken consecutively and conducted at the elementary level and at the secondary level in an appropriate setting in a state or nationally accredited public or private school and under the supervision of an experienced and qualified cooperating librarian. Students seeking certification at more than one level must student teach at a level or levels approved by the Director of Teacher Education. This field experience enables students to practice and develop the pedagogical skills necessary to meet the Missouri performance standards for teacher certification. After being formally admitted to the Teacher Education program, certification candidates must apply to student teach. Students may be allowed to request a specific school district in which to complete their student teaching experience; however the final decision regarding placement will be left to the discretion of the Director of Field Experiences and Professional Portfolio Development. Candidates are required to complete their student teaching experience in the grade level and subject area(s) in which they are seeking certification. Application for Student Teaching must be made to the Education Office by the end of the second week of the Fall semester for Spring and Summer Student Teaching and by the end of the second week of the Spring semester for Fall Student Teaching. Specific information about student teaching may be obtained from the Guide and Portfolio Manual for Development, Licensure and Employment of Teachers. Co-requisite: Current Family Care Safety Registry background check (see bulletin section on Background Checks for Field Experience and Student Teaching for additional information).

**LIBR**

**LIBR 502 FOUNDATIONS OF LIBRARIANSHIP (Two Hours)**

An introductory study to the fundamentals of librarianship and its developing role in the American school system, today's society, and exploration of the technological systems developing for the future.

**LIBR 513 SELECTION AND ACQUISITION (Three Hours)**

The selection of books and non-book materials for the library is covered in this course. The use of selection tools, together with a careful analysis of the entire acquisition process, is thoroughly studied.

**LIBR 523 LIBRARY MEDIA ADMINISTRATION (Three Hours)**

The organization and administration of the school media center as a learning center is an integral part of the educational process. Attention is given to budgeting, architecture, interior design, equipment, personnel, community resources, and administrative roles.

**LIBR 533 CATALOGING AND CLASSIFICATION (Three Hours)**

The principals and practice of cataloging and classification, together with consideration of the unit card, subject headings, and call numbers. Both book and non-book materials are covered. Cataloging automated systems will be discussed.

**LIBR 543 REFERENCE SOURCES AND SERVICES (Three Hours)**

This course is designed to acquaint the prospective librarian and interested student with the many facets of reference work, including the evaluation and use of reference works. Ways of assisting the library user are included, with some basics in automated reference.
LIBR 553 CURRICULUM AND THE LIBRARY MEDIA CENTER (Three Hours)
This course is a study of the utilization and integration of the Library Media Center in the curriculum of a school. Attention is given to developing curriculum and instructional techniques and strategies unique to library media specialists. Emphasis is placed on the role of reading and literature, information processing, and academic achievement issues.

LIBR 563 LIBRARY SERVICES FOR CHILDREN AND YOUTH (Three Hours)
This course is a study of the history, philosophy, and description of programming for children from Pre-School through 12th grade. Special attention is given to planning, implementing, and evaluating summer reading services, reading incentive programs, outreach services, and related trends and issues.

LIBR 572 RESEARCH IN LIBRARY AND INFORMATION SCIENCE (Two Hours)
This course provides and examination of research methodologies applicable to school library media centers and information technology, including the defining of research problems and their contexts. Special attention is given to action research.

LIBR 583 INFORMATION TECHNOLOGIES (Three Hours)
This course is a survey of the role of information technologies as they apply to school libraries. Particular attention is given to automated circulation, catalog, and indexing systems. Competencies are developed in the areas of managing a library automation project, the use of CD-ROM, local area networks, and the Internet.

MGMT

MGMT 513 LEADING CHANGE IN ORGANIZATIONS (Three Hours)
This course focuses on the knowledge and skill necessary for leading, planning, and implementing organizational change. Students will examine how different methods of change can affect direction and outcome. The examination of internal and external change agents will be used to assist students in focusing on their own change in the areas of communication, leadership, and team development. This course cannot be taken as a directed study.

MGMT 523 MANAGERIAL DECISION MAKING (Three Hours)
This course focuses on conveying the knowledge and skills required to practice effective management in the 21st century. Grounded in profiling management thought, students also explore new ideas, development, and trends that permeate current managerial practice. Through a variety of rigorous learning experiences, such as interactive classroom discussions, case analysis, and group projects, students discover, test, and enhance their analytical, interpersonal, leadership, and ultimately, their managerial skills. This course cannot be taken as a directed study.

MGMT 533 HUMAN RESOURCES MANAGEMENT (Three Hours)
This course will examine the role of all managers, as well as the role of the personnel department in administering human resources. The course will view human resource management as a dynamic process that has a significant impact on any business. Topics include, position analysis, performance, appraisal, staffing, selection, promotion, training, personnel development, employee values, and employee value change. The course will utilize discussion of case studies and lectures. This course cannot be taken as a directed study.

MGPS

MGPS 403/503 ORGANIZATIONAL BEHAVIOR AND LEADERSHIP (Three Hours)
This course explores the dynamics of individual, group, and firm behavior used to develop broader managerial skills. Theoretical models and concepts will be evaluated in the areas of values, attitudes, personality traits, decision-making, motivation, communication, and the development of effective relationships in a diverse work environment. Students will examine the need for individuals to identify, comprehend, and maximize various aspects of proactive leadership devices such as organizational development, influence techniques, and total quality management as a means of effective leadership. Experiential exercises and case studies may be utilized to develop a broader understanding of behavior and leadership in the workplace. Students taking this course for graduate credit must complete all graduate course requirements. Undergraduate Prerequisite: MGMT 303 or consent of instructor. This course cannot be taken as a directed study.

MRKT

MRKT 503 CURRENT ISSUES IN MARKETING (Three Hours)
This course analyzes the formation of marketing policies and strategies as it examines product planning and development, selection, and development of marketing channels, marketing research, and cost allocation. Managerial aspects of marketing and the relationship of marketing to the total organizational operation are discussed. Skills developed: Problem solving, presentation, and team building. Practical application: Heavy use of case analysis for organizations. This course cannot be taken as a directed study.

PHED

PHED 413/513 SPORT FACILITY MANAGEMENT (Three Hours)
This course focuses on various aspects of facility management, such as mission development, funding and budget, site selection/planning/design, floor surfaces, risk management, equipment purchase and maintenance, and personnel management. Undergraduate prerequisites: SMGT 113, SMGT 263, SMGT 323, SMGT 373, SMGT 423/523, SMGT 433/533, and SMGT
463/563 for Sport Management majors; SMGT 333 and 433/533 for Physical Education majors; SMGT 223 and 323 for Religious Education/Sports Evangelism majors. Graduate prerequisites: SMGT 523, 533, and 563. Students taking this course for graduate credit must complete all graduate course requirements. Satisfies three of the twelve hours for the Certificate in Sport Management.

**PHED 433/533 CURRICULUM, THEORY, AND METHODS OF PHYSICAL EDUCATION FOR GRADES PK-GRADE 4: SEMINAR AND FIELD EXPERIENCE (Three Hours)**

This course covers methods and theories of curriculum development at the pre-kindergarten through elementary level; various educational philosophies; sequential design; fundamental and advanced development with analysis; growth and development. Students will become competent in applying assessment strategies for the improvement of student learning. A study of state mandated assessment is included. A field experience is included within the scope of this course. Students taking this course for graduate credit must complete all graduate course requirements. Undergraduate Prerequisite: EDUC 303.

**PHED 443/543 CURRICULUM, THEORY, AND METHODS OF PHYSICAL EDUCATION FOR GRADES 5-12: SEMINAR AND FIELD EXPERIENCE (Three Hours)**

This course includes methods and theories of curriculum development beyond the elementary level; skill competency; operational and supervisory practices; social trends; legislative issues; and competency-based education. Students will become competent in applying assessment strategies for the improvement of student learning. A study of state mandated assessment is included. An emphasis on wellness will be incorporated. A field experience is included within the scope of this course. Students taking this course for graduate credit must complete all graduate course requirements. Undergraduate Prerequisite: EDUC 303.

**PHED 453/553 CURRICULUM, THEORY, AND METHODS OF HEALTH EDUCATION FOR GRADES PK-GRADE 12: SEMINAR AND FIELD EXPERIENCE (Three Hours)**

Methods and materials, including curriculum development, used in health education classes. This course is designed to provide future health educators with the latest techniques for effective teaching. Students will become competent in applying assessment strategies for the improvement of student learning. A study of state mandated assessment is included. A field experience is included within the scope of this course. Students taking this course for graduate credit must complete all graduate course requirements. Undergraduate Prerequisite(s): KHSC 333 and EDUC 303.

**PSRL**

**PSRL 423/523 PASTORAL COUNSELING AND CARE GIVING (Three Hours)**

This course focuses on the theology and practice of pastoral counseling and care giving. Attention is given to developing a biblical model and biblical skills for ministers and other church leaders who are counseling and caring for others in the context of the local church. Particular attention is given to interpersonal communication and listening skills. Special emphasis is given to the role of the ministry and the Word of God and their reconciliation through genuine repentance in counseling and pastoral care. Undergraduate prerequisites: RBIB 113, RBIB 123, and RRED 273 or PSYC 133 or PSYC 213 or HUSR 233, or consent of instructor. Students taking this course for graduate credit must complete all graduate course requirements. This course cannot be taken as a directed study, credit for prior learning portfolio, or as a web-based course.

**PSRL 433/533 PSYCHOLOGY OF MORAL AND SPIRITUAL DEVELOPMENT (Three Hours)**

A study of the major theories of moral development from Piaget to Fowler and how those theories relate to a theological and ethical understanding of spiritual growth and development. Undergraduate prerequisite: PSYC 133. Students taking this course for graduate credit must complete all graduate course requirements. This course cannot be taken as a directed study, credit for prior learning portfolio, or as a web-based course.

**PSYC**

**PSYC 553 ADVANCED HUMAN DEVELOPMENT (Three Hours)**

This advanced course in human development will include an overview of the human life span from conception through death and theories of personality. Emphasis will be placed on normal development during childhood and adolescence. Issues involving physical changes, cognitive capabilities, psychological factors, and the social context of development will be discussed. This course cannot be taken as a directed study or credit for prior learning portfolio. Students seeking counselor licensure may not take this as a web-based course.

**PSYC 563 PSYCHOLOGY OF NORMAL AND ABNORMAL PERSONALITY (Three Hours)**

This graduate level course is an in-depth study of current theories, research, and issues in personality as defined in the DSM-IV. Emphasis will be on personality structure and individual differences, personality processes and dynamics, development, psychopathology, and change, and major mental disorders including anxiety disorders, dissociative disorder, disorders of mood, and psychosomatic disorders. Other topics will include: major psychodynamic, trait, phenomenological, cognitive and social learning approaches, and therapeutic alternatives. Prerequisite(s): PSYC 553 or consent of instructor. This course cannot be taken as a directed study, credit for prior learning portfolio, or as a web-based course.

**RBIB**

**RBIB 503 UNDERSTANDING OLD TESTAMENT CONCEPTS (Three Hours)**

Based upon a thorough understanding of the resources to use and of the challenges to face in interpreting the Old Testament, this course examines the basic concepts of the Old Testament with a view to applying them properly to the life of the Church.
RBIB 513 UNDERSTANDING NEW TESTAMENT CONCEPTS (Three Hours)
Based upon a thorough understanding of the resources to use and of the challenges to face in interpreting the New Testament, this course examines the basic concepts of the New Testament with a view to applying them properly to the life of the Church.

RBLA

RBLA 413/513 NEW TESTAMENT GREEK EXEGESIS I (Three Hours)
This course provides an in-depth study of the resources used in exegetical study including lexical and syntactical resources as well as exegetical commentaries. Students taking this course for graduate credit must complete all graduate course requirements. Undergraduate Prerequisite: RBLA 423 or consent of instructor.

RBLA 423/523 NEW TESTAMENT GREEK EXEGESIS II (Three Hours)
This course provides an in-depth study of the syntactical relationships and grammatical formations of selected Greek New Testament readings as they relate to the exegetical understanding of those texts. Students taking this course for graduate credit must complete all graduate course requirements. Undergraduate Prerequisite: RBLA 413/513 or consent of instructor.

RBLA 433/533 ELEMENTARY CLASSICAL HEBREW I (Three Hours)
This is a beginning study of Classical Hebrew, focusing on the alphabet, the noun system, and the strong verb formations. Students taking this course for graduate credit must complete all graduate course requirements.

RBLA 443/543 ELEMENTARY CLASSICAL HEBREW II (Three Hours)
This is a beginning study of Classical Hebrew, focusing on the weak verb formations with attention to translation. Students taking this course for graduate credit must complete all graduate course requirements. Undergraduate Prerequisite: RBLA 433/533 or consent of instructor.

RPHI

RPHI 503 CHRISTIANITY AND CULTURE (Three Hours)
This course explores the processes Christians should use in gathering, evaluating, organizing, and applying knowledge, especially as the Christian seeks to answer questions and doubts that arise inside of and outside of Christianity as it confronts cults, religions, and other worldviews.

RPHI 413/513 CHRISTIAN ETHICS (Three Hours)
The normative study of the Word of God applied to Christians, individually and corporately, which considers what they ought to do concerning the moral issues of the day as they are motivated by their union with Christ and empowered by the Spirit of God. Students taking this course for graduate credit must complete all graduate course requirements.

RPHI 433/533 WORLD RELIGIONS (Three Hours)
A study of the major religions of the world in relation to the setting from which each emerged, and the view of life which each developed. Particular attention is given to Hinduism, Buddhism, Taoism, Confucianism, Shintoism, Zoroastrianism, Islam, and Judaism. Students taking this course for graduate credit must complete all graduate course requirements.

RPHI 483/583 PHILOSOPHY OF RELIGION (Three Hours)
This course introduces the salient issues in philosophy of religion: Reason and faith, atheism and theism, evil and suffering, religious language, Biblical authority, and conflicting religious claims. The student is expected to shape personal beliefs/approaches in these areas and apply them both inside and outside the Christian Community. Undergraduate prerequisite(s): RBIB 113, RBIB 123, and RPHI 213 or consent of Instructor. Students taking this course for graduate credit must complete all graduate course requirements.

RRED

RRED 403/503 INTRODUCTION TO CHURCH PLANTING (Three Hours)
This course is a study of the principles of planting new churches. It is focused on planting churches in North America. The course will survey biblical materials pertaining to church planting, but the emphasis will be practical. Students will learn about various approaches to church planting and the resources available from associations, state conventions, and the North American Mission Board. Southern Baptists are committed to evangelism and missions. Planting new churches is an essential part of that continuing emphasis. This course will equip students to plant new churches in their ministry contexts. Students taking this course for graduate credit must complete all graduate course requirements.

RRED 513 SPIRITUAL FORMATION (Three Hours)
Based upon the study of the processes of restraining the flesh, renewing the mind, and reflecting the Lordship of Christ Jesus, this course applies the discipline of sanctification to discipleship and evangelism in a local church context as well as a missions context.

RRED 423/523 BASICS OF BIBLICAL COUNSELING (Three Hours)
Based on the sufficiency of Scripture, this study focuses on the basic realities of regeneration and the processes of progressive sanctification so that care providers can assist others toward godliness within the context and nurture of the local church. Students taking this course for graduate credit must complete all graduate course requirements.

RRED 433/533 INTRODUCTION TO CROSS-CULTURAL MINISTRY (Three Hours)
This course is an introduction to the principles and practices of cross-cultural ministry opportunities and church-based community development. The goal will be the integration of Biblical and missiological insights applied to the relationship between Biblical faith and the economic, cultural, and political concerns of community. Various models of leadership skills and resources of effective community development will be considered.
RREL 433/533 PRINCIPLES OF PASTORAL MINISTRY (Three Hours)
This course is a guide to the integration of theological and practical aspects of ministry in a church-related vocation. Congregational leadership issues are emphasized, including relational skills, administration, financial stewardship, staff management, worship planning, weddings, funerals, baptism, and the Lord's Supper. Students taking this course for graduate credit must complete all graduate course requirements.

RREL 483/583 EXPOSITORY BIBLICAL MINISTRY (Three Hours)
The most important activity in leading a New Testament church and the best operative method for leading any effective evangelistic church is a Bible-based preaching and teaching ministry. This course studies the basic principles of interpreting and applying the Bible—including a survey of the various types of resources for Bible study—and the best methods for preparing and presenting expository messages and lessons from Bible texts. Students taking this course for graduate credit must complete all graduate course requirements.

SMGT

SMGT 501 ORIENTATION (One Hour)
Orientation in Sport Management/Fitness Management is a required orientation for all individuals seeking an online Master of Science degree in Sport Management or Fitness Management. This course has been prepared to bring students to a better understanding of the use of Blackboard and introduces them to the different kinds of online assignments that they will be asked to complete.

SMGT 503 SPORT MANAGEMENT PROJECT (Three Hours)
The Sport Management Project is designed for students currently employed within the industry, and will provide an additional opportunity for students to either enhance or refine skills developed in the program, or to undertake training in another. Working independently under the supervision of a site supervisor and a university supervisor, students will develop a project of significant pedagogical or professional value through either scholarship or professional responsibilities.

SMGT 513 RESEARCH METHODS (Three Hours)
This course provides a research model that guides the student from question development through to research method and application in sport business. Includes the basic aspects of reading, evaluating, and writing research and explores the concepts developed in relevant literature as they apply to sport management.

SMGT 423/523 SPORT LAW (Three Hours)
Students will be familiar with the legal concepts in those areas that are most prone to litigation. This course specifically introduces the student to the legal system by focusing on the concepts of tort law, product liability, constitutional law, contract law, labor-antitrust law, and statutory law as they relate to the sport professions. The course will consider the intellectual property rights of the individual, and emphasize liability-related issues as they impact sport administrators and teachers/coaches of physical activity and sport. Additional work will be required for those wishing to obtain graduate level credit. Satisfies three of the twelve hours for the Certificate in Sport Management.
SMGT 433/533 SPORT PSYCHOLOGY (Three Hours)
The student will develop a better understanding of the psycho-social aspects of sport participation by exploring various psychological and physiological factors that influence the athlete. Additional work will be required for those wishing to obtain graduate level credit. Satisfies three of the twelve hours for the Certificate in Sport Management.

SMGT 543 SPORT MARKETING (Three Hours)
This course is intended to develop a deeper understanding of sport marketing in the three arenas of sport participation, sport products, and sport entertainment. Students will examine in-depth the sport marketing mix of product, price, place, and promotion and well as marketing strategy and marketing research.

SMGT 453/553 VOLUNTEER MANAGEMENT (Three Hours)
This course is intended to prepare students to assume roles as volunteer program leaders and managers, or to improve their skills in existing roles with volunteer organizations and agencies. The fundamental design of the course is based on learning through critical thought in and about leadership and management roles with volunteers. Additional work will be required for those wishing to obtain graduate level credit.

SMGT 463/563 SPORT FINANCE (Three Hours)
Financial management, planning, and the budgetary components of the sports industry will be discussed. Students will obtain the cognitive and application abilities necessary to maximize success in the sports industry. Additional work will be required for those wishing to obtain graduate level credit. Satisfies three of the twelve hours for the Certificate in Sport Management.

SMGT 573 SPORT PUBLIC RELATIONS (Three Hours)
Rather than view public relations as merely one of the four or five “Ps” of marketing, this course focuses on the benefit of regular communication between a sport organization and its key publics, or stakeholders. This course will explore public relations theories such as two-way symmetrical communication and agenda setting as well as practical communication tactics employed by public relations practitioners such as image repair and crisis communication. In addition, this course addresses a variety of communication-related topics including public relations management, image, media relations, and community relations.

SMGT 576 INTERNSHIP IN SPORT MANAGEMENT/FITNESS MANAGEMENT (Six Hours)
The Internship provides a culminating activity for graduate students in sport management or fitness management. A professional portfolio is included as a requirement in this course. Students will be expected to participate in three sessions during which the requirements of their practical and professional development. Students will study the reflective process, the internship, and the completed professional portfolio. Students will spend the equivalent of full-time employment in the appropriate agency for a total of at least 400 hours.

SMGT 583 LEADERSHIP AND MANAGEMENT IN SPORT (Three Hours)
This course provides a review of how leadership and management theory is properly applied in academic, commercial, and professional sport settings. Students will learn more about the various components of leadership and management by reviewing appropriate materials and entering into dialogue with practicing administrators and coaches.
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